



- ❖ **Negotiations:**
  - The Board Negotiating Committee is negotiating with five union groups (Secretaries, Custodians, Child Nutrition, Education Assistants, and Teachers). Sharing and discussing views on contract language and financial challenges have been positive.
- ❖ **Indoor Air Quality (IAQ) Project**
  - The IAQ project continues to progress, finishing up the air handler for the pool on November 14, along with the venting for the fieldhouse last month. We will have a school board work session on Monday, November 24th to discuss the options for next summer's Phase 2 portion for the project. The board will hear information from Ehlers Financial to include installation of air handlers that were purchased, but not scheduled for installation.
- ❖ **School Safety:**
  - Friday, November 14, staff members were presented with Standard Response Protocol, which describes our response plans for emergency situations in the schools. Parent letters were sent describing the plans. Principals and teachers will meet with students to present these plans and the response that is expected for each standard response protocol level.
- ❖ **Fall Activities:**
  - Congratulations to all the students, coaches, parents and fans from our fall seasons/events. Each sport did very well (swimming/diving State participants will continue this week).
- ❖ **Comprehensive Achievement and Civic Readiness (CACR) Annual Summary Report:**
  - I will present the CACR annual report at the board meeting. This is an annual requirement that replaces the World's Best Workforce report. During this time, I will also present the MCA results that our students have received over the past 5 years in Reading, Math, and Science.
- ❖ **Veterans' Day Program:**
  - The Veterans' Day program was a huge success. Music performances, students presenting history and information about Veteran's Day and a strong presentation that included an original song performance by Duane Walters. It was an honor to meet so many veterans and their families that attended.
- ❖ **Leadership in Educational Excellence Awards (LEEAA):**
  - Three teachers (Angie Arnold, Lisa Wruck, and Michelle Hartmann) were awarded a LEEAA award last month at the St. Cloud River's Edge Convention Center for their excellence in education leadership. Congratulations for receiving this award and thank you to these teachers for all they do each day for our students.