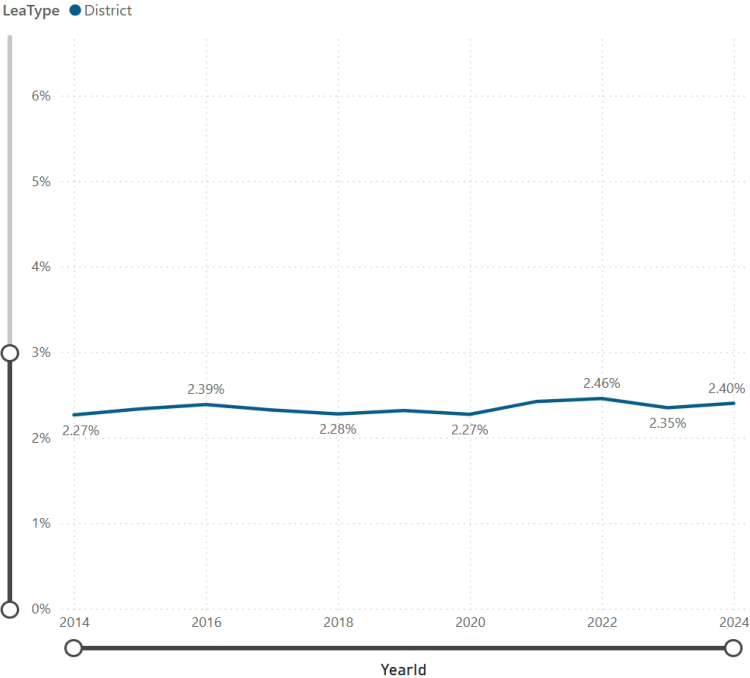


Area and Like Size Superintendent Salary Comparison			
School District	Student		Salary
	Population	Years of Service	
Box Elder	12,572	23	\$ 203,440.00
Cache	20,000	1	\$ 186,500.00
Iron	12,159	7	\$ 199,905.00
Logan	5,394	8	\$ 217,838.00
Millard	3,264	15	\$ 207,300.00
Murray	6,112	7	\$ 224,461.00
Ogden	10,521	3	\$ 223,063.00
Provo	13,956	1	\$ 224,206.00
Tooele	23,119	2	\$ 220,000.00
Uintah	7,004	7	\$ 201,000.00
Weber	29,534	2	\$ 226,825.00
*All salaries are based on 2024 year per Transparent Utah			
*Except for Box Elder Superintendent salary, all others are 2-5% higher than stated above per cost of living adjustment for the 2024-2025 school year			
Less than BESD			
Greater than BESD			

Area and Like Size Business Administrator Salary Comparison			
School District	Student		Salary
	Population	Years of Service	
Box Elder	12,572	1	\$ 162,000.00
Cache	20,000	16	\$ 166,600.00
Iron	12,159	5	\$ 166,950.00
Logan	5,394	17	\$ 196,907.00
Millard	3,264	3	\$ 133,005.00
Murray	6,112	30	\$ 207,545.00
Ogden	10,521	37	\$ 200,310.00
Provo	13,956	2	\$ 187,377.00
Tooele	23,119	15	\$ 180,000.00
Uintah	7,004	1	\$ 120,000.00
Weber	29,534	8	\$ 207,423.00
*All salaries are based on 2024 year per Transparent Utah			
*Except for Box Elder Business Administrator salary, all others are 2-5% higher than stated above per cost of living adjustment for the 2024-2025 school year			
Greater than BESD			

2023 Salary at BESD	2024 Salary at Other District
\$ 113,008.00	\$ 137,461.00
\$ 135,056.00	\$ 157,062.00
\$ 137,940.00	\$ 146,342.00
Insurance paid 100% by District	
17 few days on contract	

What % of Total Expenditures were 25xx?



LeaType	Lea	Central_to_Total
District	Rich District	4.40%
District	Park City District	4.16%
District	Tintic District	4.12%
District	Uintah District	3.99%
District	Garfield District	3.75%
District	Beaver District	3.60%
District	Carbon District	3.54%
District	Canyons District	3.45%
District	Provo District	3.41%
District	North Sanpete District	3.33%
District	Wayne District	3.09%
District	Ogden City District	3.08%
District	Murray District	3.00%
District	Logan City District	2.75%
District	Grand District	2.63%
District	Daggett District	2.61%
District	Sevier District	2.59%
District	South Summit District	2.59%
District	San Juan District	2.56%
District	Salt Lake District	2.49%
District	Granite District	2.42%
District	Davis District	2.38%
District	Morgan District	2.32%
District	Alpine District	2.20%
District	Nebo District	2.20%
District	Weber District	2.10%
District	Jordan District	2.06%
District	Duchesne District	1.97%
District	Wasatch District	1.94%
District	Iron District	1.92%
District	Cache District	1.83%
District	Kane District	1.80%
District	Millard District	1.70%
District	Piute District	1.59%
District	Washington District	1.49%
District	South Sanpete District	1.33%
District	Tooele District	1.27%
District	Emery District	1.19%
District	North Summit District	1.10%
District	Box Elder District	1.08%
District	Juab District	0.92%
Total		2.35%

Teacher Salary Comparisons							
District	Contract Length	Year 1 (BA)	Year 15 (MA)	Year 28 (Doc)			
Box Elder	184	\$55,233	\$84,438	\$104,557		Greater than BESD	
Cache	186	\$56,574	\$90,122	\$116,236			
Logan	186	\$63,728	\$82,928	\$98,228			
Weber	182	\$56,962	\$90,162	\$98,979			
Ogden	183.5	\$61,253	\$78,753	\$92,753			
Davis	185	\$60,310	\$80,910	\$99,055			

Admin Salary Comparisons

District	Years	Asst Principal	Elem/Int /Mid Principal	HS Principal	Director	Asst Superintendent
Box Elder	1	\$107,222	\$113,573	\$119,665	(3) \$120,749	(4) \$139,754
	12	\$124,048	\$131,869	\$138,984	\$139,634	\$157,498
	23	\$131,803	\$140,622	\$148,115	\$148,799	\$167,469
Cache	1	\$98,159	\$109,099	\$113,322	\$121,722	\$134,436
	3	\$110,925	\$122,057	\$126,568	\$134,379	\$146,530
	6	130, 219	\$141,447	\$146,342	\$153,364	\$164,767
Logan	1	\$118,442	\$132,388	\$146,945	\$144,036	NA
	10	\$131,021	\$144,968	\$159,525	\$156,013	NA
	20	\$144,998	\$158,945	\$173,502	\$170,593	NA
Weber *	1	\$103,082	\$115,452	\$123,700	\$152,562	\$164,932
	4	\$109,135	\$122,269	\$133,570	\$160,562	\$172,932
	8	\$117,795	\$132,024	\$141,496	\$170,000	\$182,932
Ogden	1	\$103,763	\$107,513	\$115,013	\$121,263	\$135,013
	12	\$118,763	\$122,513	\$130,013	\$146,263	\$150,013
	28	\$138,763	\$142,513	\$150,013	\$156,263	\$170,013
Davis	1	\$111,295	\$120,403	\$125,702	?	?
	10	\$133,175	\$143,029	\$148,690	?	?
	20	\$153,796	\$165,173	\$171,710	?	?

* doesn't include additional amount for advanced degrees

Advanced Degrees \$10,000 to \$14,000

Extra Assignments: \$7600 to \$15,000

* doesn't include additional amount for advanced degrees

* doesn't include additional amount for advanced degrees

ESP Salary Comparisons

District	Para	Head ELEM Sec	Head High School Sec	Bus Driver	Head Elem Custodian	Head HS custodian	Unit Manager
Box Elder	\$18.31	\$20.55	\$22.24	\$22.38	\$21.66	\$25.63	\$22.10
Cache	\$15.61	\$21.75	\$21.75	\$24.21	\$24.21	\$26.49	\$21.75
Logan	\$15.72	\$25.63	\$25.63	\$24.21	\$24.40	\$24.40	\$24.40
Weber	\$18.61	\$22.90	\$22.90	\$23.70	\$25.75	\$30.67	\$24.48
Ogden	\$16.91	\$20.55	\$24.90	\$23.00	\$22.66	\$26.24	\$23.80
Davis	\$16.75	\$21.39	\$22.46	\$23.59	\$21.39	\$26.01	\$21.39