

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
SUBJECT: DISCUSSION OF BOARD POLICIES FOR TASB UPDATE 92
[FIRST READING]
DATE: December 13, 2011

The following Board Policies are being presented for first reading.

DFF(LOCAL)	TERMINATION OF EMPLOYMENT REDUCTION IN FORCE
DFFA(LOCAL)	REDUCTION IN FORCE FINANCIAL EXIGENCY
DFFB(LOCAL)	REDUCTION IN FORCE PROGRAM CHANGE

No Specific Action Required.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Assistant Superintendent
for Human Resources