

MEMORANDUM

TO: Members of the School Board and Superintendent Holmberg
FROM: Dan Melde
DATE: October 20, 2025
RE: Technology Specialists Contract Settlement

The Centennial Technology Specialists and the Centennial ISD 12 Negotiations Team have reached an agreement on the contract for the 2025-2027 contract years for Technology Specialists in the district. The agreement has been approved by the members of the unit. The Negotiations Team recommends approval of this agreement. Highlights of the agreement are as follows:

- Health Insurance:
 - Year 1: 4%- effective January 1, 2026
 - Year 2: 4%- effective January 1, 2027
- Longevity Schedule Change:
 - Year 1:
 - 5 Years Completed Years= \$.30
 - 10 Years Completed Years= \$.50
 - 15 Years Completed Years= \$.70
 - 20 Years Completed Years \$.90
 - Year 2:
 - 5 Years Completed Years= \$.40
 - 10 Years Completed Years= \$.60
 - 15 Years Completed Years= \$.80
 - 20 Years Completed Years \$1.00
- Salary Schedule Increase:
 - Year 1: 2.25%
 - Year 2: 2.25%