

**Manor Independent School District**  
**Board of Trustee Meeting Agenda Item**  
4/18/22

<b>ACTION ITEM SHEET</b>
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**RE:** Personnel-Termination of Probationary Contracts

**Supporting Documents:**

1. List of probationary employees recommended for termination
2. Related employment documentation for each individual available as needed

**District Goals\*:**

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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**Background Information:**

Contract termination

**Fiscal Implications:**

None.

**Administrative Recommendation:**

The administration recommends the approval of the termination of the probationary contract listed in closed session.

**Motion Language** (fill in the blank):

I move that the board approve the termination of the probationary contracts of (list names and positions) as listed in closed session.

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Laura Krcmar, Human Capital Director

**Contact Person**

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Dr. Andre Spencer

**Approved by Superintendent**