



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of 2020-2021 District Goals

**SUBMITTED BY:** Gloria S. Rendon **OF:** Office of the Superintendent

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** March 17, 2020

## **RECOMMENDATION:**

It is recommended that the Board approve the 2020-21 District Goals.

## **RATIONALE:**

## **BUDGETARY INFORMATION:**

## **BOARD POLICY REFERENCE AND COMPLIANCE:**



### **Vision:**

WE ARE UNITED in providing meaningful learning experiences that will empower students to thrive in the 21<sup>st</sup> century to enhance their lives and our community.

### **Mission Statement:**

WE ARE UNITED in providing a safe and nurturing environment that utilizes innovative and diverse teaching strategies through the use of a rigorous curriculum, technology integration, and strong parental engagement to inspire all students to become responsible and productive world citizens.

#### **Goal 1 Student Achievement:**

Provide consistent quality instruction for all students, resulting in improved student achievement and progress.

#### **Goal 2 A Safe and Nurturing Environment:**

Provide a safe, nurturing, positive, and secure learning environment for all stakeholders and also take proactive measures to ensure appropriate training in emergency situations.

#### **Goal 3 Family and Community Engagement:**

Increase community partnerships and parent engagement to strengthen learning opportunities for students.

#### **Goal 4 Human Capital:**

~~Ensure employee recruitment, development, support and the retention of effective teachers, principals and other instructional and support staff.~~

Ensure employee recruitment, employment, retention, development and support of effective teachers and other instructional and support staff.

#### **Goal 5 Operational Effectiveness and Efficiency:**

Ensure that the District is fiscally accountable and efficient.