

Executive Summary

Prepared for Board of Trustees Meeting

June 9, 2015

TASB Policy Update 102

Purpose of Report

Update 102 addresses several recent changes in state and federal law; such as amendments to the Texas Administrative Code on special education services, community and student engagement, and community-based fine arts programs; and revised federal rules on the definition of spouse under the Family and Medical Leave Act. Update 102 also includes a reorganization of the DE series of policies addressing compensation to focus the series on the primary component—the board-adopted compensation plan. Update 102 includes 22 legal, 10 local policies.

Local policies included in Update 102:

- CDA(LOCAL): OTHER REVENUES - INVESTMENTS
- DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES
- DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN
- DEAA(LOCAL): COMPENSATION PLAN - INCENTIVES AND STIPENDS
- DEAB(LOCAL): COMPENSATION PLAN - WAGE AND HOUR LAWS
- DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT
- DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY
- DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING
- FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT
- FO(LOCAL): STUDENT DISCIPLINE

Operational Impact

These policies guide the District's operation and protect the rights of employees and students. Careful consideration should be given to each policy.

Results

Over the next several weeks, a first and second reading of the policies will be held. Policies will be adopted at the second reading.