

BID #	DESCRIPTION	AMOUNT
	NEW SOLICITATIONS	
3740	DESIGN OF JOB CLASSIFICATION AND COMPENSATION SYSTEM Segal Waters Consulting Dallas, TX	\$147,500.00

TO: The Board of Trustees

FROM: Interim District President Colleen Smith

DATE: December 16, 2014

SUBJECT: Recommendation for Approval of Request for Proposal 3740 – Design of Job Classification and Compensation System.

SCOPE: In order to facilitate the recruitment and retention of knowledgeable, talented and diverse staff and administrators, the District's goal is the implementation and maintenance of a job classification and compensation system that addresses concerns of internal equity while providing the framework for maintaining compliance with federal laws and a level of competitiveness within the relevant labor markets. It is critical that the system be easily administered and readily updated as market and inflationary changes warrant.

RESPONSES: Six (6) vendors viewed the proposal package, four (4) responded.

COMPARISON: See attached.

RECOMMENDATION: Segal Waters Consulting \$147,500.00
Dallas, TX

JUSTIFICATION: Best evaluated offer.

REQUESTING DEPARTMENT: Human Resources and Organizational Development