

**Regular Board Minutes (Draft)**  
Tuesday, June 13, 2017 @ 12:00 p.m.  
Food Services-Child Nutrition/Maintenance

Recognitions and presentations were presented at the noon board session. There was no quorum present.

Richard Sanchez, Director of Maintenance, reviewed issues the maintenance department dealt with during the past year noting the extreme cold year with snow removal, heater and boiler problems, plugged strains that had to be drained and flushed, and over 730 work orders that were taken care of throughout the school year. Mr. Sanchez and maintenance staff will be replacing filters and strainers throughout the district. Mr. Sanchez recommended that the middle school boiler be a priority and be replaced next on the list for replacement. Mr. Sanchez introduced maintenance summer staff: Dan Belcourt, Harold Madplume, Jace Brown and Tara Guardipee. Mr. Sanchez recognized the maintenance department staff for the hard work they do for the district. They are very appreciated. Michelle Guardipee, Kyle Coursey, Loren Croff, John Butterfly, Calvin Racine, David Knopfle, Nelson Running Crane, and Anthony Horn.

Lynne Keenan recognized Bonnie McKenny for her hard work in the copy center. Bonnie was very helpful during the past few months and is very appreciated. Dixie Guardipee and Teresa Roland were recognized for stepping up and helping with the office work. Ms. Keenan stated that she has been very short handed and all are doing a tremendous amount of work for her. Food service is a very demanding job. Tracie Vaile was commended for the 28 years she worked for the district and the Babb Elementary school as the head cook. Tracie will be greatly missed. Ms. Keenan commended the food services new administrative assistant Brandon Sure Chief and stated that he is a great asset to her and to the food service department. Brandon stepped in and was able to run OPI reports that were needed, setup spreadsheets, and organized the office without any problem. Max Kipp and Ed Laplant work in the warehouse and do a lot of work for the food service department. Jerrica Lunak, Americorp Service Member, presented information on “No Kid Hungry” noting that Browning is the only reservation with this program serving Breakfast in the Classroom, Summer Lunch Activities. The program has two \$500 grants for “Breakfast in the Classroom” program which is served at all the schools, however the principal declined to have the program in the KW Vina. The Americorp has received grants of \$20,000 breakfast program, \$5000 summer lunch, \$2000 pilot program. Jeff Bridges will be in Browning for “Fight Childhood Hunger”. Lynne Keenan stated that the Summer Program Kick Off on 6/12/17 had 100 adults and 400 kids who ate. The district will have 3 meals per day starting at 7:30 a.m. until 7:30 p.m. Monday through Friday. They will also be setup during the street dances again this summer starting Thursday, June 15 @ the museum. Ms. Keenan expressed her appreciation for the food service staff for doing a lot of hard work to provide meals for all kids. Presentations and recognitions concluded at 1:04 p.m.

Ms. Bremner called the regular board meeting to order at 5:00 p.m.

**Present:** Wendy Bremner-Chair, Brian Gallup, Velden Calica, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** Steve Conway.

Ms. Bremner thanked Food Service and Maintenance for hosting the noon meeting.

**Staff Recognition:** Staff Recognition: School board and administration recognized the SBE committee for working long hard hours, evenings and weekends and Administration staff for going above and beyond helping in the curriculum department. All were commended for their teamwork. Lori LaPlante, Sharon Tucker, Arlene Wippert, Brandi Bremner, Dana Bremner, Jen Fenner, Callie Ziegler, Lisa Screeton, Genevieve Bragg, Edith Wagner, Lona Burns, Violet Boggs, Sheila Hall, Jessi Edwards, JoAnn Powell, Sandi Campbell, Joanne Grandstaff, Brenda Johnston, Davie Kelly, Ron Tucker, Sunnie Bird, Gus Garces, Teresa Roland, Tracie Keller, Dixie Guardipee

**Community Recognitions:** Tonia Tatsey recognized community members for going above and beyond for all the children in their classrooms. Wendy Kennedy, Julie Sherburne, Connie Crawford, Misty Pace, Kandance Arnoux, Gina Dosch

## **ITEMS OF INFORMATION**

**Building Reports:** Tonia Tatsey thanked all her staff for their support as a team; attendance increased to 85% k and 86% 1<sup>st</sup> grade; the overall reading score was raised by 10%. Ms. Tatsey had a video presentation of staff on the last day of school. Jennifer Wagner stated that the importance of students presenting and sharing their work with one another brought more parents into the school; staff is helping create an environment where people feel safe at BES; There were 168 students with no referrals in 2016-2017; 14 students had perfect, perfect attendance; trees were planted by the gardening club; they had 211 parents at the parent teacher conferences; BES uses continuous improvement cycle for the school improvement model, math and reading use a pdsa; focus next year on workshop model which is basically same as now. The Immersion class will be taught by Willie Tailfeathers and Art Westwolf next year. Julie Hayes stated that BMS classes open with a bell ringer; authentic literacy is in every class; BMS has a family connection where all family is involved in all instruction; overall reading for 7<sup>th</sup>/9<sup>th</sup> went up, 7<sup>th</sup> grade math is okay and 8<sup>th</sup> grade math is low; following the threat at the BMS attendance dropped to 71%; they will be doing trauma informed discipline next year; SRI grant data shows instruction occurred at BMS; students use the unit course organizer; Apple ConnectEd grant allowed every student to have an iPad and will have the Apple iBook next year. Tony Wagner stated that BHS is bringing back the D&A survey survey. Responses show that the kids want a policy and they agree with what the school is doing; if caught using there is 30 day suspension. Mr. Wagner stated that they will talk about putting back in zero tolerance. Mr. Salois stated that kids want it to be fair when students are out drinking, or drugging, they want repercussions. Ms. Bremner stated that she appreciates the student responses and if there is any discussion it is a board discussion with the community. Students told the board they need to think about what deterrent is and the purpose of what school is doing; activities keep the kids in school, like policy, they are there and they have to practice and keep grades up and be in school. Mr. Salois stated that he never supported zero tolerance but there needs to be some consequences; the board asked for this information for direction of where they need to go with policy. Jill Mattingly stated that the student total this year is 293, an increase; they have 314 students receiving speech services which is more than the number of students being served with multiple disabilities; they are fully stated now and have 3 teachers leaving; they have 15 paraprofessionals. Most of staff have MANDT training to help diffuse and handle situations. If an IEP has a personal care attendant listed it legally binds the school to have one; some PCA's have more than one student. Currently the district has 14 PCA's and there is an increase in student autism and severe behaviors. The district does medicaid billing and has received \$8,778 in reimbursements to date. The district needs to add a high school SpEd teacher. SpEd has specialist contracts for behavior and speech. SpEd collaborates with the school clinic, Good Medicine and next year year with the Board Dorm. The Special Services will be monitored by OPI next year. Carrie Hirst have 15 adult students this year, the number is down from last year. Adults come in to the program with 4-5 grade reading level. They will be more challenged now that the test will be on the computer and many cannot read well; tutoring will take more than one year. The new location will be in the Annex. The district has 160 students who are homeless, 18 are unaccompanied youth mostly middle school and high school. These students are raising themselves but not emancipated through court. Ms. Hirst stated that they mostly need transportation and shoes. There has been a turnover in childcare staff. Childcare is a state licensed program and have to follow state and tribal background checks.

## **Superintendent's Report**

Mr. Rouse stated that the people in the board room are the people who make things work and stated that he appreciates everyone. Ms. Bremner stated that the district is in a transition period with the superintendent. Mr. Rouse has brought a lot to the district and changed the direction of the curriculum. Ms. Bremner stated that she is excited to start a new chapter and thanked all for their support.

Resignations: The following resignations were accepted by Superintendent Rouse: Tracie Vaile, Head Cook, Babb Elementary, Effective 04/3/2017; Preston Spotted Eagle, Custodian, Browning Elementary, Effective 5-5-2017; Keith Running Crane, Teacher Assistant, Napi Elementary, Effective 05-6-2017; Kourtney Vaile, Personal Care Attendant, KW Vina, Effective 05-26-2017; Malana Grant, Child Care Aide II, Child Care Program, Effective 05-30-2017 and Debbie Ground, Part-Time Child Care Aide I, Child Care Program, Effective 06-2-17.

Break at 6:35 p.m.

Reconvene at 6:39 p.m.

**Good Behavior Game Grant for Grades 1 and 2:** Janet Lindel, Emily Salois and Matt Bryerly from the Center for Mental Health presented on the Good Behavior Game grant for grades 1 and 2. The program would be implemented for the 2017-2018 school year and assessments would be on each child at the end of the program. Each teacher will receive a stipend; training will be scheduled in mid-October in Browning. Ms. Salois stated that they will need the school board to write a resolution.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following elementary hiring pending successful background check/drug test: Tommy Heavy Runner, Elementary Teacher-BES 2017-2018 (\$35,520.00); Jennifer Heavy Runner, Elementary Teacher-BES 2017-2018 (\$35,520.00); Anna Armstrong, Elementary Teacher-Napi 2017-2018 (\$35,520.00); Autumn Dawn Gilroy, Elementary Teacher-Napi 2017-2018 (\$38,463.00); Robert Gunn, Elementary Teacher-Napi 2017-2018 (\$42,871.00); Victoria McClellan, Elementary Teacher-BES 2017-2018 (\$43,672.00); David Ricci, Elementary Teacher, Napi Elementary 2017-2018 (\$35,520.00) and Alvin Yellow Owl III, Custodian, Middle School. Second by Mr. Calica. No public participation. *Board discussion:* Ms. Bullshoe asked why the difference in wage between Robert Gunn and Victoria McClellan. Mr. Rouse stated that one has a BA plus 20 credits and 3 years and the other has a BA and 0 years. No further discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following high school hiring pending successful background check/drug test: Jim Vaile, Browning High School Head Softball Coach 2017-2018 (\$3,220.00); Brian Harrell, Browning High School Assistant Softball Coach 2017-2018 (\$2,147.00); Mistee RidesAtTheDoor, Assistant Softball Coach-BHS 2017-2018 (\$2,147.00); Robert Miller, Browning High School Head Track Coach 2017-2018 (\$3,406.00); Brian Suttle, BHS Assistant Track Coach 2017-2018 (\$2,766.00); Leo Bullchild, Assistant Track Coach-BHS 2017-2018 (\$2,147.00); Ygnatio LaForge, Assistant Track Coach -BHS 2017-2018 (\$2,208.00) and Journey Herbeck, Science Teacher - BHS 2017-2018 (\$45,459.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

**Contract Service Agreements:** Motion by Mr. Evans to approve contract service agreements successful background checks: MAPS Movie Making Camp - Gear Up 2016-2017 (\$10,000.00) and Kelly McConaughy, 2017 BAWAP Summer Program (\$1,910.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Jennifer Ehlers, Youth Mental Health 1st Aid Training 2016-2017 (\$450.00); Kathy Broere, Youth Mental Health 1st Aid Training 2016-2017 (\$450.00) and Students for 2017 Summer Ee Kah Ki Maht Program-Various sites (\$5,336.22). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for John Salois and Sunshine Gaither to attend NCCEP District Leadership Institute in San Francisco (\$186.95 ea). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve out of state travel for Daniella Rineheart, Tessa Racine, Jennifer Ehlers, Asthon Smith, Billie Jo Juneau, Chris Lewis, and Kimberly Tatsey-McKay to attend Systems for Enhancing Climate & Culture in Chicago, Illinois (\$2,247.42 ea); Brian Gallup, NIISA 2017 Summer Directors Meeting in Flagstaff, AZ (\$1,769.92 to be reimbursed); NAFIS 2017 Summer Directors Meeting in Seattle, WA (\$301.92). Second by Mr. Edwards. No public participation. *Board discussion:* Mr. Gallup noted that the cost for the NIISA Conference would be reimbursed to the district. All in favor/Motion carried.

**In State Travel:** Motion by Mr. Evans to approve the following in state travel: J. Mattingly, Northern Plains Law Conference on Students w- Disabilities in Billings, MT (\$1,175.00); Everett Holm, Extreme Networks in Kalispell, MT (\$340.95); Lynne Keenan, Montana School Nutrition Association in Billings, MT (\$919.27); Board

of Trustees and Corrina Guardipee Hall to attend Montana Conference of Educational Leaders in Billings, MT (\$923.50ea). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

**Approvals:** Motion by Good Behavior Game Grant for Grades 1 and 2; Ex. Contract-SBE Committee – Darcy Skunkcap, Carolyn Zuback, Art Westwolf, Willie Tailfeathers, Mistee Tatsey 16-17 (\$16,315.00); Extended Contract – Sandy Jo Wilcox for the 2017 Babb Summer School Program (\$1,502.00); Extended Contract-Willie Tailfeathers, Leadership Committee 2017-2018 (\$2,120.00); Ext. Contract-Arlan Edwards (\$1,320.00), Sheila Rutherford (\$2,119.00), Student Scheduling-BMS 2017-2018; Extended Contract-Brenda Kramer, Inventory New ELA Curriculum 2017-2018 (\$1,348.00); Extended Contract-Rodolpho Rivas-Inventory Technology 2017-2018 (\$1,178.00); Contract Amendment-Patrick Hagan 2017-2018 (\$6,393.00) and Big Sky Elevator Upgrade Proposal for Vina (\$78,170.00). No public participation. *Board Participation:* Mr. Evans asked what the district is doing with the elevators. Richard Sanchez stated that they have just been trying to keep the Vina and the Napi elevators are running but they need controls and installing a Savaria Prolift for upgrade at Vina includes all electronic parts, door operators and pump and valves and installation of a motion control upgrade for the Dover elevator includes limit and control switches and new hydro seals is the least expensive option. Big Sky is the only company in this area available to work on the elevators. This work will be done during the summer. No further discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve Extracurricular Contract Amendment - R. Miller, 2016-2017 BHS Head Track Coach (\$93.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2016-2017; Parent Committee 2016-2017 - Gina Dosch, (\$216.00), Rebecca Kennedy \$9.00; Extended Contract - Charlene Whitequills, 2017 Summer School Program (\$3,103.00); Create Part time Department Secretary (Business Office and HR Dept); Create Position of Director of Maintenance, Custodial, Facilities Services; Create Position of Assistant Superintendent - Director of Human Resources (\$85,000 - \$95,000); Amend Board Policy #6000 Parental Involvement; AVID Path to School Wide Training Agreement 2017-2018 (\$8,360.00); Vantage Learning's My ACCESS Writing Tool 2017-2018 (\$12,300.00); Coach Up! Consulting, LLC, Agreement for ELA Consulting Services 2016-2018 (\$40,000.00); MHSA Dues-Fees, Catastrophic-Concussion Insurance 2017-2018 (\$4,980.00); Board Calendar 2017-2018; Purchases Over \$5000; District Claims check #415272 - #415379 (\$96,696.74); Student Activities Claims Check #702856 - #702870 (\$8320.96) and Additional Pays – Payroll. Second by Mr. Gallup. No public participation. *Board discussion:* Mr. Running Fisher asked if the Assistant Superintendent and HR Director position will be one position. Mr. Rouse stated that this position request was brought forward by board members. The responsibilities are primarily for the HR Director. Mr. Rouse stated that he did not feel it is critical for the district to have an assistant position and felt that HR could do the job. The title of assistant principal is associated with requirements to have certification and he felt that the concern is to have a clear channel of responsibilities. This responsibility can be handled by superintendent designation. Mr. Rouse and Ms. Hall have discussed this issue. Mr. Rouse stated that if the position is an assistant, it will require that person to get a class 3 certification which is a TRS position and if not required as an assistant it can be a PRS position. Mr. Gallup stated that he supports what the new administrator and her team feels is necessary. Mr. Gallup felt that the most recent director had too many functions and it wasn't working. The district needs a fulltime HR Director and no one is admitting this. There are 2000 kids in the district and 400 plus fulltime staff. Mr. Gallup supports creating the position and fill it. Ms. Bremner agreed that the district needs to focus on the HR position and suggested amending the position to Director of HR only. Mr. Running Fisher asked if it is beneficial for the custodians to report directly to the principals. Glenn Hall stated that it would be more efficient for principals to oversee their duties. Right now, the custodian report to 3 people and they are being pulled in too many directions which is causing problems. Mr. Hall stated that he would still be involved in trainings, equipment issues, purchasing supplies, etc. Evaluations will be done by the principals. Mr. Hall stated that he needs the other flex positions filled which will be directed by maintenance/facilities. Mr. Edwards stated concern about creating positions, stressing over money and asked to see a list of all the newly created positions. Ms. Bremner stated that she has a problem with creating the department secretary position and asked the board to table it. Mr. Evans asked that the motion state to approve items a-c, table item d, approve item e removing "Assistant Superintendent". Second by Mr. Gallup. No further discussion. All in favor/Motion carried.

Break at 7:21 p.m.  
Reconvene at 7:40 p.m.

**Personnel**

**Termination Hearing - Timothy BlackWeasel**

Ms. Bremner stated that the meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103. Ms. Bremner asked Mr. Black Weasel if he wished to have a closed session. Mr. Black Weasel requested a closed hearing at 7:41 p.m.

Open session at 8:30 p.m.

Motion by Mr. Evans to amend the administrations recommendation and allow Timothy Black Weasel to continue working for BPS and fulfill the requirements of his probation period. Second by Mr. Running Fisher. All in favor/Motion carried.

**Termination Hearing: John Gallagher Horn**

Ms. Bremner stated that the meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103. Ms. Bremner asked Horn if he wished to have a closed session. Mr. Horn requested a closed hearing at 8:36 p.m.

Open session at 8:39 p.m.

Motion by Mr. Running Fisher to support the administrations recommendation to terminate John Gallagher Horn's employment with the Browning school district. Second by Mr. Edwards. All in favor/Motion carried.

Motion by Mr. Gallup to adjourn at 8:40 p.m. Second by Mr. Edwards. Motion carried.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Wendy Bremner, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk