

# Oppe

GOALS	Performance Objectives
<p><b>Goal 1: Oppe Elementary</b> will earn an overall “A” rating and earn all five distinction designations under the STAAR Accountability System.</p>	<p><b>Performance Objective 1:</b> Meet all targets set forth by TEA in the Closing the Gaps Domain for the All, AA, HIS, WH, EL and High Focus groups. (Meets % for academic achievement in ELAR and MATH, academic growth in ELAR and MATH, TELPAS progress rate)</p> <p><b>Performance Objective 2:</b> Increase the percentage of all students scoring meets grade level or above from 49% to 54% on the STAAR Math assessment and 45% to 50% on the MOY MAP Assessment.</p> <p><b>Performance Objective 3:</b> Increase the percentage of students scoring meets grade level or above from 58% to 63% on the STAAR ELAR assessment and 52% to 57% on the MOY MAP Assessment.</p> <p><b>Performance Objective 4:</b> Reduce the % of 4<sup>th</sup> grade students earning 0 points on the STAAR extended constructed response writing from 22% to 11% and increase the % of 4<sup>th</sup> grade students scoring 5 points or more from 56% to 75%. (Cohort of students moving from 3<sup>rd</sup> to 4<sup>th</sup>)</p>
<p><b>Goal 2: Oppe Elementary</b> expects students to be respectful, responsible and attend school regularly.</p>	<p><b>Performance Objective 1:</b> Increase attendance percentage for students from 94% in 2024 to 96% in 2025.</p> <p><b>Performance Objective 2:</b> Maintain discipline referrals and school suspension at less than 10% for the 2024-25 school year.</p> <p><b>Performance Objective 3:</b> Utilize strategies to address the social and emotional needs of all students.</p> <p><b>Performance Objective 4:</b> Identify and support all students and families that are experiencing homelessness or foster care.</p> <p><b>Performance Objective 5:</b> Increase the number of family engagement events from the 2023-24 to 2024-25 school year.</p>
<p><b>Goal 3: Oppe Elementary</b> will develop and retain highly effective teachers.</p>	<p><b>Performance Objective 1:</b> At least 95% of our teachers will be rated highly effective or effective for the 2024-25 year as measured through T-Tess and TIA.</p> <p><b>Performance Objective 2:</b> The % of teachers who are bilingual or ESL certified will increase from 75% to 85% during the 2024-25 school year.</p> <p><b>Performance Objective 3:</b> Maintain positive school climate and staff morale during the 2024-25 school year.</p>