



**North Slope Borough School District Board of Education
ZOOM Video Communication
Utqiagvik, AK**

**Unapproved Minutes
Regular Meeting
November 12, 2020
1:00 p.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Nancy Rock, Presiding Chair, called the Board of Education Regular Meeting to order at 1:02 p.m. on ZOOM Video Communications.

WORDS OF WISDOM: Corra Akpik from Wainwright, Alaska provided the words of wisdom for the listening audience.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Mary Jo Olemaun – Present
Robyn Burke - Present
Madeline Hickman – Present
Qaiyaan Harcharek– Present
Nancy Rock – Present

Nora Jane Burns- Present
Muriel Brower – Present
Student Representative: Brooke Singson – Present
Student Representative: Chloe Yu – Absent
Student Representative: Trishelle Okpik – Present

APPROVAL OF AGENDA: Muriel Brower MOVED to APPROVE the AMENDED agenda. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Muriel Brower MOVED to AMEND the motion to ADD Legal Services under Action Items. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Robyn Burke MOVED to APPROVE the Consent Agenda. Muriel Brower SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

RECOGNITION OF VISITORS: District staff, ASRC Representatives, and community members were present.

PUBLIC COMMENTS ON AGENDA ITEM(S): Staff and community member of Point Hope A. Harvey reiterated the concern for the accuracy of the administrative report regarding the COVID-19 response team and implementation of the guidelines set in Point Hope. Presiding Chair, Nancy Rock, confirmed that the meeting dates are in regards to the trilateral committees.

STUDENT REPRESENTATIVE REPORT is presented by Brooke Singson and Trishelle Okpik. Student Representative reported on the student interest in electives and what is offered in Meade River School, Barrow High School, Alak School, and Fred Ipalook Elementary School. For Meade River School, during the pandemic, the schedule is delivering instruction for half of the day, allowing students to receive more help from teachers and more time to work on school work. The student activities include Battle of the Books, student council, small engines, Physical Education, Engineering, On-the-Job Training, Home Economics, Weight Lifting, and ATV/snow machine practicum. For Barrow High School, while the

school is on red status, the Principal would handle reports for the Student Representatives. Beginning second quarter, staff has begun helping seniors stay on track to graduate in May and implemented a Student Advisory Program where each teacher has fifteen students assigned to them. Teacher duties are still being determined; however, the advisory classes will be the main contact point for students and parents as well as support the students social and emotional well-being. Winter sports will begin in January and the current electives offered include: Physical Education, art, metals, wood shop, music production, band, and Alaska Performance Scholarship classes. For Ałak School, the status of schooling is on yellow where students are required to follow social distancing and wear masks at school. Activities include a Halloween parade and costume contest for students in October. Electives include computer keyboarding, computer technology, Physical Education, and personal finance. For Fred Ipalook Elementary School, the first quarter focused on review from the prior school year. Lessons are taught through videos with follow-up questions available during specific ZOOM times. Activities include a coloring contest for students, and recently had a Zoom Halloween parade on October 30, 2020. Students at Ipalook, in terms of distance learning, enjoy being able to choose what activities/work they want to do, the order it is completed in, the independent work, and able to take mental breaks when necessary. Most students miss the school environment where they are able to interact with their teachers and friends. In addition, Student Representative Brooke Singson presented a wellness opportunity for teenagers organized by Susan "Aaluk" Edwardson. This is a virtual healing space for teenagers that includes a monthly teen talk that allows for past graduates speak about their experiences post high school, college, and jobs. For Student Representative Trishelle Okpik, the schools represented are Eben Hopson Middle School, Nunamiut School, Nuiqsut Trapper School, and Harold Kaveolook School on the topic of mental health. For Eben Hopson Middle School, the School Advisory Council Report was utilized as student interaction is on red status. The main struggle with the students are paper packets where packets may get lost, adjustments would be necessary for tracking reading levels, and shortening packets sent home. For Nunamiut School, the School Council has been decided as the liaison for a larger student voice with elections upcoming on November 3 for Group A and November 5 for Group B. Nuiqsut Trapper School reported on the victims mental health when bullied. Bullying mainly occurs in students who struggle with their weight, height, etc.. The impact bullying makes in students limit the student's drive to attend school, or be social. For Harold Kaveolook School, the students focused on how the school burning down affected the students in regards to student activity and social interaction.

Board member Madeline Hickman noted the links mentioned under Student Representative Brooke Singson's report is not available. This item was then placed under extras on Boardbook. Board member Muriel Brower requested Administration work with the Student Representatives for ease of reporting.

ADMINISTRATIVE REPORT is presented by Superintendent Pauline Harvey, Director of Curriculum & Instruction Liz Noble, Director of Special Education/Student Services Lori Roth, Director of Inupiaq Education Ronald Brower Sr., Human Resources Director Naomi Digitaki, Director of Information Technology Everett Haimes, Director of Maintenance & Operations Luke Parker, Assistant Superintendent Mark Roseberry, and Chief Financial Officer Fadil Limani. For the Superintendent Office reported on the overall work for families on social emotional learning, working group focused on assisting families struggling to stay in school, donation from Marine's Toys for Tots, status of the Fiscal Year 2019-2020 audit, installation of firewalls for direct connectivity in homes, Voice of the Arctic, Public Consulting Group service change, and School Advisory Council participation. Special Education reported on: Public Consulting Group service change and available options; and the school status requiring drop boxes and student work collection at each site. Curriculum & Instruction reported on: District In-service on October 19, 2020; Arts & Electives sub-committee on October 19 and October 28 activities; Alignment of Alaska School Improvement plans with the newly adopted Strategic Plan and Title I requirements;

Milepost update reflecting this year's instructional materials and strategies for supporting student learning; Identified FLL Robotics coaches, planned out season, and ordered materials; Identified new ELL students through screeners; Policy review and update; Kaktovik professional development overview of MAP data reports; Rostered all schools into Hybridge (Compass K-8); ACT Fall district application completed; Designed new report cards (K3-4th Grade) to include updated NSBSD Vision and Mission; Assisted in ESEA title grant application; Digital Citizenship resources; Provided ongoing support to teachers at all sites; Shared professional development opportunities provided by other organizations; Received the Free and Reduced applications from majority schools. Once the applications are certified, data entry for state reporting purposes will begin. For Sylvan Learning, Alak School, Kali School, Tikigaaq School, Eben Hopson, and Meade River school is participating with one school, Harold Kaveolook, to bring training in November. Fifteen trained paraprofessionals are certified as tutors in reading and math with eighty students enrolled for tutoring and growing academically. Student Services reported on family outreach, Kubi iPad set-up available for all schools provided by CARES Act funding; delivery of occupational/physical/speech, etc., therapy through remote services; inter-agency training on Secondary Transition to support federal law requirements; five staff members consistently attend the Department of Education sponsored "Transforming Schools: Trauma Engaged Toolkit" training; and implementation of the Second Step Program for social/emotional support. State & Federal Grants report includes an update on Migrant Education, Suicide Grant, Title Grants I-IV, Alternative School Grants for Kiita Learning, Substance Abuse/Misuse Funds, and School Improvement grants. Inupiat Education reported on the: relocation of the VIVA server to Anchorage; expansion of the Inupiat App to Apple computers request by sites; coordination of Directory Phone Tree update with sites; ICAS coordination on Tribal Education Ordinance; Alaska Humanities Forum with Aullagvik to implement Adopt A Teacher program; Implementation and employment of Mapkuq mentors to support unit implementation; Project Mapkuq unit kits delivered to sites; Eight teachers and Paraprofessionals with twenty-three students participating in Inupiat Language and registered for dual credit with Ilisaġvik College. Career & Technical Education reported on available courses such as First Aid/CPR, CTT 101 Introduction to Construction, Electrical Maintenance Level I, ASVAB testing, etc.; training opportunities for teachers in Project Lead the Way; Student CTE interest survey distribution; STEM Program opportunity; grant funding for districtwide scholarship potential; status of On-The-Job training for thirteen students in three villages; and extensive music program information. Information Technology reported on remote access for families with BorderLAN and FortiNET assisting on installation and implementation of firewalls. Human Resources reported on general activities within human resource such as filing for state and federal reports and audits, assisting with teacher certification renewal, resignation process of two teachers, training options for classified staff, and diverse employee issues/concerns in various stages of resolution. The Business Office reported on the completion of the September Monthly Financials; status of the Fiscal Year 2019-2020 Audit expected for completion by December 11, 2020; adjustment of the PERS on-behalf revenues and corresponding expenditures for the District's Fiscal Year 2020-2021 Budget; removal of the Broadband Grant from the General fund into the Special Revenue Fund; transfer of all resources of approximately \$1.6 million into the Wells Fargo Money Market Account into the Charles Schwab Equity Account according to the newly adopted Investment Policy; Hiring of the Logistics Specialist within the Business Office with the Grant Administrator in line for interviews; Tyler training scheduled for November 20, 2020 for all Principals, Assistant Principals, and their staff surrounding Purchase Requisitions, Purchase Orders, and Budgeting; completion of Kaktovik School Requisitions with expenditures totaling approximately \$600,000; and overall meetings for staff development. Maintenance & Operations reported on: Capital Improvement projects on the BHS Pool Project, BHS Emergency Wasteline Repair, Alak School Wasteline Replacement Project Phase I, Harold Kaveolook School, Meade River School Remodel, and Tikigaaq School Kitchen Renovation. For Transportation, High-Risk protocol does not allow transportation of students on the buses. The Transportation Staff now turned their focus on delivering

breakfast and lunch meals and homework packets. For the meal delivery, 280 breakfasts and lunches are delivered a day from BHS to the Community. Hopson Middle School meals account for approximately 220 breakfast and lunch deliveries a day. Ipalook Elementary has 502 breakfast and lunch deliveries. Delivering takes up most of the day. Homework packets for the Elementary are delivered on Fridays and middle school homework every other Tuesday. BHS homework packets are also delivered as the need arises. Villages started out on the medium risk protocol. The bus drivers transport students to and from school. The students should be wearing a mask on the bus and getting hand sanitizer to clean their hands. Some villages have gone to high-risk (red) status due to possible exposure to COVID. The Itinerant Mechanic makes his rounds to all the villages to do preventive maintenance on all the vehicles and other equipment at each school site. The best success right now is the Bus Barn Garage Bay floor project is at the last step of completion. The UIC crew has painted the three bay floors. The buses are parked inside now. For the pandemic, Alak School, Wainwright; Kali School, Point Lay; Meade River School, Atqasuk; Trapper School, Nuiqsut; Nanamiut School, Anaktuvuk Pass; and Tikigaq School, Point Hope are operating on Medium/Yellow Safety Risk status. The COVID Response teams are comprised of various community NSBSD stakeholders. In most of the villages, NSBSD representatives, the mayors and members of the Tribal Government serve on the teams, along with community health representatives, site plant managers, teachers, the School Advisory Council president and/or members, and parents/guardians. In Utqiagvik, Kiita Learning Center Principal Geoffrey Beurgen serves as chairperson of the COVID 19 Response Team. NSB health officials and ASNA public information officers are present and they are joined by district directors, principals, assistant principals, NSBEA teachers' representatives, school counselors, general education teachers and special education teachers. Parents/guardians are urged to attend, and information about connecting to the ZOOM meetings is available by request; people are welcomed to call in or attend by way of computer. As requested from the last regular meeting, in Point Hope, the COVID-19 Contact List includes: Tikigaq School COVID-19 response Team, City of Point Hope, Tikigaq Corporation, and Native Village of Point Hope. The Tikigaq School COVID-19 response team consists of: Rex Rock, Rochelle Frankson, Benjamin Brown, Paul Gilbert, Ulius Johnson, Peggy Frankson, Ryan Rock, Aquiluk Hank, Leonard Barger, Ronnie Hawley, William Harlow, Nancy Rock, Caroline Cannon, Esther Teauyoumeak, and Kyra Vucasovich. The City of Point Hope consists of: Mayor Daisy Sage, Vice Mayor Herbert Kinneeveak Jr., Treasurer Caroline Cannon, Sergeant of Arms Leonard Barger, Phyllis Frankson, Betsy Kowanna, and a vacant seat. The Tikigaq Corporation consists of: President Ryan Rock, Vice President Aquiluk Hank Sr., Chairman Sayers Tuzroyluk Sr., Vice Chair Elmer Frankson, Treasurer Christina Tippin, Corporate Secretary Hazel Oktollik, Board member Rex Rock Jr, Board member Donna Mackenzie, and Board member Sarah Stone. The Native Village of Point Hope consists of: Acting President Caroline Cannon, Vice President Eva Kinneeveak, Treasurer Nancy Rock, Sergeant of Arms Alzerd Oomittuk, Member Rex Tuzroyluk Jr., and Member John Long Jr. The City of Point Hope meets every third Wednesday of the month. Tikigaq Corporation meets the last Thursday of each month. Native Village of Point Hope meets every third day of the month. The Covid-19 response team has met May 29, 2020, July 17, 2020, July 24, 2020, August 13, 2020, and August 20, 2020. In addition, meetings between Tikigaq School, City of Point Hope, Tikigaq Corporation, and the Native Village of Point Hope regarding the pandemic has met on: March 18, 2020; March 23, 2020; March 27, 2020; May 4, 2020; May 21, 2020; August 26, 2020; September 24, 2020; and September 26, 2020.

The following have been requested by Board members: School sites share their COVID-19 reports with other schools and placed on the School Advisory Council/Highlighted School Reports with information on the website, announced on KBRW, Powerschool, and during Parent/Teacher meetings; Color code Packets by Grade; Include the Organizational Chart to have a visual presentation of Board Committees and post to the website once approved; Update the Board prior to the December 11, 2020 deadline for the audit; Begin planning the winter retreat; Budget for CO2 detectors, fire alarms, first aid & Defibrillators

in schools/housing through a donation request to the North Slope Borough; Host virtual gatherings/round tables as a community; and receive a monthly Qargi Academy update. Board member Nancy Rock requested a status update on the Intercom in Point Hope.

GRANT ACCEPTANCE, ARCTIC SLOPE TELEPHONE ASSOCIATION COOPERATIVE (ASTAC) DONATION FOR BATTLE OF THE BOOKS is presented by Fadil Limani, Chief Financial Officer. Under Board Policy 3290, Gifts, Grants, and Bequests, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the District... Upon acceptance by the district, all gifts, grants, and bequests shall become district property. The ASTAC donation will be accepted under account code 100.200.352.000.450 in the amount of \$15,000 for Battle of the Books. The Battle of the Books activity is expected to be held late January to qualify for the State competition held on: February 22, 2021 for High School; February 23, 2021 for Middle Schools; February 24, 2021 for 5th/6th Grade; and February 25, 2021 for 3rd/4th Grade.

Muriel Brower MOVED that the NSBSD Board of Education ACCEPT the ASTAC donation in the amount of \$15,000 for Battle of the Books. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

FINANCIAL REPORT is presented by Chief Financial Officer Fadil Limani for the month ending September 30, 2020. Under SB21-066, the following items are reported: On page five, the General Fund revenues to date through September 30, 2020 are \$23,978,501 or thirty-one percent of budget. This primarily reflects the revenues received to date of Borough Appropriation, Foundation Funding, E-Rate and PERS/TRS on behalf payments; On page seven, the General Fund operating expenditures to date through September 30, 2020 are \$12,580,587 or seventeen percent of the budget through twenty-five percent of the fiscal year. Year to Date, the Majority of the Operating Transfers will be recorded at the end of the Fiscal Year during the Annual Audit preparation; On page nine, Expenditures by function and location are demonstrated here showing Regular Instruction, Instructional Support, and Maintenance and Operations with the highest portion of the budget and related actuals year to date. Expenditures by location showing District Wide, Distance Delivery, Fred Ipalook Elementary School, Eben Hopson Middle School, Barrow High School, Tikigaq School and Alak with the highest allocation of resources and related actuals year to date; On page fifteen, the Fund Balance, as of June 30, 2019 was \$18,723,820. We are in the midst of the Fiscal Year 2019-2020 Audit, and the Fund Balance figures will be updated upon completion of the Fiscal Year 2019-2020 Audit; On page seventeen, Cash and Investments to date through September 30, 2020 are \$36,913,210. This is a net decrease of \$3,081,565 or 7.7 % from the previous month. The net decrease is mainly due to the operating expenditures for the month end; and on page nineteen, Special Revenue Funds revenues and expenditures are reported on the cash basis and have not been adjusted. The Special Revenue Funds are demonstrated here which includes: Community Schools, Food Service, RLC, Village Athletics Program, Qargi Academy, and Employee Housing. Additional information is included in the financial statement provided.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the Monthly Financial Report as of September 30, 2020. Muriel Brower SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

Board member Robyn Burke requested the report highlight the sections where increases and decreases line up on the Fiscal Year 2020-2021 Budget Revisions section.

GRANT ACCEPTANCE, DONATION FOR THE INUPIAT LEARNING PROGRAM is presented by Fadil Limani, Chief Financial Officer. As prescribed in Board Policy 3290, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the District. In order for the gift to be acceptable, the gift, grant or donation must satisfy the criteria 1 thru 7. Upon acceptance by the District, all gifts, grants, and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school. The District, specifically the Department of Inupiaq Education has received five boxes of sewing materials and other miscellaneous supplies from a private citizen from Chattanooga, Tennessee to be utilized by the ILT's within the Inupiat Learning Program. The estimated monetary value of the donation is approximately \$100.00.

Frieda Nageak MOVED that the NSBSD Board of Education ACCEPT the donation in the estimated amount of \$100, provided by a private citizen. Madeline Hickman SECONDED the motion. Question called for UNANIMOUS CONSENT. No objections. The motion carried UNANIMOUSLY.

Board members inquired of the donation received by Qargi Academy from Native Village of Barrow.

GRANT ACCEPTANCE, MARINE'S AK TOYS FOR TOTS DONATION is presented by Mark Roseberry, Assistant Superintendent. Under Board Policy 3290, Gifts, Grants, and Bequests, the School Board greatly appreciates the support of community members and may accept suitable donations on behalf of the District... Upon acceptance by the district, all gifts, grants, and bequests shall become district property. The Marine's AK Toys for Tots Program will be donating and distributing toys to the twelve schools in the North Slope Borough School District by December 1, 2020. Over the past two years, the North Slope Borough School District has partnered with AK Toys for Tots to provide toys to North Slope students. This is the third year they have supported the North Slope and is the first year they have committed to distributing toys to all twelve schools. AK Toys for Tots is in the process of shipping about 2,033 toys valued at approximately \$30,000 to all school sites.

Madeline Hickman MOVED that the NSBSD Board of Education ACCEPT the donation from Toys for Tots of approximately 2,033 toys to be distributed to the students within the North Slope Borough School District. Nora Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No objections. The motion carried UNANIMOUSLY.

INFORMATIONAL, PURCHASES OVER 10K is presented by Fadil Limani, Chief Financial Officer. In accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent or designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. Item One includes the purchase of food containers for delivery of lunches during the pandemic to students from Quality Sales Food Service through the CARES Act grant. This is in the amount of \$14,976 under account code 276.200.600.000.450. The Fiscal Year 2020-2021 Approved Budget is \$226,136.76 with an available budget of \$107,421.22. Item Two includes the purchase of the Milepost Subscription from Silverback Learning Solution, Inc. This is in the amount of \$19,413 under account code 100.200.351.000.450. The Fiscal Year 2020-2021 Approved Budget is \$250,980 with an available budget of \$922.99 requiring a budget line transfer of \$40,000 coming to an available budget after the Budget line Transfer of \$21,509.99. The total from Item One and Item Two is \$34,389.

KAKTOVIK INSURANCE CLAIM ON TEACHER HOUSING LOSS OF CONTENT is presented by Fadil Limani, Chief Financial Officer. During the early hours of February 7, 2020 the community of Kaktovik experienced an extraordinary event with the total loss of the Harold Kaveolook School as a result of the school fire. The District maintains a property insurance coverage with Alaska Municipal League Joint Insurance Association (AMLJIA). As part of the insurance coverage, the District maintains a property limit of \$500,000 for General Content, \$1,500,000.00 for Electronic Data Processing, and \$1,760,000 for Teacher Housing Content. The District is in process of working with the insurance adjuster to finalize the property claim. Thus far, the District has received two separate installments in the sum amount of \$245,000. Among the General Content and EDP Loss, the Teacher Housing content claims filed amounted to a total of \$21,261.13 and subject to 5 individuals. The funding for such Teacher Housing content will be funded out of Fund 399 which was designated to track all of the expenditures related to the Kaktovik School Fire Loss.

Board members requested administration reach out to students and give information to families for the contact information on claims.

Nora Jane Burns MOVED that the NSBSD Board of Education AUTHORIZE the District Administration issue payment for the Teacher Housing content of the impacted teachers and administrators as a result of the Fire Loss. Madeline Hickman SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

AUTHORIZATION OF NSBSD FINANCE COMMITTEE TO WORK WITH NORTH SLOPE BOROUGH FINANCE COMMITTEE is presented by Fadil Limani, Chief Financial Officer. The Board may appoint any of its members to serve on advisory committees or as its representative to other public agencies or organizations when the Board deems such appointments desirable, contingent on acceptance of the appointment by the member. The NSBSD Board Finance Committee met on October 23, 2020 to discuss the Fiscal Year 2021-2022 budget planning among other needs of the District and determined to collaborate between the governing Borough's Budget committee to ensure transparency, accountability, and efficiency between organizations allowing for an improved relationship and financial stewardship of the Borough and the District. With the State's continued Budget deficit and reduction in State Program Funding surrounding Education (i.e. suspension of the School Debt Reimbursement Program, forward funding, and reductions in other educational programs) amongst other legislation that may impact the Borough's operations, it is in the best interest of the District and the Borough to formulate a closer collaboration in an effort to streamline operations and maximize its financial resources to better meet the needs of the Borough and School District. In addition, considering the level of funding provided to the District by the Borough, it will be beneficial to schedule quarterly meetings to discuss District needs and provide an overview of the operations and finances of the District.

Muriel Brower MOVED that the NSBSD Board of Education AUTHORIZE the Board's Finance Committee to collaborate with the North Slope Borough Budget Committee on the development of the Fiscal Year 2021-2022 Budget including scheduling quarterly meetings to discuss the operations and finances of the District. Madeline Hickman SECONDED the motion. Discussion called. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

NORTH SLOPE BOROUGH PROJECT REVIEW COMMITTEE REQUEST is presented by Fadil Limani, Chief Financial Officer. The Board may appoint any of its members to serve on advisory committees or as its representative to other public agencies or organizations when the Board deems such appointments desirable, contingent on acceptance of the appointment by the member. The NSBSD Board

Finance Committee met on October 23, 2020 to discuss the Maintenance & Operations departmental needs in terms of life, health, and safety. The list of deferred maintenance items from the previous years have now turned into a safety hazard now requiring extensive repairs that may displace students and staff from the school. With the recent discussions of collaborating with the North Slope Boroughs Capital Improvement Program Management and Public Works, the Finance Committee is recommending the Board approve the Superintendent or designee, in this case, the Chief Financial Officer, be included in the North Slope Borough Project Review Committee in the form of a seat appointment by the Borough Mayor and further ratified by the Borough Assembly. Historically, the School District has primarily managed the School District CIP projects. In recent years, the Borough has taken such responsibility in-house and designated a project manager to work on such educational projects. The State of Alaska has extended the suspension of the School Debt Reimbursement Program beyond FY2020 to 2025 through HB 106. The School Debt Reimbursement Program was initially suspended in 2015. Prior to 2015, Municipalities could bond for school construction/major maintenance and get a percentage reimbursed by the state. The percentage (originally ranging from 60 to 70%) reimbursed depends on type of project and the date the bond was approved by voters. With the Districts aging infrastructure (in excess of 40 years), and the Borough's option to exercise the 375% modifier providing more funding on Operations as opposed to Debt Service, has provided significant financial pressures on the District's O&M Budget as more maintenance and upkeep is required to maintain the health, life and safety of the students and educators within the schools. Considering Mr. Limani's previous employment with the Borough and his extensive understanding of the Borough's finances including of the CIP Process, the Bond Issuance and related Bond Sales, the Finance Committee believes this request of appointment will be in the best interest of the District to advocate for School related CIP projects.

Points of discussion include: workload capacity, Capital Improvement Project previous project funds, and bond proceeds.

Frieda Nageak MOVED that the NSBSD Board of Education REQUEST a seat on the North Slope Borough Project Review Committee and APPOINT the District's Chief Financial Officer Fadil Limani, upon approval of the request by the Mayor and Borough Assembly. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

NORTH SLOPE BOROUGH FUNDING REQUEST: MAINTENANCE & OPERATIONS is presented by Director of Maintenance & Operations Luke Parker. The total amount of additional anticipated funding needed for this year's budget for Maintenance Supplies District-wide within the M&O division is \$663,750 as detailed by Departments/Sites, Additional Amount Needed: Pupil Transportation, \$14,200; Maintenance Admin/Ed, \$38,700; Housing, \$183,450; Food Service, \$19,400; Kaktovik Supplies/Restocking, \$89,000; and Major Life/Health/Safety, \$319,000 for a total of \$663,750. The District is in need for additional funding for materials and supplies for repairs, upkeep to vehicles, food service operations, and maintenance of buildings and housing. The needs across the District include major life/health/safety repairs to keep the facilities safe for the students, staff, and public. Listed below are examples of deferred maintenance items that is not all inclusive of the district's needs: Kaktovik — Restocking essential tools/equipment/supplies not covered by insurance. (Est. \$89K); Point Hope - Walk in freezer is on its last leg, needs troubleshoot and repaired. (Est. \$7-12K); Fred Ipalook Elementary School—Boilers and heating system need repairs. Need troubleshoot and repaired (Est. \$134K); NUI School—Boiler Day Tank is not operational. (Est. \$10.5K); Nuiqsut Teacher 5-plex—One of the two boilers is not operational. When the Natural Gas to Village Commercial buildings is shut off for maintenance, there is no boiler to use Fuel Oil to heat the teacher housing. (Est. \$28.5K); Wainwright — Teacher 5Plex Roof needs replaced and deteriorated flooring replaced throughout. (Est. \$39K);

CO2/Housing in Barrow —Both boiler feed pumps are not working properly (one is completely dead and the other is about to fail permanently). Replacements (Est. \$12K); Barrow including M&O, Fred Ipalook Elementary School, and Eben Hopson Middle School—4 Walk in coolers/freezers are not working and need troubleshooting and repairs. (Est. \$52-60K). These needed repairs have been deferred corrective maintenance items that have been in existence for many months. The freezers/coolers in Barrow, for example, have been not working and needing repair for over a year and a half. Some repairs can be made by M&O staff; other repairs must be contracted to other sources. The District could absorb some of the lower costing repairs, but then the supply budgets would suffer later in the Fiscal Year. Facilities are deteriorating and need constant and increased maintenance as the buildings and systems age. Due to a shortfall of funding/budget, the District is not able to move forward with these additional critical repairs/replacements. A table providing comparison on Fiscal Year 2017-2018 actuals, Fiscal Year 2018-2019 actuals, Fiscal Year 2019-2020 actuals, Fiscal Year 2020-2021 Budgeted, and the additional amount needed for Pupil transportation Maintenance Admin/Ed, Housing, and Food Service. In total, for: FY18, the actuals were \$837,192.91; FY19, the actuals were \$678,082.71; FY20, the actuals were \$852,780.77; FY21 Budgeted is \$586,666.53 with an additional amount needed of \$255,750. If the additional funding is not secured, the drastic consequences include the following: facilities will be unsafe for students and staff with heating systems failing; Refrigerated and frozen foods will spoil and students will not be fed; teacher housing will not be safe or comfortable for teachers impacting students' education; more funds will be required to make repairs of the already needed deferred repairs and added cost of frozen pipes; Schools will close down due to unsafe conditions; and additional time will be required for more extensive repairs. The preventative maintenance program will not be moving forward when these critical items continue to be deferred due to budget shortfalls and does not align with the Strategic Plan Goal 4.1 Facilities on the development and implementation of a preventative maintenance plan.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the funding request to the North Slope Borough in the amount of \$663,750 for the Maintenance & Operations additional needs for the remainder of the fiscal year. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried in a roll-call vote of Seven Yes, Zero No.

Nora Jane Burns – Yes
Madeline Hickman – Yes
Frieda Nageak – Yes

Robyn Burke – Yes
Muriel Brower – Yes

Nancy Rock - Yes
Qaiyaan Harcharek – Yes

Board member Nora Jane Burns inquired about the needs for Nunamiut and Harold Kaveolook Schools in regards to food supply and kitchen utilities. Board President Qaiyaan Harcharek reiterated the list is not inclusive of all items requiring repair/replacement and elaborated on the need for CO2/Fire alarms and providing these small items to schools until funding is provided.

BOARD POLICY UPDATE: SECOND READING OF BOARD POLICY 3510, MAINTENANCE; BOARD POLICY 4112.10, EMPLOYMENT OF RETIRED TEACHERS; BOARD POLICY 5145.7, SEXUAL HARRASSMENT; AND BOARD POLICY 5146, MARRIED/PREGNANT/PARENTING STUDENTS is presented by Board Secretary Chelsie Overby. As necessary, the district shall develop or revise policies and regulations in order to reflect new legislation and changing community views. Board Policy 3510, Maintenance, incorporates a new subsection in 4 AAC 31.080, which provides criteria for a preventative maintenance program of a school district eligible for state aid for school construction and major maintenance. This also includes a requirement to have periodic evaluation of commissioning existing facilities to a qualifying energy management plan. A cite to the regulation has been added. State statute AS 14.20.135 has been replaced by AS 14.20.136 with

significant change to its requirements. For Board Policy 4112.10, Employment of Retired Teachers, authorizes the employment of retired teachers who are qualified to teach in those disciplines of specialties in which a shortage of teachers exists. To be hired as a retired teacher, a district must certify that the teacher and the district did not arrange before the teacher retired for re-employment and that the teacher has been retired for a certain number of days. The policy also defines the circumstances that constitute a shortage, and provides that a retired teacher contract may not exceed 12 consecutive months. Retired teachers employed under this policy do not receive the full panoply of teacher benefits, and continue to receive retirement benefits from the state. Board Policy 5145.7, Sexual Harrassment and Board Policy 5146, Married/Pregnant/Parenting Students, incorporates the new regulations to the amended Title IX regulations effective as of August 14, 2020. This implements all aspects of the regulations, including, but not limited updated definitions of sexual harassment, equal treatment in responding to complaints of sexual harassment, an objective grievance process, and appropriate notice throughout. Board Policy 6114.4, Pandemic/Epidemic Emergencies, clarifies the Board's authority to delegate additional authority to the Superintendent as a response to a pandemic/epidemic, and sets forth actions the Superintendent may take, consistent with law. These Board Policies were reviewed by AASB, its Legal Counsel and the District's Legal Counsel.

Board members requested the previously discussed classified policies be placed in a special meeting.

Muriel Brower MOVED that the NSBSD Board of Education APPROVE the second and final reading of Board Policy 3510, Maintenance; Board Policy 4112.10, Employment of Retired Teachers; Board Policy 5145.7, Sexual Harassment; Board Policy 5146, Married/Pregnant/Parenting Students; and Board Policy 6114.4, Pandemic/Epidemic Emergencies, as described in memo number SB21-082 and attachments. Robyn Burke SECONDED the motion. Discussion called. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

BOARD CALENDAR OF EVENTS REVISION is presented by Board Secretary Chelsie Overby. The schools will be out from December 19, 2020 – January 7, 2021 not allowing the amount of time necessary for items to be submitted for the budget hearings or the regular meeting currently scheduled for January 7, 2020. The calendar revision is requested as: January 14, 2021 Board Meeting; January 27-28, 2021 Budget Hearings; with the January 2021 Trilateral Meeting to be determined.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the 2020-2021 Board Calendar of Events Revision as described in this Memo Number SB21-081 and AMENDMENT. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

Robyn Burke MOVED to AMEND the Board Calendar of Events to POSTPONE the December 3, 2020 Regular Meeting to December 10, 2020 to allow for newly appointed Board members to attend the Iḷisaḡvik College Board of Trustees Meeting on December 2-3, 2020. Muriel Brower SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

INFORMATIONAL, ENROLLMENT & WITHDRAWAL REPORT includes the student count from K3-12 by each school site as: Nunamiut School, 97 students; Tikiḡaq School, 264 students; Nuiqsut Trapper School, 165 students; Kali School, 117 students; Aḷak School, 170 students; Harold Kaveolook School, 66 students; Meade River School, 79 students; Barrow High School, 285; Eben Hopson Middle School, 266; Fred Ipalook Elementary School, 592; Kiita Learning Community, 26 students; and Qargi Academy, 19 students. The total student count for K3-12 is 2,146. The withdrawal count is as follows:

Homeschool, 96; Transferred to another district in Alaska, 54; Transferred out of State, 16; and Other, 21, totaling 187.

SCHOOL BOARD COMMENTS: Board members discussed their experience and information received at the following conferences: National Indian Education Association Annual Convention on October 7-9, 2020; Elders & Youth Conference/Alaska Federation of Natives on October 11-17, 2020; and the Association of Alaska School Boards Annual Conference on November 5-8, 2020.

REQUEST TO SOLICIT BIDS FOR LEGAL SERVICES is presented by Fadil Limani, Chief Financial Officer. As prescribed in Board Policy 3311, The district shall purchase equipment, supplies and services on a competitive bidding basis when required by law and whenever it appears to be in the best interest of the district to do so. All purchases in the amount of \$20,000 or more shall be based, when possible, on at least three competitive bids. The Superintendent or designee shall establish procedures to ensure that formal advertised bids are solicited for purchases over \$50,000. The NSBSD Board Finance Committee met on October 23, 2020 to discuss the Fiscal Year 2021-2022 budget planning among other things including the legal fees incurred to date in FY21. The District has an existing agreement with then Sedor, Wendlandt, Wang law firm which was executed on August 16, 2005. The legal contract was awarded through a competitive bidding process in conformity with the District's purchasing policies as set out in BP3310 thru 3312. The agreement under item B and C provides for the attorney fees and other costs associated with representing the District. The Contract however does not provide for a not to exceed amount. In the last 3 fiscal years (FY18-FY20), the legal fees incurred have far exceeded the available budget for such fiscal years, resulting in an overall deficit spend. In FY21, the District through the Finance Committee and the Board has taken more active measures regarding the District's Financial Stewardship/Management, including budgetary compliance, in consideration to the limited financial resources. The FY21 Budget regarding Legal Fees is set at \$175,000. The year to date incurred legal services as of October 31, 2020 was \$118,431.98, leaving a budget balance of \$56,568.02 for the remainder of the fiscal year. Considering the legal matters surrounding the District currently, it is very likely that the legal services will exceed the available budget and the District does not have any discretionary funding to cover any budget shortfalls. During the October 23, 2020 Finance Committee meeting, the committee recommended the Administration prepare a memo to go before the Board for the authorization of going out for an RFP for legal services considering the contract is more than fifteen years old.

Points of discussion include: Memorandum of Agreements, and budgeted vs expenditures.

Robyn Burke MOVED to TABLE Memo Number SB21-078 Legal Services to either the December meeting or sooner with additional notice and notification to the District's legal services firm Frieda Nageak SECONDED the motion. Discussion called. Question called. The AMENDED motion carried UNANIMOUSLY.

Muriel Brower MOVED to AMEND the motion to include any business with the District's attorney be shared and approved with the Board President and Clerk prior to doing so. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll-call vote of seven yes, zero no.

Nora Jane Burns – Yes
Madeline Hickman – Yes
Frieda Nageak – Yes

Robyn Burke – Yes
Muriel Brower – Yes

Nancy Rock - Yes
Qaiyaan Harcharek – Yes

PUBLIC COMMENTS ON NON-AGENDA ITEMS(S): No comments were heard at this time.

DATE & TIME OF NEXT MEETING: December 10, 2020 Regular Meeting, ZOOM Video Communications.

ADJOURNED AT 7:47 P.M. Nora Jane Burns MOVED to adjourn. Madeline Hickman SECONDED the motion. The motion carried UNANIMOUSLY.

Respectfully submitted for the December 10, 2020 Regular Meeting:

Chelsie Overby, Board Secretary

Qaiyaan Harcharek, Board President

Nancy Rock, Board Clerk

Date