

Regular Board Minutes
Tuesday, February 11, 2025 @ 5:00 PM
Administration Conference Room

Present: James RunningFisher-Chair, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans (via Telephone). **Absent:** Brian Gallup, Thomas Gervais.

The meeting was called to order at 5:05 PM.

Approval of Minutes: Motion by Ms. Salway Bullshoe to approve the Special Board Minutes of 1/21/25 and Regular Board Minutes of 1/29/25 with no changes. Second by Mr. Hoyt. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Approval of Agenda: Motion by Mr. Bremner to approve the agenda removing Staff Recognition. Second by Ms. YellowOwl. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Public Comment: Mr. RunningFisher stated that this meeting is subject to the provisions of the Montana Open Law 2-3-103 and Board Policy #1401. Katie McDonald expressed concern that she is a Cheer Coach and helped setup, prepare, and clean-up for the 2025 Wrestling Tournament and she is being denied school related leave. Ms. McDonald stated that it is hard to coaches and have them stay for these events. Mr. Bremner asked if she appealed this to her supervisor; Superintendent Rappold stated yes. Mr. Bremner asked if she went to the next level; Superintendent Rappold stated yes.

ITEMS OF INFORMATION

Building Reports: The following reports were reviewed by the board: Stamiksiitsiikin Elementary-Tonia Tatsey; Browning Elementary School, Sheila Hall; Napi Elementary- Sicily Bird; Browning Middle School - Angela HeavyRunner; Browning High School - Sandi Campbell; Babb Elementary-Jennifer Wagner; Big Sky & Glendale Schools - Rebecca Rappold; Buffalo Hide Academy- Charlie Speicher. *Discussion:* Mr. RunningFisher asked that all attendance for all staff in each building be in the next building reports. It was noted that staff and student attendance is in each building report every month. Mr. Huesbch stated that he felt the highlight of the KW report is graduation and gains with the fall benchmark testing. Mr. H. stated he is very proud of staff and the gains are very remarkable. Sheila Hall stated second grade are on target and third grade are being assessed. Sicily Bird stated that her staff attendance is listed in the Napi report. Sandi Campbell stated that she usually includes attendance in the high school report, however, they have a new secretary in training and it was missed on the report. Ms. YellowOwl asked for clarification in the Babb report regarding number of students. Jennifer Wagner stated only 1 student moved to town and there are 15 remaining. Staff attendance will be in the March building reports.

Superintendent Update: Superintendent Rappold reported that she reviewed the ANB student count over the last five years and Browning numbers are consistent for fall and spring 2025; The Wrestling Tournament was amazing and those that put together the tournament will be recognized at the next board meeting. The tournament was a big success but some areas need improvement. Browning received many compliments from visiting teams and coaches. Superintendent Rappold gave credit to Tony Wagner for bring the tournament to Browning and noted that if BPS hosts future tournaments, the district should not have school on that day. Mr. RunningFisher thanked high school principal, Sandi Campbell and all staff for their hard work and appreciated those who beaded medallions for all winners. The tournament was a big event and community, parents, and staff were all involved. Columbia Falls and Polson expressed how very thankful they were for the hospitality and the welcoming given them.

HR Status Update: Superintendent Rappold stated that she met with building principals and they are working on staffing for next year. They are also looking at the emergency licensed teachers and noted that their positions are required to be advertised and the principals will interview them. Hiring recommendations will be on the agenda in

the next couple of months.

Coaches Update: No update.

Resignations: Superintendent Rappold accepted the following resignations: Rachel Wells-Hoyt, Concessions Manager-BHS, Effective 1-22-2025; Rebecca Craig, ELA, Reading Intervention Teacher-BHS, Effective 1-23-2025; Lynette RainingBird, Teacher Assistant-BES, Effective 1-29-2025; Carina Stoves, Elementary Teacher-BES, Effective 6-6-2025. *Board discussion:* Mr. RunningFisher noted that Rebecca Craig did not leave the district due to medical issues and the board will need to make a decision based on the facts; in the past, the board has waived for reasons of medical issues. Mr. Bremner stated that this teacher fosters two Blackfeet kids. Superintendent Rappold stated that she is not currently fostering these students.

Hiring (Pending Successful Background Check/Drug Test): Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Krystene DesRosier, Personal Care Attendant-Stamiksiitsitkin; Edward Madplume, Personal Care Attendant-BES; Traylyn Kennerly, Teacher Assistant – BES; Anna Gopher, Special Education TA - Babb Elementary; Michael Leah BirdRattler, Napi Boys Basketball Coach 2024-2025 (\$600.00); Tommy HeavyRunner, Napi Boys Basketball Coach 2024-2025 (\$600.00); Napi Boys Basketball Coaches 2024-2025 (\$1,386.00) and Joshlynn Snow, Special Education TA – BMS. Second by Ms. YellowOwl. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Hailey Tailfeathers, Personal Care Attendant-BHS and Carter Gallineaux, BHS Head Softball Coach 2024-2025 (\$3,096.00). Second by Mr. Evans. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Motion by Mr. Bremner to approve hiring Abigail Klauk, Part-Time Groundskeeper/Maintenance Technician pending successful background check/drug test. Second by Ms. Salway Bullshoe. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Contract Service Agreements: None.

Out of State Travel: Motion by Ms. YellowOwl to approve out of state travel for Dana Bremner, NEA Minority & Women's Leadership West Seminar (School Related Leave Only); Brian Gallup, NAFIS Leadership Fly-In (FRO) in Washington, DC 2024-2025 (\$2,467.66). Second by Mr. Evans. *Board discussion:* Mr. Bremner asked if East Glacier pays any of Mr. Gallup's costs. Superintendent Rappold stated no. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Kari McKay, State Wrestling Tournament in Billings, MT 2024-2025 (\$835.00); John Salois, Sandi Campbell, Boys/Girls Basketball Divisional Tournament 2024- 2025 (\$860.62 ea) and John Salois, Sandi Campbell, Boys/Girls Basketball State Tournament 2024-2025 (\$1,304.64 ea). Second by Mr. Bremner. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Approvals: Motion by Mr. Bremner to approve Wage Modification-Jessie Salway, BMS Volleyball Coach 2024-2025 (\$240.00). Second by Ms. YellowOwl. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Motion by Mr. Hoyt to approve BHS Track Timing System 2024-2025 and New Club: The Lighthouse Club, Sponsors, Goals & Objectives 2024-2025 (\$516.00). Second by Ms. Salway Bullshoe. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Motion by Mr. Bremner to approve the following: SHRED Club, Sponsors, Goals and Objectives-BHS & BMS 2024-2025 (\$516.00) and Substitute Eligibility Roster. Second by Ms. YellowOwl. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Motion by Mr. Bremner to approve Rebecca Craig, Waiver of 8% Penalty Fee for Early Resignation 2024-2025 (\$4,353.68). Second by Ms. Salway Bullshoe. Motion failed 5-1 with James RunningFisher, Donna YellowOwl, Kristy Salway Bullshoe, Michael Hoyt, James Evans voting opposed and Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following items: Strategic Planning Facilitators 2024-2025-Pretty Paint & Rioux (\$16,713.00); Trustee Resolution Calling for an Election-Election Judges 2024-2025 (E. Glacier); Trustee Resolution Calling for Election-Election Judges, School District No. 9 2024-2025 (Browning); District Claims Check #442184-#442203 (\$18,939.41); Student Activities Check #706145 - #706179 (\$14,599.45) and Additional Pays/Payroll. Second by Mr. Evans. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Bremner to adjourn at 5:39PM. Second by Mr. Hoyt. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, Michael Hoyt; James Evans voting for.

Respectfully submitted:

Carlene Adamson, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk