

Smithville ISD

# Join our Tiger Family!

*'Committed to Excellence'*



\$400 MONTHLY TOWARD  
HEALTH INSURANCE



RETENTION STIPEND FOR  
ALL EMPLOYEES \$1000  
*(paid at the end of June '23)*



LOCAL LEAVE EXCHANGE  
*(UPON RETIREMENT FROM TRS).*  
EMPLOYEES ARE ELIGIBLE FOR  
PAYMENT AT A RATE OF 25% OF  
THE EMPLOYEE'S DAILY RATE.  
*(UP TO 30 DAYS)*



\$10K LIFE INSURANCE  
POLICY FOR EVERY  
EMPLOYEE



5 LOCAL & 5 STATE DAYS  
AWARDED ANNUALLY TO  
ALL EMPLOYEES



FREE PREK AVAILABLE FOR  
ALL EMPLOYEES WHO ARE  
PARENTS



\$500 CLASSROOM  
START-UP FOR  
ZERO-YEAR TEACHERS



3% RAISE APPROVED FOR  
ALL PROFESSIONAL  
EMPLOYEES / 5% FOR ALL  
OTHER EMPLOYEES  
IN 2022-23

