

**Mid-Valley Special Education Cooperative**

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MEMO

TO: Executive Board  
 FROM: Matt McDonald, Director of Human Resources & Business/CSBO  
 DATE: April 8, 2026  
 RE: Staffing Update

This memorandum provides an update on the staffing plan for the 2025–26 school year. The chart below outlines our current hires and openings, along with updates on FMLA and agency hires. The only change in the past month has been the addition of two 1:1 paraprofessionals. We will continue to monitor enrollment and referrals and will update the Board as needed.

Program	Unfilled Positions		Adjustments to Board Approved Staffing Plan & Additional Information			
<b>Cooperative Wide Positions</b>	Permanent Sub (1)		None			
<b>Related Services</b>	None		None			
<b>ABLE</b>	None		None			
<b>ELS</b>	None		None			
<b>New Directions</b>	Para (1)		None			
<b>New Pathways</b>	Para (2)		None			
<b>SEA</b>	None		None			
<b>SAIL</b>	None		None			
Position	D101	D301	D302	D303	D304	Other
<b>1:1 Paraprofessionals</b>	4	8.5	6	7	2	1
<b>1:1 Nurses</b>	0	0	0	2	0	0
Contract Staff	Paras/ Behavior Techs	CNA s	Nurses	PTs	BCBA	Certified School Nurse
<b>40.6</b>	34	4	1	0.5	0.5	0.6