

Printable Application - Crystal Gray

For District Use Only
I certify that all the information in this application is accurate.
Applicant's Signature _____
Date _____

GENERAL INFORMATION

Applicant Type	Professional/Certified
Username	ctgray
Account Status	Active
Account Creation Date	05/23/2013
Activation Date	05/23/2013
Last Modified By Anyone	07/15/2013
Courtesy Title (optional)	Mrs.
* First Name (legal name)	Crystal
* Full Middle Name (If no middle name type NA)	Tusheba
* Last Name (legal name)	Gray
Suffix	
Other Name(s)	
* Unique Identifier (month and day of birth date plus last 4 digits of SSN) (e.g. mmdd + last 4 digits of SSN)	08165318
Permanent Email Address	cgray018@gmail.com
When are you available to start work?	07/08/2013
* Applicant Status	Active - New
How did you hear about employment opportunities with us?	<ul style="list-style-type: none"> • Web Site
If a current employee from a district inside this consortium group has recruited you, please list their name and district.	
Are you currently working as a substitute?	No
If "yes", which district?	
* Are you a current or former Early Head Start or Head Start parent?	No

ADDRESS

Current Address	
* Street Address	368 South Houston Street
* City	Tenaha
* State	Texas
* Zip Code	75974
* Phone Number (000-000-0000)	9362482730
Work/Message Phone (000-000-0000)	
Cell Phone Number (000-000-0000)	9365916315
Permanent address (If different)	
Street Address	P.O. box414

City	Tenaha
State	Texas
Zip Code	75974
Permanent Phone Number (000-000-0000)	
Emergency Contact Name (other than spouse)	Robin Beatriz
Emergency Contact Phone Number (000-000-0000)	9362483313

NCLB HQ TEACHING AREA

* Teaching Area	Elementary Special Education
Core Content Subject	Elementary
HQ Status	HQ

* Teaching Area	Secondary Special Education
Core Content Subject	Other
HQ Status	HQ

COLLEGE(S) ATTENDED

* College	STEPHEN F. AUSTIN STATE UNIVERSITY
Name and location of college, if not in list	
Degree	MED - Masters
GPA Overall	4.00
GPA Major	
Date Degree Earned (ex. 07/2001)	12/2011
If no degree awarded, total semester hours earned.	
Major	Special Education
Minor	
Second Major	

* College	STEPHEN F. AUSTIN STATE UNIVERSITY
Name and location of college, if not in list	
Degree	Bachelor of Business Administration
GPA Overall	
GPA Major	2.10
Date Degree Earned (ex. 07/2001)	12/1999
If no degree awarded, total semester hours earned.	
Major	General Business
Minor	
Second Major	

* College	PANOLA COLLEGE
Name and location of college, if not in list	
Degree	Assoc.
GPA Overall	
GPA Major	
Date Degree Earned (ex. 07/2001)	05/1995
If no degree awarded, total semester hours earned.	
Major	Computer Infomation Systems
Minor	
Second Major	

RELATED INFORMATION

List any special abilities, interests, community activities, high school and/or college activities which would enhance your opportunity for employment, including unique or special achievements.	
List any professional activities, including professional or honorary organizations, research studies, publications and/or presentations.	
What are the three most important reasons for wanting to work at a Region 7 school district or at Region 7 ESC?	I currently live in the region VII area.
What three things would you most want to know about the students and/or adults with whom you will work?	

CERTIFICATION/LICENSE FORM

* Certificate/License Type	Standard Certificate
If your certificate/license type is not in the above list, please type the name of the certificate/license type here	
Certificate/License Level	All Level (Early Childhood-Grade 12)
* Certificate/License Status	Active
If Applied, Date Submitted	
If Pending, Date Expected	
* Subject Area/Teaching Field/Endorsement	<ul style="list-style-type: none"> • Special Education
If Subject Area/Teaching Field/Endorsement selected is "OTHER", please enter the Subject Area/Teaching Field/Endorsement here.	
* State	Texas
If this license was issued in the state of Texas, please enter the TEA# here.	
Issue Date (example: mm/yyyy)	10/2003
Expires	08/31/2015
Is this a life certificate?	No

ADDITIONAL CERTIFICATION INFORMATION

Total Number of Years of Experience in Teaching and/or Educational Administration (whole numbers, count 1/2 as a whole, less than 1/2 will not count)	13.0
APPLICANTS WITH A VALID CERTIFICATE/LICENSE	
* I hold the following valid teaching certificate/license/credential.	Standard
* I hold the following valid educational administration certificate/license/credential.	None
If so, please indicate the state(s).	<ul style="list-style-type: none"> • Texas
APPLICANTS WITHOUT A VALID CERTIFICATE/LICENSE	
Teacher and/or Educational Administration certification program(s) in which you are currently enrolled or into which you have been accepted.	
Describe current progress towards certification/license	
Anticipated completion date of certification/license	

STUDENT TEACHING EXPERIENCE

EMPLOYMENT HISTORY (EDUCATION RELATED)

School District/Campus or Institution	Panola Schools
Subject/Grade Level or Position Held	Inclusion grades 8-12

Choose One	
Choose One	Full Time
Immediate Supervisor's Name and Title	Clair LaGrone, Asst. Prinicipal
Address	1110 Fm 10
City, State, Zip	Carthage, Texas 75633
Phone Number (000-000-0000)	9036936355
From Date	01/2001
To Date	06/2013
Reason for Leaving	Job downsizing

EMPLOYMENT HISTORY (NON-TEACHING)

Have you been employed in a non-teaching job at any time since high school?	Yes								
Employment History Record(s)	<table border="1"> <thead> <tr> <th>Position</th> <th>Supervisor</th> <th>Employer</th> <th>Phone Number</th> </tr> </thead> <tbody> <tr> <td colspan="4">No results</td> </tr> </tbody> </table>	Position	Supervisor	Employer	Phone Number	No results			
	Position	Supervisor	Employer	Phone Number					
	No results								

EMPLOYMENT PREFERENCES

* May we contact your present employer for a recommendation?	Yes
Full Time	Yes
Part Time	No
Substitute Teaching	Yes
* Are you applying for a classroom teaching position?	Yes
Select ALL of the position types or grade levels for which you are applying?	<ul style="list-style-type: none"> • Special Education Teacher
If you are applying for Elementary - Other Teaching Positions , please select your preferred teaching assignments.	
If you are applying for a Middle School or High School Position , please check the areas you prefer to teach.	
Indicate all Special Education Professional Positions for which you wish to be considered.	<ul style="list-style-type: none"> • Teacher - Helping Teacher/Inclusion • Teacher - Content Mastery/Resource/LD • Teacher - Severe/Profound/Multiple Disabilities • Teacher - LIFE / Mental Disability • Teacher - Homebound • Teacher - Intervention/Crisis Teacher • Teacher - Transition Specialist • Teacher - Vocational Adjustment Coordinator
Indicate all Other Certified Positions for which you wish to be considered.	<ul style="list-style-type: none"> • Teacher
Extra-Curricular Coaching/Sponsoring Interests (Mark all that apply)	<ul style="list-style-type: none"> • Student Council

SKILLS/EXPERIENCES

Have you ever taught on an emergency permit?	Yes
Technology Literacy	<ul style="list-style-type: none"> • Keyboard • Desktop Publishing • E-mail • Spreadsheets • Word Processing • Multimedia • Internet • Databases • PowerPoint
If you choose Other, please enter the name of the technology literacy(s).	Microsoft office
Are you currently working for another school district?	Yes
If YES, provide date of contract completion/expiration.	06/28/2013
Are you retired with the Texas Teacher Retirement System (TRS)?	No
Are you a member of the TRS?	Yes
Have you ever been previously employed by a district in the Region 7 consortium?	Yes
If "yes", please name district(s).	Panola Schools
If YES, date last worked in the Region 7 consortium.	06/28/2013
Use this space to provide any additional information. (Limit 100 words)	

MULTILINGUAL ABILITIES

BACKGROUND INFORMATION

* 1. Federal immigration laws require employers to verify and attest to the employment eligibility of ALL new employees. If employed, can you furnish current verification of your legal right to work in the United States?	Yes
If your answer is NO, have you initiated the process by which you will get work authorization?	
* 2. Will you now, or in the future, require District sponsorship for employment (e.g. H-1B visa)?	No
* 3. Do you have a relative who currently serves on the Board of Trustees of any of the districts in the Region 7 consortium?	No
* 4. Do you have a relative who is employed in any capacity by any of the districts in the Region 7 consortium?	Yes
If you answered YES to either questions #3 or #4, please give the name of the relative(s), the position(s) or job(s) held, the relationship, and district.	Phyllis Thompson, Housekeeping -Tenaha Letita Page, aide- Tenaha
* 5. Except for minor traffic violations such as parking or speeding, have you ever been convicted, fined, placed on probation, given a suspended sentence, given deferred adjudication, or forfeited bail in connection with any violation of law (misdemeanor or felony), regardless of any subsequent court dismissal, sealing or expungement? (If answering YES, provide details below.)(Conviction of a crime is not an automatic bar to employment. The District will consider the nature and date of the offense, and the relationship between the offense and the position for which you are applying.)	No
DETAILS >	
* 6. Have you ever been involuntarily terminated, notified of proposed termination, non-renewed, notified of proposed non-renewal, asked to resign from, or not reemployed by any employer? (If answering YES, provide details below.)	Yes
DETAILS >	

	This past year because student enrollment was down.
* 7. Have you ever resigned from, or otherwise left, any type of employment in lieu of, to avoid, and/or to cease an investigation for alleged misconduct? (If answering YES, provide details below)	No
DETAILS >	
* 8. Have you ever had a certificate, credential, license, application permit, or other document authorizing public school service or teaching suspended, revoked, limited, reprimanded, voided, denied, or otherwise rejected in Texas or any other state or place? (If answering YES, provide details below.)	No
DETAILS >	
* 9. Are you now the subject of any inquiry, disciplinary action, review, or investigation, in any district, by a teacher-licensing agency, or in the courts of Texas or any other state in connection with any alleged misconduct? (If answering YES, provide details below.)	No
DETAILS >	
Moral turpitude is an act of baseness, vileness, or depravity in the private and social duties which a person owes another member of society, or society in general, and which is contrary to the accepted rule of right and duty between persons, including but not limited to, theft, attempted theft, murder, rape, swindling, and indecency with a minor.	
* 10. Have you ever been convicted of a felony or any offense involving moral turpitude?	No
DETAILS >	
* 11. Have you ever been convicted of a felony or any offense involving moral turpitude and received probation or deferred adjudication?	No
DETAILS >	
* 12. Have you ever resigned or been discharged from any position, including the armed forces, while under suspicion of having engaged in, or after having been determined to have engaged in, criminal, immoral, or unprofessional conduct.	No
DETAILS >	
* 13. Are you now under investigation for any such charge?	No
DETAILS >	
* 14. Have you ever been placed on leave, suspension, or probation from any position?	No
DETAILS >	
* 15. Have you ever received an unsatisfactory performance evaluation from an employer, including but not limited to a "below expectations" or "unsatisfactory" rating?	No
DETAILS >	
* 16. Have you ever resigned from, or otherwise left, any type of employment in lieu of, to avoid, and/or to cease non-renewal, dismissal, and/or termination	No
DETAILS >	

BACKGROUND INVESTIGATION INFORMATION

Unique Identifier	08165318
* Gender	Female
Are you Hispanic or Latino?	No
* Race (select all that apply)	<ul style="list-style-type: none"> • African American
* Date of Birth	08/16/1975
* Place of Birth: City, State, Country	Carthage, Texas, U.S.A.

* Driver's License ID or State ID	01796808
* Driver's License State	Texas
Driver's License Type or Class?	Standard Driver's License
* 1. Number of Traffic Citations in Past 3 Years?	0
* 2. Have you ever had your driving privileges suspended?	No
* 3. Have you ever been convicted of a DWI or DUI?	No
* 4. Have you ever been denied a CDL or had a CDL revoked for failure to pass a drug/alcohol screening?	No
* List all counties and states of residence since age 18 or high school graduation. You must be specific about dates of residence.	Shelby County, Texas
The personal data collected below is collected for the fingerprinting portion of the employment process.	
Height	5 ft 6 in
Weight	200
Eye Color	Black
Hair Color	Black

REFERENCES

Reference ID	0003208105
Reference Status	No Email Address
Name	John Hendricks
Street Address	
City	Timpson
State	Texas
Zip Code	75975
Title	Special Counselor
Phone Number (000-000-0000)	9366454304
Email Address	
Fax Number (000-000-0000)	
Comments	
Reference Type	Professional
* I understand and agree that by checking this box and clicking the "SAVE and NEXT" button, an automatic reference may be sent to the reference I have indicated above if a valid email address is provided.	Yes

Reference ID	0003208107
Reference Status	No Email Address
Name	Clair LaGrone
Street Address	
City	Beck vile
State	Texas
Zip Code	
Title	Asst. Principal/Testing Coordinator
Phone Number (000-000-0000)	9366936355
Email Address	
Fax Number (000-000-0000)	
Comments	

Reference Type	Professional
* I understand and agree that by checking this box and clicking the "SAVE and NEXT" button, an automatic reference may be sent to the reference I have indicated above if a valid email address is provided.	Yes

Reference ID	0003208110
Reference Status	No Email Address
Name	Bryan Tarjick
Street Address	
City	Center
State	Texas
Zip Code	75935
Title	School Liason
Phone Number (000-000-0000)	9037545723
Email Address	
Fax Number (000-000-0000)	
Comments	
Reference Type	Professional
* I understand and agree that by checking this box and clicking the "SAVE and NEXT" button, an automatic reference may be sent to the reference I have indicated above if a valid email address is provided.	Yes

CONDITIONS AND AGREEMENTS

* I understand and agree to the following:	<p>I hereby certify that the information entered for this application, to the best of my knowledge, is true, accurate and complete. Any misrepresentation or willful omissions of facts shall be sufficient cause for disqualification of my application or termination of my employment.</p> <p>Furthermore, I understand that this application and associated records become the property of the Region 7 Consortium and its participating districts, which reserves the right to accept or reject it. I further agree to observe all rules, regulations, and policies of the Region 7 Consortium and its participating districts should I be hired. I authorize the Region 7 Consortium and its participating districts to conduct work history, personal reference and/or criminal history inquiries to determine my acceptability for employment.</p>
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APPLICANT NOTES FORM

APPLICANT SCORING

APPLIED JOB

Date Created	05/23/2013
Job Title	High School Special Education
* Applied Job Status	New View status history
* Employer Interested?	
Applicant has expressed interest in the posting or an employer has expressed interest in the posting on behalf of the applicant?	Yes

Date Created	07/15/2013
Job Title	High School Special Education
* Applied Job Status	New View status history
* Employer Interested?	

Applicant has expressed interest in the posting or an employer has expressed interest in the posting on behalf of the applicant?	Yes
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Texas Educator Certificate

State Board for Educator Certification

Certifies that

Crystal Tusheta Gray

has fulfilled all requirements of the State of Texas and is authorized to practice as a certified educator in the areas designated below:

<u>Certificate Description</u>	<u>Original Effective Date</u>	<u>Validity Period</u>
Standard Classroom Teacher		
Special Education (Grades EC-12)	10/13/2003	09/01/2009 - 08/31/2015

Bonny Cain

Bonny Cain, Ed.D.
Chair

