LIVONIA PUBLIC SCHOOLS

Division of Human Resources

Memorandum

TO:

Dr. Randy Liepa Superintendent

FROM:

Cynthia E. DeMan

Assistant Director of Personnel

DATE:

June 6, 2011

SUBJECT:

Teacher Layoff's – June 6, 2011

Staff reduction recommendations for the 2011-12 school year are listed on the attached sheet and detailed information is provided below. Present on the sheet are names of eighty two (82) teachers representing 75.8 F.T.E.'s to be laid off at the end of June 2011. Also listed is the seniority date and current work location or area of responsibility for each teacher.

Elementary	25.0
Physical Therapist	2.0
Occupational Therapist	1.9
Title I	1.0
Secondary	17.5
Counselors	1.6
Phys Ed/Health	1.8
Art	4.0
Music	0.6
Foreign Language	0.8
Social Worker	2.0
School Psychologist	1.2
Special Education (all levels)	13.0
Teacher of Speech/Language	2.4
Teacher of English/Second Language	1.0

Total 75.8

Please note, that in addition, there are sixteen teachers still on layoff status from the previous school year and two teachers still on layoff status from 3 years ago.

As you are aware, staffing of buildings is a function of a variety of variables, including enrollment, student demand scheduling, and the budget process. When these functions are coupled with the need to place more senior teachers returning from leave and the bumping process, the individuals listed on the attached must be laid off since there are no positions for them at this time.

If circumstances change due to retirements, resignations or requested leaves of absence, it would be our hope to recall these employees for the 2011-2012 school year.

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Attachment

LIVONIA PUBLIC SCHOOLS

LEA STAFF REDUCTION 2011/12 SCHOOL YEAR JUNE 6, 2011

First Name	Last Name	Seniority Date	Location
Andrea	Anderson		Kennedy (Grade 4)
Jacqueline	Banner	11/16/2009	Grant (Grade 1)
Julie	Bawulski	8/26/2004	Hoover (.6) Art/Buchanan (.3) Art
Christopher	Bohn	8/24/2000	Webster (.3)/Cass (.5)/Physical Education
John	Bonner	8/27/2008	Career (Health Science)
Jennifer	Bradley	8/31/2010	Student Services (TSLI)
Carrianne	Braun	3/15/2010	Grant (Kindergarten)
Rebecca	Bray	8/22/2003	Grant (Grade 4)
Jennifer	Brees	8/21/2003	Cleveland (Grade 1)
Katie	Broome	10/5/2009	Buchanan (Grade 4)
Kelly	Corrigan	8/29/2007	Churchill (.5 English/.5 Social Studies)
David	Crispin	8/29/2007	Churchill (Math)
Patrick	Daugherty	8/30/1999	Johnson (.5)/Cooper (.5)/Physical Education
Benjamin	Dewey	10/11/2010	Stevenson (.4 Business)
Victoria	Estes	11/10/2008	Riley (Grade 6)
Kimberly	Finney	3/4/2010	Garfield (Grade 1)
Shannon	Fitzgerald	8/22/2002	Student Services (ESL)
Jeanne	Fuller	11/9/2009	Grant (.5 Kindergarten)/Cleveland (.5 Kindergarten)
Jessica	Garrett	11/22/2010	Frost (.8)/Student Services (.2) (Psychologist)
Andrea	Glomski	2/10/2011	Emerson (.4 TSLI)
Sarah	Gregory	10/25/2010	Student Services (TSLI)
Lawrence	Grezak	12/2/2008	Webster (Grades 3/4)
Jennifer	Grills	8/29/2007	Emerson/Webster - Physical Therapist
Tracey	Hammaren	8/29/2007	Stevenson (Counselor)
Cynthia	Harrington	11/9/2010	Coolidge (.5 Kindergarten)
Benjamin	Hillard	8/25/2005	Webster (Grades 3/4)
Brenda	Howe	2/23/2011	Kennedy (Grade 3)
Erik	Hughes	8/30/2006	Career (Information Tech)
Courtney	Ignash	3/16/2010	WWSC (Special Education)
Lawrence	Kendzie	8/23/1996	Emerson (.7 Industrial Tech)/Holmes (.3 Industrial Tech)
Denise	Kimball	8/21/2003	Cooper (Grade 6)
Carol	Klun	9/3/2008	Webster (.9 OT)
Christine	Lakatos	8/24/2000	Grant (.4) Art/Webster (.6) Art
Cindy	Lectka	9/10/2003	Roosevelt (.5 Kindergarten)
Lisa	Lee	11/11/2009	Franklin (.8 Math)
Darci	Licata	3/15/2010	Cooper (Title 1)
Amy	Lipinski	8/21/2003	Hoover (Grade 4)
Rita	Magdowski	8/31/2006	WWSC (Occupational Therapist)
Rachel	Majewski	1/24/2011	Stevenson (Special Education)
Wendy	Martin	8/25/2005	Hoover (Grade 2)
John	McCabe	9/1/2010	WWSC (Special Education)

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LEA STAFF REDUCTION 2011/12 SCHOOL YEAR JUNE 6, 2011

First Name	Last Name	Seniority Date	Location
Nicole	McGlinch	11/24/2008	Cooper (Grade 6)
Anastasia	McKorwin	8/27/2008	Franklin (.6)/Emerson (.2)/German
Andrew	McMillan	1/24/2000	Churchill (Art)
Richard	Mestdagh	8/29/2007	Stevenson (Social Studies)
Thomas	Miskinis	11/15/2010	Cleveland (.3)/Churchill (.3) (Special Education)
LeAnn	Mitchell-Gordon	9/20/2010	Buchanan (.4 Art)
Janette	Mow	8/31/2010	Stevenson (.6 Counselor)
Jennifer	Murzda	8/21/2003	Emerson (English)
Jennifer	Nagarah	8/31/2010	Kennedy (Special Education)
Michael	Nathan	8/24/2000	Riley (.5)/Holmes (.5) - School Social Worker
Carmen	Niemiec	10/5/2009	Cass (Grade 2)
Catherine	Noble	10/31/2005	WWSC/Student Services (Physical Therapist)
Walter	Power	8/29/2007	.3 Stevenson/.7 Churchill (English)
Martha	Ptashnik	8/29/2007	Churchill (Math)
Kevin	Reina	8/21/2003	Churchill (Science)
Aaron	Rieder	8/30/2006	Churchill (Science)
Nicole	Rosemary	10/26/2009	Cooper (.5 Special Education)/Rosedale (.5 Special
			Education)
Nicole	Ruzycki	9/16/2009	WWSC (Special Education)
Marlene	Sabbagh	8/29/2007	Churchill (.6 Math/.4 English)
Laura	Scheel	8/30/2006	Churchill (.8 Science)
Eric	Schmidt	8/29/2007	Churchill (.5 English)
Jessica	Scott	8/31/2010	WWSC (Special Education)
Michelle	Siroky	8/25/2005	Franklin (.6 Occupational Therapist)
Lindsay	Smith	10/5/2009	Coolidge (Grade 1/2)
Matthew	Smith	9/23/2009	.4 Randolph (Music)/.2 Frost (Music)
Kellie	Stark	9/1/2010	Coolidge (.7 Art)
Sarah	Temkow	8/31/2010	Student Services (Psychologist)
Kellie	Timmerman	9/19/2005	Emerson (.8 English/.2 Journalism)
Elizabeth	Turbiak	8/31/2010	WWSC (Special Education)
Brandy	Verkeyn	8/31/2010	Holmes (Business)
Mary K.	Weaver	8/23/2001	Student Services (Social Worker)
Shawn	Webster	8/25/2005	Grant (Grade 4)
Jennifer	Wilson	8/21/2003	Cass (Grade 1)
Ronald	Wilson	8/23/1996	Career (Industrial Tech)
Catherine	Wiser	11/3/2008	Webster (Special Education)
Ashley	Witherspoon	10/5/2009	Riley (Grade 6)
Donna	Wiznisky	9/1/2009	Riley (Special Education)
Erin	Wysocki	2/2/2004	Hoover (Grade 4)
Daniel	Yowell	8/31/2010	WWSC (Special Education)
Katherine	Zellers	10/5/2009	Cass (Grade 4)
David	Zyczynski	9/2/2003	Webster (Grades 5/6)