

**ERA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES ~ REGULAR BOARD MEETING  
MONDAY, MARCH 18, 2019  
MINUTES**

**MEMBERS PRESENT:** Jeff Brown James Eaton Chad Greer Kelly Lane  
Todd Reiter Jeffrey Stevens K.D. Weaver

**SCHOOL OFFICIALS PRESENT:** Supt – Jeremy Thompson Finance Director – Suzette Henderson  
Elementary Principal – Courtney Stevens Secondary Principal – Todd Jones

**OTHER SCHOOL PERSONNEL:** none

**VISITORS PRESENT:** Justin Gaines Andrew Dietz Jennifer Hunter  
Nathaniel Boggs Tyler Belcher John Hunter  
Caitlyn Menapace

- I. Meeting called to order at 6:00 p.m. by Jeffrey Stevens.
- II. Certification that a quorum was present.
- III. Recognize Guests or Committees Calling on the Board
- A. Justin Gaines, Era High School student, spoke to the Board addressing the Era school dress code, specifically males not being allowed to wear ear jewelry. Several other students from Era were present as well to support Mr. Gaines in his presentation.

- IV. Public Hearing
- A. none

**V. Consent Agenda**

Motion by: James Eaton Second by: Todd Reiter to approve:

- A. Minutes of the February 18, 2019, Meeting.
- B. Bill Register, checks Activity: 2515-2527, Budget: 049369, 049626, 049659-049752, WC: 11,12,13  
Donations were accepted as presented.

Motion passed: 6 For 0 Against 0 Abstain

**VI. New Business**

- A. Campus Principals Courtney Stevens and Todd Jones presented reports on enrollment and attendance, passing rates, and upcoming school events.
- B. Motion by: Todd Reiter Second by: Chad Greer  
to approve the Resolution to Extend the Depository Contract with First State Bank for the 2019-21 biennium.  
Motion passed: 6 For 0 Against 0 Abstain
- C. Motion by: Chad Greer Second by: Jeff Brown  
to approve the revised 2016-21 District of Innovation Plan for Era ISD, as presented.  
Motion passed: 6 For 0 Against 0 Abstain
- D. Motion by: Jeff Brown Second by: K.D. Weaver  
to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 112.  
Motion passed: 6 For 0 Against 0 Abstain

E. The Board discussed and reviewed the TASB Policy Review Seminar recommendations in a First Reading. No formal action was taken.

F. No budget amendments were presented for consideration.

G. Superintendent, Jeremy Thompson, reported on the following:

1. District Construction/Maintenance Update
2. Reviewed meeting dates for April, May, and June. Set regular meeting dates as follows:
  - Monday, April 29, 2019 @ 6:00pm
  - Tuesday, May 28, 2019 @ 6:00pm
  - Monday, June 17, 2019 @ 6:00pm
  - Monday, June 24, 2019 @ 6:00pm

3. Update on the last month of professional development attended by the Superintendent and Board.

H. No student or issues were presented.

I. Motion by: K.D. Weaver Second by: James Eaton  
to renew and extend by one year the two-year term contract through June 30, 2021, for Courtney Stevens, elementary principal.

**Motion passed:** 5 For 0 Against 1 Abstain (*Stevens*)

I. Motion by: James Eaton Second by: Todd Reiter  
to renew and offer a two-year term contract through June 30, 2021, for Todd Jones, secondary principal.

**Motion passed:** 6 For 0 Against 0 Abstain

I. Motion by: Todd Reiter Second by: Chad Greer  
to renew and extend by one year the two-year term dual-term contract through June 30, 2021, for Don Neu, district athletic director.

**Motion passed:** 6 For 0 Against 0 Abstain

I. Motion by: Chad Greer Second by: Jeff Brown  
to renew and extend by one year the two-year term contract through June 30, 2021, for Michael Parkhill, District Director of Technology.

**Motion passed:** 6 For 0 Against 0 Abstain

I. Motion by: Jeff Brown Second by: K.D. Weaver  
to renew and extend by one year the two-year term contract through June 30, 2021, for Suzette Henderson, District Director of Finance.

**Motion passed:** 6 For 0 Against 0 Abstain

I. Motion by: K.D. Weaver Second by: James Eaton  
to renew and extend by one year the two-year term contract through June 30, 2021, for Jereme Dietz, District Director of Operations.

**Motion passed:** 6 For 0 Against 0 Abstain

VII. Motion by: James Eaton Second by: Todd Reiter to adjourn at 6:57 p.m.

**Motion passed:** 6 For 0 Against 0 Abstain

Jeffrey Stevens, Board President

Date

Jeff Brown, Board Secretary

Date