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**Board of Education**

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**INFORMATION**

**TITLE:** 3.3.1 Anti-Nepotism or Relationship Policy

**DATE:** April 18, 2022

**RESPONSIBLE ADMINISTRATOR:** Chris Davis, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:** 5. Staffing

**BACKGROUND/CONSIDERATIONS:**

On March 1, 2022, the Board of Education Policy Subcommittee met to review and update Board Policies. Among those policies reviewed was Licensed Personnel Policy 3.3.1 Anti-Nepotism or Relationship Policy.

**RECOMMENDATION:**

This is an information item. No recommendation is required.

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.