

**Summary of Revised Policies "G"**

Revised as per OSBA recommendations from November 2008 – January 2014

Review committee met on April 7, 2014

Present: Jann Taylor, Debbie Breckner, Casey Alderson, John George

Absent: Kara Olmo

Board presenter: Debbie Breckner

| <b>Policy Code and OSBA Revision Dates</b>    | <b>Policy Name ( ) = OSBA Suggested Policy Name</b> | <b>OSBA Adoption Guidance and Explanatory Notes</b>   |
|---|---|---|
| <b>GAB-REVISED<br/>Sept 2010</b>              | Job Descriptions                                    | RECOMMENDED. Adds in updated legal references from legislation regarding ADA, Vietnam Vets and Title II. Clarifies district responsibilities regarding job descriptions. Committee decision: Revise as per OSBA                                     |
| <b>GBC-REVISED<br/>May 2010 and Oct 2013</b>  | Staff Ethics  | RECOMMENDED. Result of HB 2079, effective January 2014. Expands guidance to staff to assist with ethics laws compliance. Committee decision: Revise as per OSBA   |
| <b>GBC-AR – NEW<br/>May 2010 and Oct 2013</b> | Staff Ethics  | RECOMMENDED. See above. Provides further details to assist staff in being compliant with ethics laws. Committee decision: Adopt as per OSBA   |
| <b>GBCA – NEW<br/>May 2011</b>                | Staff Dress – Version 2                             | RECOMMENDED. Provides guidance allowing staff religious dress as per HB 3686 (Feb 2012) and has the option of guidance on general staff dress. Version 2 pertains to religious dress and general staff dress. Committee decision: Adopt as per OSBA |
| <b>GBCA-AR – NEW<br/>May 2011</b>             | Staff Dress –Version 2                              | RECOMMENDED. Provides further clarification on version 2 above. Committee decision: Adopt as per OSBA   |
| <b>GBLA – NEW<br/>Dec 2010</b>                | Disclosure of Information                           | OPTIONAL. Provides guidance on legal requirements for applicant disclosure. ORS 339.374<br>Committee decision: Adopt as per OSBA  |
| <b>GC – REVISED<br/>Sept 2010</b>             | Licensed Staff Positions                            | RECOMMENDED. Changes hiring focus to carrying out instructional goals. Adds in legal references from legislation regarding Vietnam Vets and Title II. Committee decision: Revise as per OSBA  |
| <b>GCA – REVISED<br/>June 2013</b>            | Maintenance of Licensure (Licensure Requirements)   | OPTIONAL. Licenses can now be verified on line, so district's need to clarify if actually submitting a copy of a license is required. Committee decision: Revise as per OSBA  |
| <b>GCC – REVISED<br/>Sept 2010</b>            | Recruitment of Licensed Staff                       | RECOMMENDED. Adds in legal references from legislation regarding Vietnam Vets and Title II. Committee decision: Revise as per OSBA  |
| <b>GCL – AR NEW<br/>Dec 2013 and Oct 2013</b> | Staff Development - Licensed                        | OPTIONAL. TSPC has aligned professional development standards with the national standards. Guidance provided regarding CPD  |

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|-------------------------------------|--|--|
| <b>GDC- NEW<br/>Sept 2010</b>       | Recruitment of Classified Staff              | plans. Updates legal references and language.<br>Committee decision: Do not adopt<br><br>RECOMMENDED. Defines the procedure for recruiting classified staff. Adds in legal references from legislation regarding Vietnam Vets and Title II.<br>Committee decision: Adopt as per OSBA |
| <b>GDCA – NEW<br/>Sept 2010</b>     | Posting of Vacancies                         | OPTIONAL. Guidance on posting of vacancies. Adds in legal references from legislation regarding Vietnam Vets and Title II.<br>Committee decision: Adopt as per OSBA  |