

## **Board Resolution for Wage Payments**

#### **Emergency School Closure**



- On September 3, 2025 Bilhartz Elementary had to close temporarily due to a power outage.
- Due to the emergency closing, various employees were unable to report to work.

#### **Board Policy DEA Local**



- During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action.
- Following an emergency closure, the Board shall adopt a resolution or take other Board action to establish the purpose and parameters for such payments.

### **Continued Pay for Employees**



 All regular employees instructed not to report to work during emergency school closures will continue to receive pay (salaried and non-salaried).

• This helps ensure fairness, supports morale, and prevents employees from experiencing a loss in pay due to emergency school closures.



# Questions?