

Minutes of Special Public Meeting

The Governing Board of Amphitheater Public Schools

A Special Public Meeting of the Governing Board of Amphitheater Public Schools was held Thursday, June 20, 2019, beginning at 6:00 p.m. in the Wetmore Center, 701 West Wetmore Road, Leadership & Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Dr. Scott K. Baker, Member
Ms. Deanna M. Day, M.Ed., Member
Mr. Matthew A. Kopec, Member

Governing Board Members Absent

Ms. Susan Zibrat, Vice President

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent
Dr. Roseanne Lopez, Associate Superintendent for Elementary Education
Mr. Michael Bejarano, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer
Ms. Kristin McGraw, Director of Student Services
Ms. Tassi Call, Director of 21st Century Education
Mr. James Burns, Executive Manager of Operational Support
Ms. Michelle Valenzuela, Director of Communications

Call to Order and Signing of the Visitor's Register

President Cox Golder called this meeting to order at 6:00 p.m. and asked visitors to sign in.

Pledge of Allegiance

President Cox Golder invited Ms. Day to lead the Pledge.

Announcement of Date and Place of Next Regular Governing Board Meeting

President Cox Golder announced the next Regular Governing Board meeting would be held Tuesday, July 9, 2019 at 6:00 p.m., Wetmore Center, 701 W. Wetmore Road in the Leadership and Professional Development Center.

PUBLIC COMMENT

President Cox Golder read the Call to the Audience Procedures.

1. Nathan Bacal, Programs and Elections Manager for the Pima County School Superintendent's Office addressed the Board offering support and service to the Amphitheater District as it decides whether to seek an election. He also thanked the Board for the work they do on behalf of the Amphitheater School District.

2. Darlene Rowe, an Amphitheater teacher at Coronado K-8 School, addressed the Board regarding the importance of the Education Association and collaboration of all parties.
3. Nina Godlewski, an Amphitheater teacher at Canyon del Oro High School, addressed the Board regarding her concerns about the existing Meet and Confer process, asking for transparency and open Meet and Confer meetings.
4. John Fife, an Amphitheater teacher at Canyon del Oro High School, addressed the Board regarding his concerns about a recent Meet and Confer survey that did not include everyone, specifically the Amphitheater Education Association.
5. Kimberly Smith, an Amphitheater teacher at Holaway Elementary School addressed the Board regarding her concern that the recent compensation survey violates the Meet and Confer process, asking for more transparency.

1. **CONSENT AGENDA**^s

Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking the hyperlink below.

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>

President Cox Golder asked if there were any Items on the Consent Agenda for further discussion. Superintendent Jaeger asked that Item A. be addressed separately so that he could make his recommendations. Mr. Kopec asked that Item O. be addressed separately so that he could recuse himself from voting on that particular item as it is a conflict of interest. President Cox Golder moved to approve Consent Agenda Items B. - N. as presented. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor - 4: President Cox Golder, Ms. Day, Dr. Baker, and Mr. Kopec. Opposed - 0. Consent Agenda Items B. - N. passed 4-0.

A. **Approval of Appointment of Administrative Personnel**

Superintendent Jaeger introduced his recommendations for Appointment of Administrative Personnel for Governing Board approval. He recommended Jerel Green for the position of Assistant Principal for Coronado K-8 School for the 2019-2020 school year. He recommended Stephanie Hayes for the position of Assistant Principal for Wilson K-8 School for the 2019-2020 school year. He recommended Greg Montjoy for the position of Assistant Principal for Amphitheater Middle School for the 2019-2020 school year.

A motion was made by Ms. Day to approve Item A. Dr. Baker seconded the motion. Voice vote in favor - 4: President Cox Golder, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. Administrative Personnel were appointed as listed in Exhibit 1.

Mr. Green, Ms. Hayes, and Mr. Montjoy thanked the Board and Superintendent Jaeger. The Board congratulated Mr. Green, Ms. Hayes, and Mr. Montjoy and a group photograph was taken.

- B. **Approval of Appointment of Non-Administrative Personnel**
Non-Administrative Personnel were appointed as listed in Exhibit 2.
- C. **Approval of Personnel Changes**
Certified and classified personnel changes were approved as listed in Exhibit 3.
- D. **Approval of Leave(s) of Absence**
Leave of Absence requests were approved as listed in Exhibit 4.
- E. **Approval of Separation(s) and Termination(s)**
Separation(s) and Termination(s) were approved as listed in Exhibit 5.
- F. **Approval of Minutes of Previous Meeting(s)**
Minutes from February 19, 2019, February 26, 2019, and April 9, 2019 Previous Meetings were approved as listed in Exhibit 6.
- G. **Approval of Vouchers Totaling and Not Exceeding Approximately \$1,257,872.41**
A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 7.
- | | | | |
|--------------|--------------|--------------|--------------|
| Voucher #326 | \$87,683.04 | Voucher #327 | \$155,699.46 |
| Voucher #328 | \$263,389.17 | Voucher #329 | \$438,010.43 |
| Voucher #330 | \$313,090.31 | | |
- H. **Annual Approval of All Authorized Signatories on District Checking Accounts for the 2019-2020 Fiscal Year**
The Governing Board approved All Authorized Signatories on District Checking Accounts for the 2019-2020 Fiscal Year as detailed in Exhibit 8.
- I. **Acceptance of Gifts**
Gifts were accepted as listed in Exhibit 9.
- J. **Approval of Out of State Travel**
Out of State Travel was approved as listed in Exhibit 10.
- K. **Award of Contract for Employee Uniforms Based Upon Responses to Request for Bid (RFB) 5-22-2019**
The Governing Board approved the Award of Contract for Employee Uniforms to Creative Concepts International Based Upon Responses to Request for Bid (RFB) 5-22-2019.
- L. **Award of Contract for Power Train Parts Based Upon Responses to Request for Bid (RFB) 5-23-2019**
The Governing Board approved the Award of Contract for Power Train Parts to WW Williams Company, LLC dba Auto Safety House Based Upon Responses to Request for Bid (RFB) 5-23-2019.
- M. **Award of Contract for Electrical Maintenance Supplies and Equipment Based Upon Responses to Request for Bid (RFB) 04-25-2019**
The Governing Board approved the Award of Multiple Contracts for Electrical Maintenance Supplies and Equipment to Border States Electric, Crescent Electric Supply, and Graybar Electric Based Upon Responses to Request for Bid (RFB) 4-25-2019.

- N. **Approval of Disposal of Surplus Property via PublicSurplus.com**
The Governing Board approved the Disposal of Surplus Property via PublicSurplus.com.
- O. **Approval of Oro Valley Police Department, Tucson Police Department, and Pima County Sheriff's Department Agreements for Special Duty Law Enforcement Services**
A motion was made by Ms. Day to approve Item O. Dr. Baker seconded the motion. Voice vote in favor - 3: President Cox Golder, Dr. Baker, and Ms. Day. Opposed - 0. The Governing Board approved Oro Valley Police Department, Tucson Police Department, and Pima County Sheriff's Department Agreements for Special Duty Law Enforcement Services as presented in Exhibit 11.

2. **STUDY**

A. **Review and Study of Current Addendums and Essential Recruitment Stipends**

Superintendent Jaeger introduced the item and asked Mr. Bejarano to present it to the Governing Board. Mr. Bejarano provided the Board with a list of Addendum and Essential Recruitment stipends for review and discussion. They included athletic and non-athletic addendum schedules and stipends including the Essential Recruitment Stipend.

Mr. Bejarano presented a PowerPoint presentation and explained the following:

There are twenty addendums associated with athletics at the high school level in the District. There are addendums for both male and female sports. There are thirteen addendums associated with athletics at the middle school level.

There are a total of nineteen non-athletic addendums at District high schools; eleven non-athletic addendums at District middle schools; and seven non-athletic addendums at District elementary schools.

Essential Recruitment Stipends are given at District schools in Math; high school Engineering; high school Physics; and high school Chemistry. These stipends are given to school Audiologists, Career and Technical Education (CTE) Construction teachers, and Special Education Teaching Assistants at Rillito Center. Essential Recruitment Stipends are also given to teachers who teach REACH/Gifted Services, Special Education, and as a one-time signing bonus.

The criteria for establishing addendums and stipends is arrived at by committee.

Some new areas for future consideration include new AIA activities; National Honor Society (NHS) at high schools; a Science, Technology, Education and Mathematics (STEM) Department Head at District middle schools; addendums for Special Education (SPED) facilitators; and adding another Performing Arts addendum at the middle schools for Drama.

Mr. Bejarano concluded by offering to answer questions from the Board. Ms. Day asked if this list was all-inclusive. Mr. Bejarano answered that data is still

being collected and that additional information will be supplied to the Board at a future date. Dr. Baker asked if athletic addendums remain the same regardless of number of years of service. Mr. Bejarano answered that the set addendum remains constant. President Cox Golder thanked Mr. Bejarano for his report concluding there is still more to discuss and consider regarding District addendums.

There were no further questions.

3. **STUDY/ACTION**

- A. **Consideration of Proposed Resolution Order to Call for, and Provide Notice of, an Election to be Held on November 5, 2019, in and for the Amphitheater Unified School District No. 10 of Pima County, Arizona, to Submit to the Qualified Electors Thereof the Questions of: (1) Authorizing the Adoption of a Maintenance and Operations Budget for Fiscal Year 2019-2020 that Renews and Continues the Existing General Maintenance and Operations Budget Override of Ten Percent (10%), and (2) Authorizes a Separate Special Programs Budget Override Specifically to Benefit Kindergarten through Third Grade Programs in the District in the Amount of Three and One-Half Percent (3.5%), for a Combined Total Override of the Revenue Control Limit Specified by Statute in the Amount of Thirteen and One-Half Percent (13.5%), Approximately \$10,679,841, and Related Matters; Approval of Proposed and Alternate Proposed Budgets, and Related Matters.**

Superintendent Jaeger introduced the item and asked Ms. Tong to present it to the Governing Board. Ms. Tong showed a PowerPoint presentation explaining the Override Election process to the Board. Ms. Tong explained that the purpose of this item is to present the Governing Board with an opportunity to call for an election to continue Amphitheater's current maintenance and operations budget override and to add a special programs override designed to provide more benefits for Amphitheater students in Kindergarten through third grade.

In 2005, the voters in Amphitheater Unified School District voted to permit Amphitheater to exceed the State of Arizona's Revenue Control Limit (a budget limit set for all school districts in the State), in the amount of ten percent (10%) of Amphitheater's maintenance and operations budget.

The 2005 voters approved an override for five through seven years, meaning that it remained in place for the first five years for the full override amount of ten percent (10%), and would then phase down to two-thirds of that amount in year six, and one-third of that amount in year seven, absent a subsequent renewal. Amphitheater's voters also voted to continue the maintenance and operations budget override in 2009 and again in 2014, therefore it was never phased-out. As a result, Amphitheater has been able to continue to offer those same benefits initially approved by its voters in 2005.

It has been five years since Amphitheater Unified School District asked its voters to continue the ten percent (10%) maintenance and operations budget override that the electors put into place in 2005. The current maintenance and operations budget override (last renewed in 2014) will automatically begin to phase out during the 2020-2021 fiscal year unless Amphitheater's electors vote to continue the override on November 5, 2019. The first step toward presenting the budget override to voters for continuation is for the Governing Board to call for an election to continue the override.

Arizona state law limits the amount of a budget override that a school district can seek from its electors. A.R.S. §15-481 permits a school district to seek a maintenance and operations budget override in an amount of up to fifteen percent (15%) of the "Revenue Control Limit" imposed on school districts by Title 15, Chapter 9 of the Arizona Revised Statutes. Amphitheater's current budget override is for ten percent (10%) of the Revenue Control Limit.

A.R.S. §15-482 also permits a school district to ask its electors to approve an additional override in an amount up to five-percent (5%) more to provide for special programs designed specifically for children with disabilities in preschool programs or any or all of the pupils enrolled in kindergarten programs and grades one through twelve. These programs may involve efforts to remove barriers to academic achievement as well as efforts to improve instruction or increase the amount of instruction. The override amount permitted for a "special programs" maintenance and operations budget override is based upon the budgeted expenditures of the subject program for each fiscal year, not to exceed a total of five percent of the revenue control limit for each fiscal year. The maximum budget override permitted to a school district who pursues this option cannot exceed 15% of the Revenue Control Limit.

The budget override options available to the Governing Board through A.R.S. §§15-481 and 15-482 provide the Governing Board with two (2) different options during the November 5, 2019 election:

1. A single ballot initiative to continue the current maintenance and operations budget override for ten percent (10%) of the Revenue Control Limit; or
2. Two separate ballot initiatives on a single ballot that continues the current maintenance and operations budget override of ten percent (10%) of the Revenue Control Limit, and adds a special programs override (to benefit students in Kindergarten through third grade) in an amount of up to five percent (5%) of the Revenue Control Limit, for a total combined override in a maximum amount of up to fifteen percent (15%) of the Revenue Control Limit.

There being no further questions or discussion, Mr. Kopec moved that Agenda Item 3-A be approved. Ms. Day seconded the motion. Voice vote in favor - 5: President Cox

Golder, Vice President Zibrat (participated telephonically), Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. The item passed, 5 - 0.

At 7:10 p.m. President Cox Golder asked for a seven minute break.

B. Study and Approval of the Proposed Expenditure Budget for Fiscal Year 2019-2020

Superintendent Jaeger introduced the item and asked Mr. Little to present it to the Governing Board. Mr. Little explained that school districts are required to adopt a proposed budget annually and at least ten days before their formal adoption of the budget. He said that by law the District must have its budget adopted prior to July 15, 2019. The proposed budget will be presented tonight and the adopted budget will be presented at the July 9, 2019 Governing Board meeting. The proposed budget represents an estimate based upon projected enrollment. The District anticipates that the Average Daily Membership (ADM) for the 2019-2020 budget will be 12,862. Ultimately, the District is required to revise the budget during the school year based on actual enrollment. The budget override amount is fixed and does not change.

Mr. Little explained that property tax rates have been adjusted to reflect multiple law changes. The exact impact to individual property owners will be determined by how their property values have changed relative to the state average. Overall, most homeowners will see a significant increase in their property tax bill.

Mr. Little said that the Maintenance and Operations budget has increased by \$3,621,446 from the 2018-2019 budget revision number 2. This increase in the total budget is the result of inflation funding and an additional funding for teacher pay increases.

A slight increase to Proposition 301 revenues is projected. This budget anticipates collections of \$6,675,889 in 2019-2020, which is significantly lower than the peak collection of \$7,754,546 in fiscal year 2007-2008.

Mr. Little concluded by saying that the Unrestricted Capital budget assumes a \$1,921,309 budget reduction from the Legislature. The actual number will not be finalized until May of 2020. It is important to note that the Unrestricted Capital funding formula should provide \$6,295,800 in funding rather than the \$4,374,491 that is available with the Legislative reduction.

Mr. Kopec asked to be reminded as to when the state changed to the current year funding model. Mr. Little said that the 2019-2020 school year will be the District's third year using the current year funding model.

There being no further questions or discussion, Ms. Day moved that Agenda Item 3-B be approved. Mr. Kopec seconded the motion. Voice vote in favor - 4: President Cox Golder, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. The item passed, 4 - 0.

PUBLIC COMMENT

President Cox Golder read the Call to the Audience Procedures.

Hank Rowe, retired Amphitheater teacher, addressed the Board regarding his desire that relationships during negotiations should remain collaborative and not divisive asking both the District and the Association to work together.

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were no requests.

ADJOURNMENT

President Cox Golder asked for a motion to adjourn the meeting. Ms. Day moved to adjourn the meeting. Mr. Kopec seconded the motion. Voice vote in favor - 4: President Cox Golder, Ms. Day, Dr. Baker, and Mr. Kopec. Opposed - 0. Meeting adjourned at 7:30 p.m.



*Minutes respectfully submitted by:
Andrea Arens*

Vicki Cox Golder, Governing Board President

November 19, 2019
Date

Minutes Submitted for Governing Board Approval

November 19, 2019