

**HUCKABAY INDEPENDENT SCHOOL DISTRICT
2023-2024 Teacher Salary Schedule**

YRS EXP	MINIMUM STATE BASE	BACHELOR'S DEGREE ANNUAL	MASTER'S DEGREE ANNUAL	DAILY RATE BACHELOR'S	DAILY RATE MASTER'S
0	\$33,660	\$39,000	\$39,500	\$236.36	\$239.39
1	\$34,390	\$39,560	\$40,060	\$239.76	\$242.79
2	\$35,100	\$40,290	\$40,790	\$244.18	\$247.21
3	\$35,830	\$41,000	\$41,500	\$248.48	\$251.52
4	\$37,350	\$41,730	\$42,230	\$252.91	\$255.94
5	\$38,880	\$43,250	\$43,750	\$262.12	\$265.15
6	\$40,410	\$44,780	\$45,280	\$271.39	\$274.42
7	\$41,830	\$46,310	\$46,810	\$280.67	\$283.70
8	\$43,170	\$47,730	\$48,230	\$289.27	\$292.30
9	\$44,440	\$49,000	\$49,500	\$296.97	\$300.00
10	\$45,630	\$50,340	\$50,840	\$305.09	\$308.12
11	\$46,770	\$51,530	\$52,030	\$312.30	\$315.33
12	\$47,850	\$52,670	\$53,170	\$319.21	\$322.24
13	\$48,850	\$53,750	\$54,250	\$325.76	\$328.79
14	\$49,810	\$54,750	\$55,250	\$331.82	\$334.85
15	\$50,710	\$55,710	\$56,210	\$337.64	\$340.67
16	\$51,570	\$56,610	\$57,110	\$343.09	\$346.12
17	\$52,370	\$57,470	\$57,970	\$348.30	\$351.33
18	\$53,140	\$58,270	\$58,770	\$353.15	\$356.18
19	\$53,860	\$59,040	\$59,540	\$357.82	\$360.85
20	\$54,540	\$59,760	\$60,260	\$362.18	\$365.21
21	\$55,040	\$60,440	\$60,940	\$366.30	\$369.33
22	\$55,540	\$60,940	\$61,440	\$369.33	\$372.36
23	\$56,040	\$61,440	\$61,940	\$372.36	\$375.39
24	\$56,540	\$61,940	\$62,440	\$375.39	\$378.42
25	\$57,040	\$62,440	\$62,940	\$378.42	\$381.45

To be eligible for pay or step increases employees must earn a credited year of service. Employees are not eligible to advance past steps listed but are eligible for pay increases assigned to the steps from year to year as adopted by the board.

Salary schedules change each year. Employees cannot estimate future salaries based on their current step or experience assignments from prior years.

Stipend schedules are valid only for the year adopted and do not impact the salary schedule in any way.

Components of pay other than base pay are not increased by annual pay adjustments.

The figures presented in this scale are reflective of a 187 day contract.