



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**

**M E M O R A N D U M**

**TO:** Qaiyaan Harcharek, President  
Members of the School Board

**THROUGH:** Rich Carlson, Interim Superintendent

**FROM:** Fadil Limani, Chief Financial Officer

**DATE:** August 30, 2021

**SUBJECT:** Contracts over \$10,000 – Marsh and McLennan (MMA) Memo No: SB22-031

**(Action Item)**

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**2020-2025 STRATEGIC PLAN SUMMARY**

**3.0 STAFF SUCCESS:** Strengthen the recruitment and retention of highly effective staff and inspire more Iñupiaq teachers and administrators.

**4.0 FINANCIAL & OPERATIONAL STEWARDSHIP:** Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

**4.1 FINANCIAL STEWARDSHIP/MANAGEMENT:** Ensure financial management based on what is best for our students.

**Issue Summary:**

In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. BP 3312

**Background:**

See attached Employee Health and Benefits Consulting Agreement

**Funding Source and Contract Amount:**

Account code 100.200.551.000.410 in the amount of \$40,000.

**Available Budget:**

Account code 100.200.551.000.410 has an available budget of \$56,055.76.

**Budget Line Transfer:**

N/A

**Grant Funds:**

The respective contract does contain any grant funds.

**Compliance with BP 3311.**

This is a sole source contract with MMA. The School District has utilized MMA for over 20 years. Although their firm has changed names over the years, their Employee Health & Benefits core team members has remained on our account all these years. In addition to the School District, they have worked with the North Slope Borough for a similar period and have other long-term clients in Utqiagvik.

MMA has a long-standing history of institutional knowledge of the School District, which has been very valuable as changes in leadership have evolved over the years as well as when representing our organization in the marketplace. MMA brings expertise to their clients with regards to navigating the employee benefits marketplace including compliance, self-funding administration and stop loss coverage procurement. Specific to stop loss protection, they request proposals from the stop loss market at least every two years as this is a critical component within the health plan. They ensure the School District receives the best value for this coverage which provides protection from catastrophic claims. The other coverages and services related to Employee Health & Benefits are discussed annually and marketed at the School District direction. MMA also has been the Business Insurance (property and casualty insurance) consultant for a similar amount of time, and this allows for internal collaboration to best serve and assist the School District in a holistic business perspective. The School District has been very pleased with the work performed by MMA over the years and their proposed fee structure is reasonable within the industry sector. As such, the School District waives such requirements set out in BP3311 as the underlying contract is in the best interest of the School District.

**Proposed Motion:**

“I move that the NSBSD Board of Education approve the above \$10,000 and greater proposal and contract for Marsh and McLennan, in an amount not to exceed \$40,000.00 as described in this memo and related attachments.”

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_