

**Frederic Board of Education
Regular Meeting
Wednesday, February 19, 2025 at 5:00 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, February 19, 2025. The meeting was called to order by President Carey Lillehaug at 5:00 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh, Tim Lundquist
Administration present: Kyle Luedtke, Erin Hansford, Megan Challoner
2. Motion by Renee Ones/Tim Lundquist to approve agenda. Motion carried 5-0.
3. Persons present requesting an audience with the board.
Karissa Splittstoesser
4. Motion by Emily Karl/Kris Surbaugh to approve the consent agenda items, including the agenda as presented, the minutes of the 1/15/2025 Regular Meeting 1/29/2025 Special Meeting and 2/13/2025 Policy Committee Meeting. January invoices (\$403,474.89), receipts (\$528,607.25) and budget items. Contracts/Hiring: Adrianna Addison - Part-time Nurse and Erin Hansford - 6-12 Intrrum 6-12 Principal. Retirements/Resignations: Carol Kline - 6-12 Principal. Acceptance of the 2024-25 Mid-Year Achievement Gap Reduction Report. Motion carried 5-0.
5. Information
 - a. Administrative Reports
6. Board Member Reports and Governance
 - a. Committee Reports- Policy Committee continues to work on policies through Neola. No policies to review at the board level.
 - b. Consideration and Possible Action regarding information presented from the 2025 State Education Convention
 - c. Level II Certificate of Achievement from WASB presented to Carey Lillehaug
 - d. Date Set to Meet About Board Goals: Regularly scheduled board meeting on March 19, 2025
 - e. Joint PAC/Board Member Meeting, April 3, 2025
7. No Policies to Review
8. Action Items:
 - a. Motion by Tim Lundquist/Renee Ones to approve the Trade-In of New Holland Skid Steer Loader Per Quote. Motion carried 5-0
 - b. Motion by Tim Lundquist/Carey Lillehaug to approve the Non-Resident Student Summer School Rates as presented with administration having the ability to build a discount structure for multi-children families. Motion carried 5-0.
9. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Policy Meeting, March 3, 2025 4:30 pm
Human Growth and Development Advisory Committee Meeting: Tuesday, March 4th at 5:00 pm -7:00 pm
Regular Board Meeting: Wednesday, March 19, 2025 5:00 pm
10. Motion by Emily Karl/Carey Lillehaug to adjourn to Contemplated closed session under Wis. Stat. 19.85 (1)(c) to consider the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stat. 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon

the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, for the purpose of:

- 2024-25 School Year Contract Adjustments
- 2025-26 School year wages

Lillehaug - yes; Karl - yes; Ones - yes; Surbaugh - yes; Lundquist- yes Motion carried 5-0.
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 5:55 PM.

11. Motion by Emily Karl/Renee Ones to return to Open Session. Motion carried 5-0.
The Board returned to Open Session at 6:47 PM.

12. Business/action as a result of closed session:

- a. Motion by Tim Lundquist/Carey Lillehaug to approve 2024-25 School Year Administrator Contract Adjustments as presented. Motion carried 5-0
- b. Motion by Renee Ones/Tim Lundquist to approve a 3.5% increase for 2025-26 School Year Staff Wages. Motion carried 5-0

13. Motion by Tim Lundquist/Renee Ones to adjourn. Motion carried 5-0. Time: 6:48 p.m.

Emily Karl, Recording Secretary

Policy Meeting, March 3, 2025

Human Growth and Development Advisory Committee Meeting: Tuesday, March 4th

Next Regular Board Meeting: Wednesday, March 19, 2025