

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for Maria Poderzay - Indian Education Director Work Year September 2, 2025 through June 30, 2026.

Rate of Pay for 2025-2026: \$26.50/hour

Supervisors: Superintendent and HS Principal

Days Worked: Student contact days per annual school calendar plus hours during the summer. Hours not to exceed 1,478 total hours based on grants received and preapproved.

Sick Leave: Nine (9) days accumulative to a maximum of sixty (60). This includes bereavement leave.

Personal Leave: Three (3) days

Holidays: New Year's Day, Good Friday, President's Day, Memorial Day, Thanksgiving Day, Thanksgiving Friday, Christmas Eve, Christmas Day, and New Year's Eve.

Health Insurance: VEBA plan as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month

Family Policy = 70% less \$25/month

Example: (monthly family premium x 70%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-Contracted Subgroup 0002 Plan. The District will pay 100% of the premium for a single policy or 75% of the premium for a family policy.

The purpose of this document is to set forth the wages and benefits for the listed position; it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the listed position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee: _____ Date of Employee's Signature _____

Signature of Board Chair: _____ Date of Chair's Signature _____

Signature of Board Clerk: _____ Date of Clerk's Signature _____