



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: May 27, 2025
Re: IASPA- Human Resources Review

The District utilized the services of the Illinois Association of School Personnel Administrators (IASPA) to conduct a review of effectiveness and efficiency of processes and procedures related to the Human Resources department. The Board of Education previously approved an investment of \$12,500 for these services. This original investment included costs for interviewing 8 key members of the RIMSD 41 staff. It was discovered that there was a need for an additional 9 members of the staff to be interviewed. The cost for the additional interviews was \$5,250. This brings the total investment to \$17,750.

We recommend that the Board approve the additional allocation of \$5,250 to IASPA.

Investment Period: January 2025 - April 2025
Total Investment: Not to Exceed \$17,750
Funding Source: District Funds - Human Resources