

COSSA Board Report

Career & Technical Education/COSSA Academy Report

November 17, 2022

Submitted by: Patricia Frahm with input from Terry Rothamer and Shelby Cloward

1. CTE Enrollment as of November 14, 2022 for 2022-2023 school year – 123 students.

	Homedale	Marsing	Parma	Notus	Wilder	Academy	H. School
Auto	7	0	2	2	0	1	
Construction	0	0	2	0	0	1	
Culinary	4	1	5	4	4	3	
Diesel	3	1	11	1	0	9	
EMT	1	1	3	1	0	0	1
Engineering	1	0	3	0	0	3	
Law	1	1	4	1	1	3	
Nursing	1	0	1	2	0	0	
Welding	16	3	4	3	0	2	
Pharmacy	0	0	0	3	2	0	
Total	34	7	35	17	7	23	1
Students on IEPs	5	0	1	0	0	6	
New students on IEP	2	0	1	2	0	3	
504's	0	0	2	0	0	1	

2. **Student and School Outreach efforts**

- CRTEC will be participating in the Homedale Night light parade on November 26 to promote CTE programs.
- The outreach committee has created a presentation to share with consortium school students. We are coordinating with the schools to give individual presentations in the schools.
- Parma EL and Migrant Parent Night, Nov 17th
 - i. COSSA CTE programs will be present to parents
- Community service night was held November 10th.

3. Twenty-two students participated in the CTSO Leadership day. The activities included parliamentary procedure training and escape room for team building for CTSO officers.

4. CTE administered a survey to the students concerning the idea of rebranding the CTE programs. The student unanimously stated that they would like to be known as CRTEC instead of COSSA. The students worked together in teams to develop the potential logo for each program. The students have designed hats for each program. Here are a few of the designs students came up with for some of the programs.



5. **COSSA Academy Enrollment 2022-2023 school year** – 86 High school and 12 Junior High. Breakdown is as follows:

November	Academy	Jr High
Homedale	28	3
Marsing	22	4
Parma	24	4
Notus	8	1
Wilder	4	0
Total	86	12

6. **Professional Development - November**

COSSA staff participated in a team-building activity that proved both challenging and fun. We broke up into three teams mixing all departments in the building and went to Treasure Valley Escape Rooms. While not directly related to our initiatives of COSSA core values, restorative practices and advisory circles, we continue to build our culture through teamwork, collaboration and relationships. We followed this with lunch at Idaho Pizza and enjoyed the camaraderie of our colleagues. We believe that the quote by Henry Ford has much merit: “If everyone is moving forward together, then success takes care of itself.” We can also see the benefits of shared values as we cultivate a ‘trauma-informed’ vocabulary and understanding while dealing with our students. We have room for growth but can see the importance of having a shared focus, healthy communication, and stronger relationships.

7. **2022-23 Academy Staff and Students**

Our student council did an excellent job preparing a positive and well received ‘spirit week’ which ran from October 31st to November 4th. The week concluded with a door decorating contest which the advisory classes participated in with much enthusiasm from the students. We can see the roots of ‘community’ taking place with these types of activities.

While there is still a learning curve with community circles in advisory, we continue to encourage our teachers to take the long view and develop the process with the belief that building community in the school will have positive results. There have been recent reports of some bullying which we take very seriously. We will continue to enforce the policy per our student handbook, but also must address this in our advisory circles allowing students to hear how this impacts one another.

We have required that our teachers not only log disciplinary infractions but also the restorative approach they utilized prior to sending them to Reboot. This achieves several purposes including accountability and more data for our PLCs and how to improve as a building. We will continue to discuss this in our teacher and staff-wide meetings and seek to refine our implementation. Our ultimate goals are to maintain a safe environment and keep students in the classrooms in order to learn and be successful. Through this implementation of advisory circles, a renewed emphasis on student council involvement and staff collaboration, we can see many of our students stepping forward and developing as leaders.

Student council is up and running and planning a spirit week at the end of October. After school clubs are forming with Dungeon and Dragons being the most popular. Photography and Art are the next clubs on the radar. Academic Success has not been well attended, but we are here to offer students the opportunity for tutoring and completing work.

8. COSSA Academy and CTE Upcoming Events

- Thanksgiving break – November 21st – 25th
- STAR testing – December 7th & 8th
- Tech Math testing – December 12th & 13th