

Certified Staff

Current Career Ladder	Amended & Adopted	2015	1-12-15
	Amended & Adopted	2015	5-11-15
	Amended & Adopted	2016	5-9-16
	Amended & Adopted	2017	5-17-17
	Amended & Adopted	2018	

**HOMEDALE SCHOOL DISTRICT #370
2018-19 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER**

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER										State Career Ladder Ends	Super Cell	
	1	2	3	4	5	6	7	8	9	10	11	12
Residency	35,800	36,750	37,706									
Professional	40,750	42,503	42,765	44,538	44,820	46,614	46,918	48,734	49,061	49,401	51,238	55,500

**Career Ladder Conversion Table
Instructional & Pupil Service Staff**

Career Ladder 190 Days	SDE 2018-19 Base Salary 190 Days	HSD 2018-19 Salary- 185-186 Days (165166)
RP1	35,800	35,800
RP2	36,750	35,976
RP3	37,706	36,912
P1	40,750	39,892
P2	42,503	41,608
P3	42,765	41,865
P4	44,538	43,600
P5	44,820	43,876
P6	46,614	45,633
P7	46,918	45,930
P8	48,734	47,708
P9	49,061	48,028
P10	49,401	48,361
		50,159
	<i>Super Cell</i>	54,332

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

- The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
- No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
- The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
- The school district provides no less than \$580.10 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).