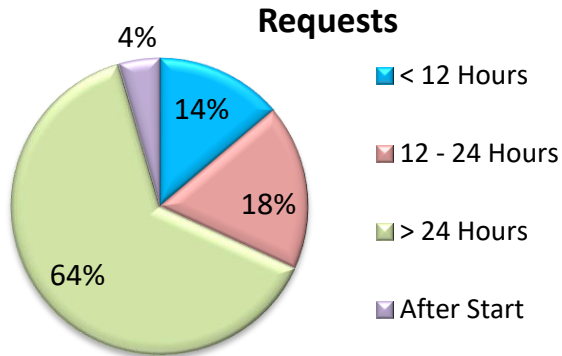


Red Wing Public Schools: Monthly Report Card January 2021

Fill Rate Based on Lead Time

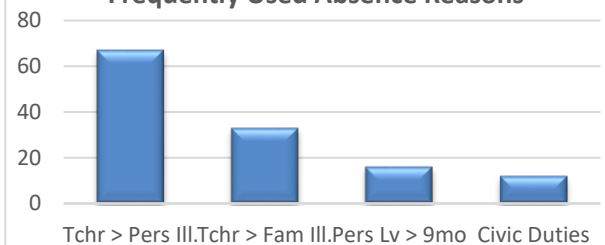


Lead Time	Fill Rate
>24 Hours	84%
12-24 Hours	44%
< 12 Hours	19%
After Start	36%

Overall Absence Data

Position	Requested	Filled	Unfilled	Fill Rate
Teachers	128	101	27	79%
Paraprofessionals	177	93	84	53%
Secretaries	6	3	3	50%
Total Absences	311	197	114	63%

Frequently Used Absence Reasons



Statistics Year to Date

District Wide Year to Date	Overall District Requests	Prior Year Comparison +/-	Substitutes Added	Substitute Participation Rate
January - 2021	2,099	-213 Requests	+34 Substitutes	47%

Client Manager Observations

- Vacancy requests continue to decrease
- District returned to in-person/hybrid models on 1/22
- Added 34 substitutes to your pool (YTD)

Fill Rate Trends

