

DUBLIN ISD
Teacher Certification Delay Waiver – Board Summary

Teacher: Linda Carrillo
Campus: Elementary
Educator Preparation Program: iteach
Legislative Alignment: House Bill 2

Current Status

- TEAL Account: Active
 - Not currently certified in assigned elementary teaching field
 - Enrolled in approved Educator Preparation Program (iteach)
 - TExES Exams Attempted: EC–6 / ELAR 4–8 – Not Passed
 - Planned Content Exam Retake: June 2026
 - PPR Exam: Pending (eligible after content exam passage)
 - Coursework Completion Target: August/September 2026
 - Projected Full Certification: By start of 2027–2028 school year
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Purpose of Waiver

Dublin ISD requests Board approval to submit a Certification Delay Waiver to allow Linda Carrillo to continue serving as teacher of record while completing certification requirements in compliance with HB 2. The district has established a structured, monitored plan to ensure timely completion.

Three-Year Certification Plan

2025–2026

- Register for and pass EC–6 content exam (no later than June 2026)
- Complete all EPP coursework
- Participate in district-supported test preparation and mentoring
- Semester certification progress monitoring

2026–2027

- Complete required field observations
- Register for and pass PPR exam
- Fulfill all remaining EPP requirements

- Quarterly certification reviews

2027–2028

- Apply for Standard Texas Teaching Certificate
 - Complete fingerprinting and final requirements
 - Secure certification prior to school year start
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District Supports & Accountability

- Assigned certified mentor
- Ongoing instructional coaching
- Test preparation support
- HR and campus administrative oversight
- Documented progress reviews each semester

Failure to meet annual benchmarks will result in corrective action and reassignment review.

Superintendent Recommendation

I recommend approval of the Teacher Certification Delay Waiver for Linda Carrillo. She has a clear timeline to complete remaining certification requirements, including TExES and PPR exams, coursework, and field observations. Approval of this waiver ensures compliance with HB 2 while maintaining instructional stability for Dublin ISD students.