

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** OCTOBER 19, 2020

**TO:** BOARD OF EDUCATION

**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

**SUBJECT:** LANE ADVANCEMENTS

**COMMENTS:**

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that they be approved for salary lane advancement retroactive to August 31, 2020.

FIRST NAME	LAST NAME	LANE MOVEMENT	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Kelly	Blair	BA30 to BA40	\$53,094.00	\$55,898.00	\$2,804.00
Erin	Brittain	MA10 to MA20	\$61,209.00	\$64,861.00	\$3,652.00
MacKenzie	Burnham	BA to BA10	\$41,609.00	\$43,012.00	\$1,403.00
Erin	Curran	MA10 to MA20	\$69,769.00	\$74,452.00	\$4,683.00
Brianna	Fleischhacker	BA to BA20	\$47,375.00	\$52,023.00	\$1,683.00
Lisa	Gorick	BA20 to BA30	\$62,873.00	\$66,779.00	\$3,906.00
Patrick	Greendahl	BA30 to BA40	\$66,779.00	\$70,942.00	\$4,163.00
Benjamin	Hughes	BA to BA10	\$46,157.00	\$48,150.00	\$1,993.00
Amy	Johnson	MA10 to MA20	\$67,628.00	\$72,056.00	\$4,428.00
Renee	Kasper	BA10 to BA30	\$43,012.00	\$46,626.00	\$3,614.00
Marlie	Kingery	MA to MA10	\$61,654.00	\$65,490.00	\$3,836.00
Zachary	Melin	BA to BA30	\$46,157.00	\$53,094.00	\$6,937.00
Sara	Mitchell	BA20 to MA	\$47,485.00	\$52,060.00	\$4,575.00
Lindsey	Norvold	BA to MA	\$42,612.00	\$50,249.00	\$7,637.00
Krista	Olson	BA to BA20	\$41,609.00	\$44,782.00	\$3,173.00
Steven	Thompson	MA10 to MA20	\$75,515.00	\$80,486.00	\$4,971.00
Kevin	Voeller	BA20 to BA30	\$53,536.00	\$56,487.00	\$2,951.00
Katherine	Whittington	BA to BA10	\$53,610.00	\$56,560.00	\$2,950.00

Total: \$69,359.00