

**LEVEL III OSEA GRIEVANCE DECISION**

**POLICY ISSUE/SITUATION:**

The OSEA contract requires the Board to act on a Level III grievance.

**Step 1 (Hearing)**

Within ten days after receiving the appeal, the Superintendent or his/her designee shall meet with the grievant and the Chief Human Resource Officer to discuss their respective positions on the matter.

**Step 2 (Recommended Decision)**

Within ten days following the conclusion of the meeting, the Superintendent shall recommend a decision to the Board.

**Step 3 (Board Decision)**

The Board shall act on said recommendation on or before the date of its next regular meeting; provided that if it is received less than ten days prior to such meeting, it shall act there on or before the date of its second regular meeting following such receipt. Its decision shall be written and shall be furnished to the parties forthwith.

**BACKGROUND INFORMATION:**

The Board will review materials provided by legal counsel and vote whether to accept or reject the District's decision. The Board chair will communicate the Board's decision in writing to all parties.

**RECOMMENDATION:**

**(13-256)** It is recommended that the School Board vote to accept or reject the District's Level III grievance decision.