

**School Board Meeting:**

February 23, 2015

**Subject:**

**Policy Revisions – 400 Series**

**Presenter:**

Moreen Orr

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**SUGGESTED SCHOOL BOARD ACTION:**

Board action is required for the final reading of a policy.

Only one reading of these revised policies is required. The revisions are either “minor” changes that do not affect the substance of the policy or because of a legal change over which the school board has no control.

**DESCRIPTION:**

Revisions made to six policies in the 400 Series – Employees/Personnel

**Final Reading of a Revised Policy (Board Action Required)**

The following revised policies are being presented to the School Board for final reading:

**Policy #406 – Public and Private Data**

X Mandatory Policy

Brief Description:

- The changes reflect recent legislative changes. In addition, a sample “Consent to Release” form is attached.

**Policy #410 – Family and Medical Leave**

X Mandatory Policy

Brief Description:

- The changes reflect recent legislative changes.

**Policy #413 – Harassment & Violence**

X Mandatory Policy

Brief Description:

- The changes are to make this policy consistent with the Bully Prohibition Policy and the Safe and Supportive Schools Act.

**Policy #419 – Tobacco-Free Environment**

X Mandatory Policy

Brief Description:

- The changes are minor and do not affect the substance of the policy. The definition of “smoking” has been amended to include the use of e-cigarettes.

### **Policy #421 – Gifts to Employees**

X        Mandatory Policy

Brief Description:

- The changes reflect the gift ban law.

### **Policy #423 – Employee-Student Relationships**

X        Mandatory Policy

Brief Description:

- The change updates the title of the cross referenced Policy 421 to include School Board Members.