

Regular Board Minutes (Draft)
Tuesday, February 8, 2022 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, Virtual: James Evans, Rae TallWhiteman. **Absent:** Brenda Croff, Steve Conway.

Mr. Gallup called the meeting to order at 5:00 p.m.

Approval of Board Minutes: Motion by Ms. Yellow Owl to approve Regular Board Minutes of 1/26/22 with no changes. Second by Ms. Bullshoe. Motion passed.

Approval of Agenda: Motion by Ms. Yellow Owl to approve the agenda with the following changes: remove from Hiring, Brittney Racine, Brittney Racine, BMS Volleyball Coach 2021-2022; move Whisper Michel, Personal Care Attendant to BMS/Elementary; remove 2022-2023 Academic Calendar to next meeting. Second by Ms. Bullshoe. Motion passed.

Recognition: Corrina Guardipee-Hall recognized Brenda Guardipee, Transportation Department, for going above and beyond on her route taking care of students and providing them with snacks.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following reports KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary - Sicily Bird; Browning Middle School - William Huesbch; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Maureen Stott and Buffalo Hide Academy - Matthew Johnson. *Discussion:* Jennifer LaFromboise reported on senior meetings, senior advisors, support staff, i.e. Trio, Upward Bound, Gear Up. They are having issues with Blast messenger but have a fix-it ticket in and will get student phone numbers and addresses current. Important Dates: Mid Terms 3/21-3/25, Portfolios 4/23 (need volunteers), Prom 4/30, Decision Day 5/2-5/6, Senior Brunch is 5/15 for those who receive Scholarships, Senior Finals 5/16&17, Banquet Award 5/18 for all, Makeup Finals 5/18/, Practice/Check out 5/19, Senior Walk Through TBD, Graduation 5/22 at 11 a.m. Jostens is March 2. Very important for Seniors to be onboard in Advisory, they earn ½ credit for this. Seniors are working on their portfolios now in Advisory classes. Seniors need to check their emails for scholarship status and setup their own email to put their information in. There are tentatively 103 graduates from BHS and 50 from BHA. BHS has dropped 23 students and hope they will come back. BHS has potential of 176 graduates; this is the largest class in the Browning district from kindergarten. Diplomas have been ordered and should be in soon. Prom decorations is from the great Gatsby, a Hollywood gala; students can have visitors attend. The COVID committee is on top of all graduation activities. Ms. LaFromboise stated seniors have been reminded not to wait for the last day to turn work in. Ms. RidesAtTheDoor asked about kids that were on the road during the bus schedule. Sheila Hall stated that BES has divided all pickup times and now staff walk the students to the buses.

Superintendent's Report

Board Policies 1st Reading: Superintendent Hall stated MTSBA recommended new policies for #3205 Student Sexual Harassment/Bullying and #3205R Student Grievance Process. *No discussion.*

LPL Financial Investments-Michael French: Mr. French stated the district opened a money market investment account February 2020 with these main goals: Investment Strategy, only direct things with government; safety/liquidity, only own things that go out 5 years; Yield, find the highest yield but stay within parameters. New investments are improving.

BPS Budget Reports: Crystal Tailfeathers stated student count is in process; our student numbers have gone down from 2-years ago. Board members will be updated when final numbers are in from the State. The general budget which is salary and fringe, elementary is 40% spent and high school is 40% spent; miscellaneous budget,

elementary is only 16% spent due to ESSER and high school is only 14%; Impact Aid budget, elementary is 28% and high school is 26% which are also affected by ESSER. Mr. Gallup stated congress will have no problem giving more money as long as the school can show what they used or are using ESSER funds for. BPS may only get 15% IA by end of this year. Ms. Yellow Owl stated she asked for the board budget report and asked how many credit cards the district has. Ms. Tailfeathers stated there are several cards for the district used for student athletic travel and the board chair and superintendent each have a credit card. Ms. Yellow Owl noted that Wendy Bremner is still in the budget for travel and asked what the heaters were purchased for and asked why the administration meal was charged to the boards budget. It was noted that the board and superintendent split the cost of purchases for the secretary/administrative assistant to pay for office supplies, such as the purchase of the heater. The meal charge will need to be JV'd to the proper budget and Wendy Bremner will be changed to Steve Conway. Ms. Bullshoe asked if the employees have always picked up the credit cards. Ms. Tailfeathers stated the secretary does the requisition; the business office does a purchase order and whoever is using the credit card signs for the card and returns the card with receipts to the business office as it is written in the SOPs. Ms. Tailfeathers stated that she can have the credit cards left at the front desk to alleviate traffic. Mr. Gallup talked about the issues of using a school credit card, the responsibility of returning receipts and the results of not returning receipts.

HR Status Update 2/8/22: John Salois stated staffing changes are daily; updates were added from last board meeting. There will be more retirees. A position was filled for childcare recently and they have already resigned, and the position is re-advertised. Shanna Johnson is filling a Speech Assistant position.

Coaching Season Update 2/8/22: Ms. RidesAtTheDoor asked if the new boys softball position is ready for interviews. Mr. Salois will check on this.

Resignations: The following resignations were accepted by the superintendent: Javier Bustos, Boys Basketball Coach-Napi, Effective 1-25-2022; Felecia MadPlume, Personal Care Attendant-BMS, Effective 2-02-022 and Marnessa Ingraham, SPED Teacher Assistant-KW Vina, Effective 2-04-2022.

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve hiring the following, pending successful background checks/drug tests: Selena Roman, Personal Care Attendant KW Vina; Ronald Ingraham, Napi Boys Basketball Coach 2021-2022 (\$600.00); Taquoya Racine, Napi Boys Basketball Coach 2021-2022 (\$600.00); Terrance LaFromboise, Napi Boys Basketball Coach 2021-2022 (\$624.00); Taquoya Racine, Napi Girls Basketball Coach 2021-2022 (\$600.00); Zebah Burdeau, Napi Girls Basketball Coach 2021-2022 (\$624.00); Domaneek Crossguns, BMS Volleyball Coach 2021-2022 (\$860.00) Tiara Gilham-Math Teacher-BMS 2021-2022 (\$15,739.00) and Whisper Michel, Personal Care Attendant to BMS/elementary. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve hiring Linda Baker, Accounting Clerk/Payroll. Second by Mr. Gallup. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve a contract service agreement for Big Sky Colony, Substitute/Custodial Services 2021-2022 (\$6,210.00) pending successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Beth Augare, Eekahkimaht Afterschool Activities 2021-2022 (\$6,318.00) and Taylen Edwards, Eekahkimaht Afterschool Activities 2021-2022 (\$6,318.00). Second by Ms. Yellow Owl. No public discussion. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Out of State Travel: None.

In State Travel: Motion by Ms. Yellow Owl to approve in state travel for Kari McKay & Michael ComesAtNight, Divisional Basketball Tournament in Hamilton, MT 2021-2022 (\$1,194.98) and Kari McKay & Michael ComesAtNight, State Basketball Tournament in Missoula, MT 2021-2022 (\$508.24). Second by Ms. RidesAtTheDoor. No public discussion. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve in state travel John Salois, Jennifer Wagner, University of Montana Educator's Career Fair in Missoula, MT 2021-2022 (\$560.16) and Building Principals and District Administrators, 2022 Montana Education and Literacy Institute in Helena, Montana (\$26,539.80). Second by Ms. Bullshoe. No public discussion. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Approvals: Motion by Ms. RidesAtTheDoor to approve the following items: Extended Contract-Anita CrowShoe, WIDA Assessment 2021-2022 (\$249.00) and Extended Contract: Willamina Tailfeathers, LETRS Curriculum Professional Development 2021-2022 (\$2,413.00). Second by Ms. Bullshoe. No public discussion. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following items: Extended Contract: Andrea Evans, Virtually Learning Classes-BHS (\$10,056.00); Extended Contract-Violet Sinclair-Boggs, Virtually Learning-BHS (\$5,278.00) and BHS National Honor Society Club 2021-2022. Second by Ms. Bullshoe. *Public participation/Board discussion:* Ms. TallWhiteman asked if Jennifer Wagner and LaDean Racine are going to be national honor society sponsors. Superintendent Hall stated that the club needs to be approved in order to use the account and the sponsor from last year resigned and no one else is interested. Mr. Gallup stated this is a very important club at the high school and needs to be approved. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following items: Change Part-Time Assistant (FLEX) Cook Position to Fulltime 1 FTE; Amend Board Policy 3200 Student Conduct/Discipline; Waive or Amend Policy 5011 Eligibility for Employment; Substitute Eligibility Roster 2021-2022; Purchases Over \$10,000.00; District Claims Check #434586 - #434681 (\$196,303.47); Student Activities Claims Check #704810 - #704841 (\$4,705.10) and Additional Pays-Payroll. Second by Ms. Bullshoe. No public participation. *Board discussion:* Superintendent Hall noted that the part-time cook position will be fulltime in order to attract applicants and policy #5011 will be amended so that 18-year old students may be hired for short term positions if they are students with a ½ day schedule and on track to graduate these students can be used as subs. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

There were no Personnel or Legal Issues.

Motion by Ms. RidesAtTheDoor to adjourn at 5:54 pm. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Crystal Tailfeathers, District Clerk