



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

Minutes of Regular Meeting

The Board of Managers

South San Antonio ISD

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, December 15, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING
5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aureolina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Palo Alto Elementary School students

RECOGNITIONS

1. Campus Teacher of the Month

Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.

2. District Auxiliary Employee of the Month

Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.

3. Retirement Recognition for SSAISD Employees

Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.

PUBLIC HEARING

1. Public Hearing to discuss the 2024- 2025 FIRST Rating

Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding the DEIC's position on teacher's legal right to a daily 45-minute planning period. He stated there was no formal vote and the agenda did not state the topic clearly.

Ruben Garcia, community member, stated that the current administration created an unsustainable work climate. He stated that comments made at the last meeting insulted most teachers as it weaponized a sentient that most of them believe in.

Valerie Rios, DAEP teacher, addressed the Board responding back to the Superintendent's comments made at the last meeting, which included her work practices last year.

TEA REMARKS

Dr. Abe Saavedra, TEA: Well happy holidays! Friday will be 10 months that you were placed in your position, the 19th of December. I just wanted to reflect a little bit on what's gone on the last ten months. The main reason for the placement of the Board of Managers was really governance issues and I can tell you that as a governing board y'all have done an excellent job these last 10 months supporting the administration. As the administration brings change to the system. I know the change is difficult and I know that not everyone supports the change that's occurring but I will remind you that things don't improve unless things change. I'm sure there will be a balance that you will identify as you go through this process but I can tell you that as I've looked at some

preliminary data things are starting to look good. As a matter of fact I am scheduled January 22 to do a presentation to the commissioner concerning the data for South San as to what's occurred up to this point. of this school year. And like I said, the preliminary numbers that I've looked at they are looking good and I have no doubt that by the end of the school year this district is going to be performing at a very high level of performance. And you have several more years to go after that. The reason that the Commissioner places a Board of Managers in place, and as a reminder, there is only 5 districts in this state out of 1,200+ districts, only 5 districts have a Board of Managers right now. It's a real significant change for a school system to put in a Board of Managers. The end result is that there needs to be high performance resulting from that. And the change that needs to occur is gonna have to be very significant change. For there to be significant improvement the change has got to be significant as well. And I wanted just to reflect with you a little bit because like I said its been 10 months and from a performance point of view things are looking well. So I wish the very best, have a blessed holiday season thank you.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding his visit to DAEP which had 100% attendance this week. He stated that he has stepped into every classroom as of this week. He stated that a couple teachers he may not have seen if they were on FMAL for some reason, but has been to every classroom. He said he has seen a significant change in classrooms. He thanked all of the teachers and administrators for working so hard because every student deserves the highest quality education. He stated that he is drawn to the family type of atmosphere, people coming together to bring happiness to every family here. He said we received a \$5,000 donation from HEB for STEM education. He informed that we received a \$12,000 donation from Frost Bank to fund next year's convocation and we received a \$25,000 for STEM education as well. He said we have a lot of partners such as Harvey Najim donated all proceeds and food for 663 families. He stated that this past Saturday the students were able to get a gift at the Winter Wonderland from partners such as Fernandez Honda. He wished the whole community a Merry Christmas and let the audience know we will be returning in 2026. He stated when we return we will continue to make great things happen for our students.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

PRESENTATIONS / REPORTS

1. Voter Approval Tax Rate Election (VATRE)

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to this item.

2. November 2025 Financials

Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.

5-minute break taken to troubleshoot the Dais screens

3. Monitoring Student Progress: Unit Assessment Review

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

4. Annual Emergent Bilingual Presentation

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes

A. January 22, 2025 Regular Called

B. November 17, 2025 Special Called

2. Adopt a resolution declaring Abraham Kazen Middle School located at 1520 Gillette Boulevard as surplus.

3. Walsh Gallegos Retainer Renewal for Special Education

4. Teacher Incentive Allotment Designation Fees

5. Liberty University Social Work Program Agreement-Revised

6. The Center for Health Care Services (CHCS)-Community Health Awareness of Adolescents and Teens (CHAAT)

7. Shared Services Agreement for the Title I, Part C Non-Public Cooperative for the 2025-2026

School Year

8. Campus Library Book Purchases

9. ChildPlus Software

10. District-Wide School and Safety Audit

Mrs. Prado moved to approve the consent agenda items 1 – 10 as presented, Mrs. Sanchez seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action to amend previous board action regarding the boards vote by resolution for the election of the Bexar County Appraisal District Board of Directors.

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to this item.

Mrs. Prado made a motion seconded moved to approve the item as presented, Mrs. Sanchez seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

2. Teach for America Partnership and Service Agreements

Rita Uresti, Executive Director of Human Resources, and Nick Garcia, Executive Director of Teach for America, were called to present and answer questions related to this item

Mrs. Sanchez made a motion: I move that we approve the Teach for America Partnership and Service Agreement and authorize the Superintendent to negotiate and finalize the terms with legal review, Mr. Balderrama seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Medicaid / SHARS Consultant Selection

Stanley Osborne, Chief Financial Officer, and Dr. Saul Hinojosa, Superintendent, were called to present and answer questions related to this item.

Mrs. Prado made a motion: I put a motion to approve changing our consulting firm to the Medicaid Finance and Consulting Services Division of Houston ISD, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		

Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Term Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Start time: 8:32 PM.

End time: 9:30 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
2. Discussion and Possible Action Regarding Term Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

None

ADJOURNMENT

Mrs. Prado moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 9:30 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.