



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: April 15, 2013

AGENDA ITEM: Report on Staff Compensation Plans for 2013-2014

PRESENTER: Earl Husfeld

ALIGNS TO BOARD GOAL(S): Financial/Facilities – The District shall exhibit excellence in financial and facility planning, management, and stewardship.

BACKGROUND INFORMATION:

- In September 2012, the District asked Texas Association of School Boards (TASB) to conduct an employee compensation study in order to compare Aledo ISD with our market. Our market was defined as school districts that are either near us that we compete with for staff or districts that are similar in size and demographics.
- Ann Patton, with TASB, shared a report with the Board during this evening's training meeting that explained the project activities, data sources, market comparisons, etc.

ADMINISTRATIVE CONSIDERATIONS:

- During this report item, we will discuss TASB recommendations to address the most significant issues in the District's compensation plan, and the estimated costs of these recommendations.

FISCAL NOTE:

None – Report only at this time.

ADMINISTRATIVE RECOMMENDATION:

None – Report only at this time. Administrative recommendation will occur in May.