

## Students

### Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, national origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

### Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8). Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act.  
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.  
20 U.S.C. §1681 et seq., 34 C.F.R. Part 106; Title IX of the Educational  
Amendments.  
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.  
775 ILCS 35/5, Religious Freedom Restoration Act.  
Ill. Constitution, Art. I, §18.  
Good News Club v. Milford Central School, 121 S.Ct. 2093 (2001).  
105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1.  
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.  
23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), , 6:65 (Student Social and Emotional  
Development), 7:20 (Harassment of Students Prohibited), 7:50 (School  
Admissions and Student Transfers To and From Non-District Schools), 7:60  
(Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student  
Appearance), 7:165 (Student Uniforms), 7:180 (Prevention of and Response to  
Bullying, Intimidating, and Harassment), 7:330 (Student Use of Buildings -  
Equal Access), 7:340 (Student Records), 8:20 (Community Use of School  
Facilities)

First Reading: January 26, 2010

Second Reading: February 9, 2010

Adopted: February 9, 2010

Reviewed: May 13, 2014

Reviewed: August 8, 2017

Revised: May 12, 2020

Revised: February 9, 2021

First Reading: April 10, 2024

Approved: May 8, 2024

First Reading: December 11, 2024

Revised: January 8, 2025