Agenda Item No.: H.3



## **Governing Board Agenda Item**

Meeting Date:	September 11, 2025	
From:	Monica Harper, Director of Human Resources	
Subject:	Addendum Personnel Report	
Priority:	To recruit, retain, and support highly effective staff, teachers, and leaders	

Discussion []

## **Background:**

[X]

Action

П

Consent

Attached please find the Addendum Personnel Report of September 11, 2025.

## **Recommended Motion:**

I move that the Governing Board approve the Addendum Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources

Phone: (520) 682-4754

## ADDENDUM TO THE INITIAL PERSONNEL REPORT OF SEPTEMBER 11, 2025

#### **CERTIFIED PERSONNEL HIRES**

Gonzales, Kylie, MHS, Teacher CTE - Welding, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Brett Fischer)

Hawkinson, Ashlynn, ESS, Speech Pathologist, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level A, EOD 09/08/25 (Replaces Nancy Lara)

- ~Lamoreaux, Daniel, ESS, Psychologist, .40 FTE year-end position, 217 day, Contract no. 8, EOD 09/11/25 (Replaces Vanessa Sridoza)
- +Parsons, Alyson, TFK8, EL Teacher, .50 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD 09/02/25 (New Staffing pending approval 09/11/25)

#### **Certified Substitutes**

Allen, Emily

~ Chambers, Katharine

Gaballa, Elizabeth

- ~ Hill, Kathryn
- ~ Jones, Breand
- ~ Kinsey, Mark

Maxwell, Jacquelyn

- ~ Stewart, Kristine
- ~ Velasquez, Amber

## **CERTIFIED PERSONNEL TRANSFERS** None

## CERTIFIED PERSONNEL BUILDING REASSIGNMENTS None

## **CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS** None

### **EXEMPT HIRES**

Gordon, Melissa, SFSS, Social Worker, .69 FTE year-end position, 203 day, Contract no. 8.1, B.A. Level C, EOD 09/08/25 (Replaces Kelly Fowler)

## **CONTRACT REVISIONS**

None

**TITLE CHANGES** None

## **SUPPORT PERSONNEL HIRES**

**Alvarez, Danielle,** QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/08/25 (Replaces Marjorie Wells)

**Cattle, Joanne,** IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/10/25 (Replaces Peter Francis)

**DeLaughter, Noel,** TRAN, Bus Driver, 9 month regular position, 40 hours per week, EOD 09/02/25 (Replaces Dionicio Palacios)

**+Garcia, Nicholas,** BE, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 09/12/25 (Replaces Ofelia Angel)

**Gonzalez, Atyanna,** ELO, ELO Aide, 9 month regular position, hours vary, EOD 09/08/25 (Replaces Jennifer Navarro)

**Laucks, Jace,** QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/08/25 (Replaces Ashley Corey)

**+Murillo, Teresa,** ESS, Intervention Specialist-Special Education, 9 month regular position, 37.50 hours per week (Replaces Marcus Nugent)

**Nasewytewa, Benjamin,** TFK8, Special Education Aide-ED, 9 month regular position, 35 hours per week (Replaces Delight Craddock)

**+O'Neal, Amanda,** TRAN, Bus Driver, 9 month regular position, 37.50 hours per week, EOD 09/08/25 (Replaces Connor Candalaria)

**Perez, Georgina,** ESS, Intervention Specialist-Special Education, 9 month regular position, 37.50 hours per week, EOD 09/08/25 (Replaces Abbie Smith)

**Richardson, Kiauna,** RRE, Special Education Aide-SLD, 9 month regular position, 26.25 hours per week (Replaces Madison Toia)

**Varnador, Jason,** ESS, Intervention Specialist-Special Education, 9 month regular position, 37.50 hours per week (Replaces Mark Graae)

## Support Staff Substitutes

- ~ Davis, Arica
- ~ Keodouangsy, Malayvane Lopez, Delilah

## SUPPORT PERSONNEL LOCATION CHANGES None

### SUPPORT PERSONNEL TRANSFERS

**Chacon, Pat,** Relief Bus Driver at TRAN to Special Education Bus Driver, 9 month regular position, 40 hours per week, effective 09/04/25 (Replaces April Gilchrist)

**Minniti, Tawnya,** Special Education Aide - SLD at GFE to Special Education Aide - SLD at TFK8, 9 month position, 35 hours per week, effective 09/09/25 (Replaces Sierra Bartley)

### SUPPORT PERSONNEL BUILDING REASSIGNMENT

**Dixon, Challyce,** Special Education Aide - ID at RRE to Intervention Specialist - Sped. at RRE, 9 month position, 37.50 hours per week, effective 09/05/25 (Replaces Virginia Zazueta)

**Nunez, Alfredo,** Groundskeeper I at TMS to Building Maintenance Worker II at TMS, 12 month position, 40 hours per week, effective 09/11/25 (Replaces Julian Romero)

## **LEAVES OF ABSENCE**

**Bortz, Bernard,** CTE, Teachers Assistant, due to medical reasons, effective 08/04/25 through 09/05/25, Ms. Bissonette's recommendation is to approve

**Gilliam, Steven,** TRAN, Bus Driver, due to medical reasons, effective 08/26/25 through 12/02/25, Ms. Meza's recommendation is to approve

**Monge, Stacey,** Bus Driver Special Education, due to medical reasons, effective 09/29/25 through 10/27/25, Ms. Meza's recommendation is to approve

**Sosa, Sean,** TFK8, Special Education Aide-ED, due to military leave, effective 09/01/25 through 09/30/25, Mr. Singer's recommendation is to approve

**Thomas, Sarah**, FS, Food Service Worker, due to medical leave, effective 10/31/25 through 01/06/26, Ms. Kalahar's recommendation is to approve

## REDUCTION IN FORCE None

## **SEPARATIONS**

**Bejarano, Steven**, FM, Groundskeeper II, due to personal reasons, effective 08/29/25 **Mankee, Noelle**, MHS, Attendance Clerk, due to personal reasons, effective 09/17/25 **Muro, Jose**, FM, Groundskeeper II, due to personal reasons, effective 09/02/25 **Prather, Allina**, MHS, Teachers Assistant, due to personal reasons, effective 09/05/25 **Romero, Julien**, TMS, Building Maintenance Worker II, due to personal reasons, effective 08/30/25

**V'Soske, Alessandra,** PRE, Second Grade Teacher, due to personal reasons, effective 09/08/25

Wilson, Clay, ESS, Intervention Specialist-Sped., due to personal reasons, effective 08/28/25

## RETIREMENT None

## REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF AUGUST 14, 2025 SEPARATIONS

Watson, Shawn, DMK8, Physical Education Teacher, due to relocation, effective 08/22/25 11/14/25

# REVISIONS TO THE INITIAL PERSONNEL REPORT OF SEPTEMBER 11, 2025 EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Literacy Lead Book Room Manager Stipends - \$500/ea - ES

Amaro, Lisa Bishop, Martha
Banta, Laurie Brown, Darci
Beals, Nicole, Felix, Dana

Geyer, Erin Porter, Angie Gonzales, Amy Rubio, Francia Pery, DeAnna Valentine, Lori

2025-2026 - Literacy Lead Book Room Manager Stipends - \$250/ea - ES

Castillo, Michelle Estrella, Rebecca

# RECLASSIFICATIONS None

## **EXTRACURRICULAR ASSIGNMENTS**

2025-2026 - LETRS Facilitator - \$30/hr MOWR - ES

Weber, Courtney

2025-2026 - Special Olympics - ESS

**Palmer, Racheal,** Head Sponsor, E 2 **Reynolds, Amanda,** Asst. Sponsor, F 1

2025-2026 - Leadership Team Stipends - ESS-PAL

Quenelle, Kristen, Lead, \$800

Siva, Amanda, \$400 Spivey, Lindsey, \$400

2025-2026 - Referral Stipend, \$500 - HR

Chavez, Yvonne

2025-2026 - Bus Driver Training - TRAN

Silvia, Daniel

2025-2026 - Leadership Team Stipends - \$1,200 - BE

Burrows, Kayla Maya, Kaila
Castillo, Michelle Owens, Genny
Dahlberg, Kris Romanoski, Ashley

Disraeli, Casey Scalpone-Richardson, Laura

Johnson, Michelle Scott, Caitlyn

Martin, Wendy Youngquist, Yvonne

2025-2026 - Leadership Team Stipends - \$1,200 - CTE

Avery, Melissa

Bartley, Patricia

Carmichael, Shannon,

Case, Cheryl

Helper, Jolene

LaSalvia, Andrea

Smoot, Jaymie

Strayer, Tatiana

Coulthard, Anne Valentine, Lori Johnson, Lisa Wilson, Megan

### 2025-2026 - Leadership Team Stipends - \$1,200 - DE

Busser, Elizabeth
Castano, Christina
Hamilton, Denise
Hart, Aaron
Hessling, Jodie
Katz, Aimee

Kennemer, Alyssah
LaRosa, Kristen
Markes, Lara
Marshall, Teresa
Rubio, Francia
Smjekel, Kimberly

## <u>2025-2026 - Leadership Team Stipends - \$1,200 - EE</u>

Aguilar, Rosangelica Lozano, Araceli
Barger, Stephanie Moreland, Tori
Evans, Ashley Parker, Chelsea
Everett, Jodi Pollock, Vicki
Hall, Michaelle Riddle, Toni

Huizar, Veronica

## 2025-2026 - 21st CCLC Program Teacher - EE

Navarro, Isabella

### <u>2025-2026 - Leadership Team Stipends - \$1,200 - GFE</u>

Anglin, Bonnie DeWeerdt, Elizabeth

Arneson, Sandra Lawson, Sara Bailey, Kerri Moore, Sarah

Biggard, Aaron Ponce De Leon, Delores

Biggard, Rebecca Spencer, Sarah DeMartini, Danielle Thompson, Laura

## 2025-2026 - After School Activities/Clubs - GFE

Biggard, Aaron, Bike Club, \$30/hr Chambers, Lyndie, Bike Club, \$30/hr Gomez, Karina, Student Council, \$600 Moore, Sarah, Student Council, \$600

### 2025-2026 - Child Study Team - GFE

Bailey, Kerri, Lead, \$1,000 Chretin, Danielle, Lead, \$1,000 Augustine, Trista, \$775 Bath, Kaitlyn, \$775 Gomez, Karina, \$775 Ponce de Leon, Delores, \$775

## 2025-2026 - Building Leadership Extracurricular Stipends - GFE

Adams, Marnea, Social Media, \$200 Adams, Marnea, Yearbook, \$300

Bailey, Kerri, Bobcat News Media, \$500 Gerrettie, Karissa, Yearbook, \$300 Quijada, Elaine, PTO Liaison, \$200

## 2025-2026 - Leadership Team Stipends - \$1,200 - IE

Butcher, Veronica Sabel, Laura
Felix, Dana Shult, Jonathan
Galer, Kandyce Sillman-Rivera, Kayli
Janak Caroline Streeter Emily

Janak, Caroline Streeter, Emily
Mau, Robin Wagner, Julie
Nicolls, Rosemary Zismann, Victoria

## 2025-2026 - Leadership Team Stipends - \$1,200 - PRE

Clevenger, Michele Kolden, Nancie
Eiynck, Dana Morris, Linda
Faivre, Kristin Perry, DeAnna
Gonzalez, Shawn Marie Tafoya, Kendra
Herzberg, Jenna Wintercorn, Mallory
Hinz, Crystal Woodbury, Teri

## 2025-2026 - 21st CCLS Programs - Teachers \$30/hr for Instruction - PRE

Herndon, Helen Kleinkauf, Emy

### 2025-2026 - Leadership Team Stipends - \$1,200 - QRE

Bourguignon, Stephanie McWhirter, Lindsey
Callahan, Sheila Quintana, Tyann
Dukart, Sue Robledo, Daisy
Hochuli, Melissa Sampson, Vanessa
Lee, Kimberly Walburn, Caitlin
Licudine, Melissa Wolf, Salina

### 2025-2026 - Leadership Team Stipends - \$1,200 - RE

Amaro, Lisa

Bieg Baker, Christina

Biggs, Ryan

Cada, Sarah

Chojnacki, Erica

Lytle, Domonique

Petiti, Morgan

Scarpelli, Candace

Velasquez, Concetta

Williams, Carly

LaMoria, Jennifer

Yunkherr, Brenna

2025-2026 - Leadership Team Stipends - \$1,200 - RRE

Bartley, Judy
Bettell, Kelsey
Lundberg, Lauren
Garrett, Heidi (.50)
Ouellette, Jean
Gonzales, Amy
Scott, Megan

Gonzales, Angela Valenzuela, Elizabeth Henshaw, Elizabeth Walburn, Collin (.50)

Hulsey, Renee

## 2025-2026 - After School Enrichment/Activities - RRE

All RRE Staff

## 2025-2026 - Leadership Team Stipends - \$1,200 - DMK8

Baker, Kandice

Dickson, Lerona

liams, Elaine

Kalberer, Emily

Lang, Renee

Leyvas, Maribelle

Maner, Kristy

Mariano, Jillian

Mariano, Leonard

Mascarenas, Kate

Leal, Karlena

Morse, Brittney

## <u>2025-2026 - Leadership Team Stipends - \$1,200 - TFK8</u>

Bishop, Martha Masterson, Megan Bradshaw, Julie Morse, Michelle Cascioli, Devin Myers, Julie Shope, Jacquelyn Lane, Julie Trujillo, Colette Leonard, Aubry Turner, Lucy Machado, Michelle Weber, Courtney

## 2025-2026 - Leadership Team Stipends - \$1,200 - MMS

Ault, Cassandra

Barraza, Oliver

Connelly, Kristin

Flower-Zitske, Felicity

Guerra, Kelley

Hall, Michael

Oney, Regan

Raikes, Victoria

Smith, Aiyanna

Smith, Stephanie

Stine, Laura

Stone, Kimberly

Johnson, Christopher

#### 2025-2026 - 1st Quarter Overflow Coach - MMS

Campos, Miia, Girls Softball

### 2025-2026 - Leadership Team Stipends - \$1,200 - TMS

Ackerman, Lisa Kirkendoll, Christina Bowden, Gary Lopez, Kristen

Clark, Cynthia Collier, Samuel Doyle, Catherine Hawkes, Megan Sewell, Sarah Smoot, Lauren Tate, Emily

### 2025-2026 - Extracurricular - TMS

**Ackermann, Lisabeth**, National Honor Society, E 6 **Strum, Andy**, Student Council Sponsor, D 1 **Strum, Andy**, W.E.B. Sponsor, D 1

## 2025-2026 - Leadership Team Stipends - \$1,200 - MCAT

Binnion, Shayna Bowen, Oliver Long, Rochelle Todd, Thomas

## 2025-2026 - Leadership Team Stipends - MHS

Anthofer, Teresa, English, \$2,700 Carlton, Mark, Science, \$2,400 Citro, Christopher, CTE, \$2,800 Dozier, Cameron, PE, \$2,000 Evans, Amee, Fine Arts, \$2,000 Gunnels, Derek, Sped. (.50), \$1,400 Hunt, Jessica, Social Studies, \$2,300 Jabbour, Georgette, Sped. (.50), \$1,400 Johnson, Gail, World Lang., \$2,000 North Morris, Jennifer, Math, \$2,700 Pings, Chelsey, Inst.Coach, \$2,000 Robinson, Krista, Inst.Coach, \$2,000 Vanderploeg, Merri Kae, Counseling, \$2,000

### 2025-2026 - Leadership Team Stipends - \$1,200 - MVA

Beck, Elliott Hammer, Rebecca Kronmiller-Bales, Anika Rynearson, Britnee Walsh, Cody

## 2025-2026 - Intramurals - MVA

Fogarty, Christopher, Fall Semester, \$1,000 Fogarty, Christopher, Spring Semester, \$1,000

<sup>#</sup> Reduction in Force employee rehire.

<sup>\*\*</sup>Current MUSD employee.

<sup>+</sup>Current MUSD substitute.

<sup>^</sup>year-end employee previous school year.

<sup>~</sup> Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	AS	Assistant Superintendent's Office
BE CTE	Butterfield Elementary	CTED CS&DL	Carreer and Technical Education
DE	Coyote Trail Elementary DeGrazia Elementary	ELO	Community Schools and Distance Learning Early Learning Opportunities
DMK8	Dove Mountain CSTFM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Élementary	FM	Facilities Management
İΈ	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	so	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		