

Book	Policy Manual
Section	Policies for the Board
Title	Vol. 36, No. 2 - February 2022 Revised SUPPORT STAFF DRESS AND GROOMING
Code	po4216
Status	First reading

4216 - **SUPPORT STAFF DRESS AND GROOMING**

The Board of Education believes that support staff members are an important and integral part of the District. Also, since support staff is highly-visible staff to the students, professional staff, and public, the Board believes the support staff should at all times be well dressed and groomed. Support staff members who understand this precept and adhere to it enlarge the importance of their task, present an image of dignity, and encourage respect.

The Board retains the authority to specify the following dress and grooming guidelines for support staff. When assigned to District duty, all support staff members shall:

- A. be physically clean, neat, and well-groomed;
- B. dress in a manner consistent with their support responsibilities;
- C. dress in a manner that communicates to others a pride in personal appearance;
- D. dress in a manner that does not cause damage to District property;
- E. be groomed in such a way that their dress or hairstyle does not disrupt the educational process or cause a health or safety hazard.

The Board recognizes employees' right to dress in accordance with their gender identity, within the constraints of the preceding dress and grooming guidelines.

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Last Modified by Amy Manchester on March 3, 2022