



MEMORANDUM

To: Alpena County Parks & Recreation Commission

From: County Administrator

RE: **2023 Performance/Merit Bonuses for Park Managers**

Date: 07 December 2023

2023 PERFORMANCE BONUS Recommendation

All three Parks, as well as the Fairgrounds, beat their budget revenue projections for 2023 and have set stretch goals for revenue and occupancy for 2024. All Park Managers have continued to step up to the additional administrative and operational responsibilities as part of the full management of their respective Parks. All three park Managers have received positive performance reviews with above average scores.

Recommendation:

Earl Martin	\$400
Marcia Martin	\$400
Sarah Jore	\$600
Erin Felax	\$400
Keith Felax	\$400

The difference in bonus for Sarah Jore is a recognition that she is the sole Manager for Long Lake Park.

These funds can be reallocated from 101-760-704.000.