

Action Sheet

MEETING DATE:

May 19, 2021

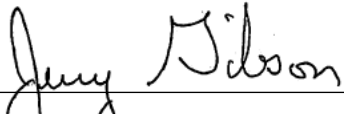
AGENDA ITEM:

Discuss and consider approval of Amendment to District of Innovation Plan (DOI) and Resolution to Join Texas School Health Benefits Program (TSHBP)


In 2019, El Paso ISD was the first school district to amend their DOI in order to claim exemption from Texas Education Code §22.004(i), which restricts districts from participating in additional health insurance programs when offering TRS Health Insurance to its employees. Since then, approximately 200 districts have followed suit. In February, the board approved FBS as its new Third Party Administrator over benefits. FBS partners with TSHBP to offer another medical plan in addition to TRS. TSHBP is governed by Texas school districts; their goal is lower premiums and lower out of pocket costs. In order to offer this health insurance option to GISD employees, the board must approve amending the DOI to allow this exemption and approve a resolution to join TSHBP. The amendment to the DOI was posted on the District's website for 30 days, as required. The insurance and DOI committees both met, separately, to hear the medical plan, and both committees voted unanimously to move forward and recommend it for board approval. The TSHBP has 2 plans; an HD plan and a Co-Pay Plan. While the premiums are lower than TRS, there are some unique differences. It will be important for the District to educate its' employees on this new plan so they can make informed decisions when choosing health care options during open enrollment. If approved, employees will still have TRS medical insurance as an option and can switch plans during open enrollment each year.

RECOMMENDATION:

I move that the board approve the amendment to the District of Innovation plan and adopt the resolution to join Texas School Health Benefits Program, as presented.



Dr. Jerry Gibson
Superintendent



Connie Morgenroth
Assistant Superintendent of Business & Operations