

**WOODRIDGE SCHOOL DISTRICT 68
Administration Office**

March 16, 2026

TO: Dr. Patrick Broncato
FROM: Dr. William Schmidt, Assistant Superintendent for Human Resources
SUBJECT: **MARCH 16, 2026 BOARD AGENDA - RESOLUTION AUTHORIZING
REDUCTION IN FORCE TO PART-TIME AND TEMPORARY
NON-TENURED TEACHERS FROM WOODRIDGE SCHOOL DISTRICT
68 OF DUPAGE COUNTY**

Attached for your consideration for inclusion on the March 16, 2026, Board Meeting agenda is a Resolution Authorizing Reduction in Force to Part-Time and Temporary Non-Tenured Teachers from Woodridge School District 68 of DuPage County.

MOTION: I move the Board of Education adopt the Resolution authorizing Reduction in Force to Part-Time and Temporary Non-Tenured Teachers from Woodridge School District 68 of DuPage County, Illinois as presented.

Motion _____

Second _____

Pass _____

Fail _____

Mr. Christ _____

Mr. Lathrop _____

Dr. Molina de Mesa _____

Mr. Vanorny _____

Mrs. Barber _____

Mrs. Hebreard _____

Mr. Madden _____

**RESOLUTION AUTHORIZING REDUCTION IN FORCE
TO PART-TIME AND TEMPORARY NON-TENURED TEACHERS**

BE IT RESOLVED, by the Board of Education of Woodridge School District 68, as follows:

1. That the Board of Education hereby determines that the teachers listed on Exhibit 1, attached hereto and made a part hereof, will not be re-employed for the following school term and are hereby dismissed as teachers in the School District effective at the end of the present 2025-2026 school term.

2. That the President and Secretary of the Board are hereby authorized and directed to give to the teachers listed on Exhibit 1, by first class mail and by either personal service or by certified mail, return receipt requested, a written notice of this Board's decision to dismiss them effective at the end of the present school term, which notice shall be substantially in the form of Exhibit 2, attached hereto and made a part hereof.

3. That this Resolution shall be in full force and effect upon its adoption.

ADOPTED this 16th day of March, 2026, by a roll call vote, as follows:

YES: _____

NO: _____

ABSENT: _____

By: _____
President, Board of Education

Attest: _____
Secretary, Board of Education

EXHIBIT 1

**PART-TIME AND TEMPORARY NON-TENURED TEACHERS DISMISSED
EFFECTIVE AT THE CLOSE OF THE 2025-2026 SCHOOL TERM**

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Jenin Ali	LOA	District
Ashley Pry	LOA	District
Mubina Lutfullaeva	Substitute/LOA	District

Exhibit 2

March 16, 2026

«FirstName» «LastName»
«Address1» «Address2»
«City», «State» «PostalCode»

NOTICE OF HONORABLE DISMISSAL-Group 1

Dear «FirstName»:

The Woodridge School District 68 Board of Education, at its March 16, 2026 meeting, voted to honorably dismiss you as a teacher as of the last day of the 2025-2026 school term and to not offer you a teaching contract for the 2026-2027 school term.

This is as a result of the decision of the Board to decrease the number of teachers employed for the 2026-2027 school term. Because you are not in contractual continued service and either (i) were employed for one school term or less to replace a teacher on leave, or (ii) were employed on a part-time basis during your service to the Board, you are considered to be in Group 1 under Section 24-12 of the Illinois School Code. Under Section 24-12, you do not have recall rights. Thank you for your service to the District and we wish you the best in your future endeavors.

Very truly yours,

BOARD OF EDUCATION,
WOODRIDGE SCHOOL DISTRICT 68,
DuPage County, Illinois

By: _____
President

Attest: _____
Secretary

cc: Personnel File

First Class Mail and Personal Service

Acknowledgement of Receipt of Personal Service:

Employee Signature

Attest: _____
Superintendent/Designee

Date: _____