

**RIVER ROAD INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
AMARILLO, TEXAS**

Subject: Approval of Stipends

Date: Thursday, June 29, 2017

Presented By: Andy Nies,
Asst. Superintendent of Operations

Related Page(s): This page +6

ACTION

BACKGROUND INFORMATION:

In addition to our teachers' base salary, many of our teachers receive a stipend or stipends for various extra duties.

In the attached pages are the stipends that we are proposing for the 2017-2018 school year.

Major changes include:

- The addition of a Athletic Trainer
- The addition of a Assistant Band Director
- The addition of a Counselor Stipend
- The addition of a Assistant High School Cheerleader Sponsor
- An increase in Middle School athletic stipends

BOARD ACTION REQUESTED:

I make the motion that the Board approve the stipends for 2017-2018 as listed.

Rolling Hills Stipends

	Current Stipends			Proposed 2017-2018 Stipends		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
Gifted & Talented Coordinator	500.00	1	500.00	500.00	1	500.00
Counselor (Included in salary)	0.00	0	0.00	3,000.00	1	3,000.00
UIL Academics	200/400	20	8,000.00	200/400	20	8,000.00
TOTAL			8,500.00			11,500.00

Willow Vista Stipends

	Current Stipends			Proposed 2017-2018 Stipends		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
Yearbook Advisor	500.00	1	500.00	500.00	1	500.00
Gifted & Talented Coordinator	0.00	1	0.00	0.00	1	0.00
UIL Academics	200/400	24	9,600.00	200/400	24	9,600.00
Counselor (Included in salary)	0.00	0	0.00	3,000.00	1	3,000.00
RTI Coordinator 5th	250.00	1	250.00	250.00	1	250.00
RTI Coordinator 6th	250.00	1	250.00	250.00	1	250.00
Math Shortage Stipend (Included in salary)	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Science Shortage Stipend (Included in salary)	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Spec Ed. Shortage Stipend (Included in salary)	1,000.00	1	1,000.00	1,000.00	1	1,000.00
TOTAL			15,600.00			18,600.00

Middle School Stipends

	Current Stipends			Proposed 2017-2018 Stipends		
	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>	<u>Stipend \$</u>	<u>Number</u>	<u>Total Cost</u>
DMAC Stipend	500	1	500.00	500	1	500.00
Counselor (Included in salary)	0.00	0	0.00	3000	1	3,000.00
Student Council Sponsor	250	1	250.00	250	1	250.00
Nat'l Jr Honor Society Sponsor	250	1	250.00	250	1	250.00
Cheerleading Sponsor	1500	1	1,500.00	1500	1	1,500.00
One Act Play Sponsor	1000	1	1,000.00	1000	1	1,000.00
Yearbook Advisor	500	1	500.00	500	1	500.00
Grade Book Trainer	250	1	250.00	250	1	250.00
8th Grade Science Club Sponsor	200	1	200.00	200	1	200.00
7th Grade Science Club Sponsor	200	1	200.00	200	1	200.00
Social Studies Club Sponsors	100	2	200.00	100	2	200.00
English Club Sponsors	100	2	200.00	100	2	200.00
Math Club Sponsors	100	2	200.00	100	2	200.00
Lead Mentor Teachers	200	4	800.00	200	4	800.00
Spelling Bee Sponsor	100	1	100.00	100	1	100.00
Book Club Sponsor	100	1	100.00	100	1	100.00
UIL Academic	200/400	25	10,000.00	200/400	25	8,000.00
Math Shortage Stipends (Included in salary)	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Science Shortage Stipends (Included in salary)	1,000.00	2	2,000.00	1,000.00	2	2,000.00
TOTAL			20,250.00			21,250.00

High School Stipends

	Current Stipends			Proposed 2017-2018 Stipends		
	Stipend \$	Number	Total Cost	Stipend \$	Number	Total Cost
Sr Class Head Sponsor	300.00	1	300.00	300.00	1	300.00
Sr Class Co Sponsor	100.00	1	100.00	100.00	1	100.00
Jr Class Head Sponsor	400.00	1	400.00	400.00	1	400.00
Jr Class Co Sponsor	200.00	1	200.00	200.00	1	200.00
Varsity Cheerleader Sponsor	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Asst. Cheerleader Sponsor	0.00	0	0.00	3,000.00	1	3,000.00
Yearbook Advisor	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Student Council Sponsor	250.00	1	250.00	250.00	1	250.00
National Honor Society Sponsor	250.00	1	250.00	250.00	1	250.00
DECA Club Sponsor	100.00	1	100.00	100.00	1	100.00
One Act Play Sponsor	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Dance Team Sponsor	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Teaching one extra class	1,000.00	0	0.00	1,000.00	0	0.00
Band Director (Included in salary)	7,000.00	1	7,000.00	7,000.00	1	7,000.00
Asst. Band Director (Included in salary)	0.00	0	0.00	4,000.00	1	4,000.00
Choir Director (Included in salary)	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Counselor (Included in salary)	0.00	0	0.00	3,000.00	2	6,000.00
UIL Academics	200/400	16	6,400.00	200/400	16	6,400.00
ESL Translator	250.00	1	250.00	250.00	1	250.00
Gifted & Talented Coordinator	500.00	1	500.00	500.00	1	500.00
Visual Impairment Coordinator	500.00	1	500.00	500.00	1	500.00
Math Critical Shortage (Included in salary)	2,000.00	4	8,000.00	2,000.00 *	4	8,000.00
Composite Science Critical Shortage (Included in salary)	2,000.00	3	6,000.00	2,000.00 *	3	6,000.00
Spanish Shortage (Included in salary)	1,000.00	2	2,000.00	1,000.00	2	2,000.00
Special Ed. Shortage (Included in salary)	1,000.00	1	1,000.00	1,000.00	1	1,000.00
TOTAL			44,250.00			57,250.00

* Note: Beginning In 2013-14 Critical Shortage Stipends will be paid at of \$300 per class taught, not to exceed \$2,000 per teacher.

Athletic Stipends

	Current Stipends			Proposed 2017-2018 Stipends		
	Stipend \$	Number	Total Cost	Stipend \$	Number	Total Cost
Assistant AD/Athletic Coord.	3,000.00	2	6,000.00	3,000.00	2	6,000.00
Assistant Boys Basketball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Football	2,000.00	6	12,000.00	2,000.00	5	10,000.00
Assistant Track	2,000.00	5	10,000.00	2,000.00	4	8,000.00
Assistant Baseball	2,000.00	1	2,000.00	2,000.00	1	2,000.00
Assistant Softball	2,000.00	1	2,000.00	2,000.00	2	4,000.00
Assistant Girls Basketball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Volleyball	2,000.00	2	4,000.00	2,000.00	2	4,000.00
Assistant Wrestling	2,000.00	1	2,000.00	2,000.00	1	2,000.00
Defensive Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Freshman Baseball	0.00	0	0.00	1,500.00	0	0.00
Freshman Softball	0.00	0	0.00	1,500.00	0	0.00
Head Baseball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Boys Basketball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Girls Basketball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Cross Country	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Boys Golf	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Head Boys Soccer	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Boys Track	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Girls Golf	1,500.00	1	1,500.00	1,500.00	1	1,500.00
Head Girls Track	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Head Softball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Volleyball	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Head Wrestling	4,000.00	1	4,000.00	4,000.00	1	4,000.00
Power Lifting	4,000.00	1	4,000.00	3,000.00	2	6,000.00
Offensive Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Offseason Coordinator	1,000.00	2	2,000.00	1,000.00	3	3,000.00
Weight Room Supervisor	1,000.00	4	4,000.00	1,000.00	6	6,000.00
Athletic Trainer	0.00	0	0.00	7,000.00	1	7,000.00
Fall Golf Boys & Girls	0.00	0	0.00	1,500.00	1	1,500.00
Special Teams Coordinator	3,000.00	1	3,000.00	3,000.00	1	3,000.00
Middle School All Sports	3,000.00	4	12,000.00	1,500.00	11	16,500.00
TOTAL			\$117,000.00			\$133,000.00

District Wide School Stipends

	<u>Current Stipends</u>			<u>Proposed 2017-2018 Stipends</u>		
Homeless Liaison	1,000.00	1	1,000.00	1,000.00	1	1,000.00
Foster Care Student Liaison	750.00	1	750.00	750.00	1	750.00
Wellness Coordinator	750.00	1	750.00	750.00	1	750.00
Communication Specialist	2,000.00	1	2,000.00	2,000.00	1	2,000.00
TOTAL			4,500.00			4,500.00

Stipend Totals

	<u>Current</u>	<u>Proposed</u>
Rolling Hills Elementary	8,500.00	11,500.00
Willow Vista Intermediate	15,600.00	18,600.00
River Road Middle School	20,250.00	21,250.00
River Road High School	44,250.00	57,250.00
Athletics	117,000.00	133,000.00
District Wide	<u>4,500.00</u>	<u>4,500.00</u>
TOTAL	210,100.00	246,100.00