

Neah-Kah-Nie School District 56

Special Board Meeting for Board Interviews for Zone 3

August 9, 2024 – 4:15 – 7:00 p.m.

New DO Board Room and Virtual

Rockaway Beach, OR 97136

Present

Board of Directors

Sandy Tyrer, Chair

Renae Scalabrin, Vice Chair

Michele Aeder

Mike Wantland

Marisa Bayouth-Real

Joe Carr

District Office Staff

Dr. Tyler Reed, Superintendent

Mark Sybouts, Business Manager

Kari Fleisher, Co-Business Manager

Kathie Sellars, Administrative Assistant

Call to Order

Ms. Tyrer called to order the special meeting of the Board of Directors of the Neah-Kah-Nie School District at 4:28 p.m. The purpose of the meeting is to interview Zone 3 Board candidates.

Board Candidate Interviews

Damian Laviolette - 4:30 p.m. to 5:00 p.m.

Julie Maxfield – 5:00 p.m. to 5:30 p.m.

Randy Schultz – 6:00 p.m. to 6:30 p.m. **Time changed to 5:30 p.m. to 6:00 p.m.**

Mike Tosch – 5:30 p.m. to 6:00 p.m. **Moved to Monday, August 12.**

Board Deliberations

After the interviews Ms. Tyrer called for a five-minute break at 5:58 p.m. The board resumed at 6:12 p.m. Ms. Tyrer stated that she is hesitant to deliberate too much without interviewing the 4th candidate. The board could deliberate during the regular board meeting. Ms. Tyrer asked the members if they wanted to discuss the three candidates who were interviewed or did they want to wait until the fourth candidate has been interviewed. The members were okay discussing the strengths of the candidates.

Ms. Aeder shared that she was impressed with Randy Schultz. She was not aware of his educational history. She was also impressed with Julie Maxfield, and what she could bring to the board. She does want to wait until Monday night. Randy Schultz is retired and she sees that as an advantage, but Julie has kids in the district.

Mr. Carr shared that he knows Julie Maxfield; he is impressed with her background. She has subbed in buildings. He would have no qualms appointing her to the board. He had a similar impression of Randy Schultz, and he liked Damian Laviolette's focus on technology.

Mr. Wantland stated that Damian Laviolette brings some great ideas around technology and the trades. He is humble, generous and compassionate, and committed to the community. He resonates with the Neah-Kah-Nie vibe. Julie Maxfield brings youthfulness, she has kids in the district, she has volunteered, and is very educated, and he believes she has the ability to think outside the box. Randy Schultz is a pleasure; his story resonated with Mr. Wantland, giving it your best, and succeeding. We could not lose with any of the three candidates.

Ms. Bayouth-Real liked Damian Laviolette. He has a big technology background, it was the previous superintendents' focus, it would be nice to have someone who can bring that to the table. Adoption matters, (she was adopted as a child) it tells her something about someone who adopts siblings. She appreciated Julie Maxfield's systems oriented brain; she has children in the schools. Randy Schultz is a

consummate educator; he seems to be a bridge builder. It is beneficial to have members of the school board be members of the education community.

Ms. Scalabrin stated that Damian Laviolette has shown his passionate side; he has always been well spoken and is not afraid to share his thoughts; we have seen him a lot; this role is important to him and so is the district. He is a very intelligent person. Julie Maxfield would bring a fun energy to things she is involved with. She appreciates her volunteer work, and it is great that she has kids in the district. Randy Schultz resonated with his approach when entering the room; she liked his use of humor. She was also impressed with his demeanor, big on personality, wants to move the mission forward. Having people from the outside be part of our group is a good thing. We have three good candidates.

Ms. Tyrer shared that she loves listening to each one's perspective. Damian Laviolette and she have similar backgrounds, when you are in the military as long as he was; you have your act together. He has passion, believes that he and his wife volunteer in the district, he has also been on the budget committee. She found Julie Maxfield refreshing, dedicated, she has kids in the district, which is helpful. Randy Schultz impressed her, he has no agenda, flexible, personable, and each candidate would fit in their own way. This gives the board time to think about the candidates.

Mr. Carr also mentioned that Julie Maxfield has a background in special education. We have more and more special education students coming, and they are coming in younger and younger and affecting the classroom.

Ms. Tyrer asked what the board wants to do on Monday night. Discussion occurred. It was determined that the board would deliberate after the board interviews Mike Tosch and then continue the deliberation during the meeting. Discussion also occurred about how to conduct the vote.

Ms. Tyrer recapped the discussion regarding the Monday, August 12 board meeting. The members will interview Mike Tosch; take 15 minutes to deliberate about that interview. The board will continue deliberation on all four candidates, and choose your top two candidates, if they board is ready a nomination will be asked for. The new member will not be seated Monday night. Swearing in will be conducted on Tuesday, August 10.

Adjourn

Hearing nothing more to come before the Board the meeting adjourned at 7:32 p.m.

Neah-Kah-Nie School Board Candidate Interview Questions

Candidate's Name: _____

Interviewer's Name: _____

1. Welcome! Thank you for applying for the vacant position on the Neah-Kah-Nie School District Board. Please share with the Board your background and how your life, education, and professional experience will benefit the Board, students, staff, parents and the community?
2. What are three words friends would use to describe you?
3. What is one word you would use to describe yourself?
4. Please share with the Board why you are interested in this position?
5. Are you aware of the time commitment, technology and communication demands required to serve on the Neah-Kah-Nie School Board?
6. Are you available every second Monday of the month from 6:30-8:30 a.m. to attend school board meetings?
7. In your opinion, what is the role of a school board member?
8. As a board member, if you find you have a conflict of interest concerning any district operation, how would you share this conflict?
9. What is one problem the school district is currently facing that you believe you could help with?
10. Have you ever served on a board? If yes, please describe the amount of time you served and your experience.
11. At this time, we have a very high functioning board. We are collaborative, team players, and each bring something different to the table. We take into consideration the input and views of each member, and if necessary agree to disagree in a thoughtful and professional manner. The decision of the majority of the board is respected. How do you see yourself fitting into this type of board work? (Sandy will ask this question)
12. Do you have any questions for the Board?