

February 9, 2026

**SUBJECT: CONSIDERATION OF ADMINISTRATOR CONTRACTS OF OUTSIDE EMPLOYMENT**

**RECOMMENDED ACTION:** Approval of Administrator Contracts of Outside Employment

**RATIONALE:** House Bill (HB) 3372 of the 89th Texas Regular Legislative Session added new restrictions on certain administrators' performance of outside employment. See following page (HB 3372 Supplemental Details) for specific details.

Two additional staff are requesting Board approval for outside employment: Sara Lawrence and Crystal English.

**BUDGET PROVISIONS / ACTION REQUIRED:** Not Applicable

**RESOURCE PERSONNEL:** Dr. Joe Rodriguez  
Dr. Matt Bolinger