

**The Innovation Waiver is requested to exempt Ector County ISD from the following Texas Education Codes beginning in 2017-2018 school year through the end of the 2021-2022 school year:**

**TEC Sec. 21.003(a). CERTIFICATION REQUIRED. TEC Sec. 21.057(a)-(e)**

- (a) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.

**Exemption for TEC Sec. 21.351. Student Progress & Growth Measure in Appraisals**

- (b) TEC Code Requiring Exemption:
- (c) TEC Sec. 21.351, 21.352, 21.354, 21.3541 and 19 Texas Administrative Code Chapter 150 to the extent these laws require that student academic growth or progress as a required component of the teacher and administrator appraisal

**Exemption for TEC Sec. 25.0811. First Day of Instruction**

- (d) TEC Code Requiring Exemption:
- (e) TEC 25.0811: A school district may not begin instruction for students for a school year before the fourth Monday in August.

As a voting member of DCIT, you will be asked to vote for approving the waiver or not for approving the waiver as noted above.

Ballots will be given to voting members at the DCIT meeting.

Respectfully,

Julia Willett-Weekly, DCIT Liaison