

# **Lakeland Joint School District #272**

Brook Cunningham, Human Resources Director

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**LJSD Vision: A community committed to academic excellence ... dedicated to student success.**

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DATE: December 9, 2024

TO: The Board of Trustees

FROM: Brook A. Cunningham, HR Director

RE: Emergency Provisional - Dr. Michael Keepe

Lakeland High School has hired Dr. Michael Keepe for Music / Choir. He originally obtained his teaching credential in the State of Arizona in 1996. He has one year of experience teaching Grades 6-8 and 10 years of experience at the higher education level. Dr. Keepe also has his doctorate in Musical Arts. Since Dr. Keepe's Arizona certification expired well past being able to get it reinstated in Arizona, we are requesting the Board approve an Emergency Provisional for the remainder of the school year. There is a possibility, if this is a good fit for Dr. Keepe and LJSD, we may come back and request a 3 year Alternative Authorization, in order for him to obtain his Idaho Certification. He would then need to enroll in a program.