

Policy 5:212 Retirement

Retiree Recognition

The expressed purpose of the Retiree Recognition Program shall be to afford the District the opportunity of expressing its appreciation and acknowledgment to retirees for the services and contributions rendered to children, employees, parents, citizens and the community in general.

The Board directs the Superintendent to have a tea or buffet for any employee retiring through the Teachers Retirement System of the State of Illinois. The activity will take place at the close of school. This will permit employees and Board members to spend some time visiting with the retiring employee.

Special recognition will be granted to all certified employees of the Teachers Retirement System with twenty-five (25) years of service or more. The Board of Education will have the prerogative to determine the types of recognition for these individuals.

An appropriate engraved plaque will be presented to each retiree. This plaque will designate the years of service with the District and be presented by the President of the Board of Education or designee. Gifts that may be purchased will be valued as follows:

- Employee with ten years or more years of service \$100
- Employee with fifteen or more years of service \$150
- Employee with twenty years or more years of service \$200
- Employee with twenty-five years or more of service \$500

Special recognition for retiring administrators and non-certified staff will be at the discretion of the Board of Education based upon contributions to the District and years of service.

Early Retirement

Roselle School District 12 will participate in an Early Retirement Plan consistent with the requirements of Section 16-133.2 of the Illinois Pension Code.

ADOPTED: April 24, 2012

Roselle School District 12

Policy 6:302 Graduation Ceremonies

Members of the Board of Education, both current and past, shall be offered the opportunity to present a diploma to his or her child during the 8th grade graduation ceremony.

ADOPTED: April 24, 2012

Roselle School District 12