260 Madison • Oak Park • Illinois • 60302 • ph: 708.524.3000 • fax: 708.524.3019 • www.op97.org

TO: Dr. Carol Kelley, Superintendent

FROM: Dr. Felicia Starks Turner, Senior Director of Student and Administrative

Services

RE: Rethinking Discipline Board Presentation

DATE: February 22, 2018

A positive learning environment is critical in creating school environments that are safe, supportive and conducive to teaching and learning. Our rethinking of discipline efforts is ongoing and aims to support the development of expected behavior as well as what success with those behaviors looks like. This is done both through modeling and providing instruction and practice.

One of the basic premises of restorative practices is that human beings are happiest, healthiest and most likely to make positive changes in their behavior when those in authority do the work "with" them, rather than "to them" or "for them".

Rethinking discipline requires close attention to the social, emotional, and behavioral needs to all students. Our presentation will highlight some of our efforts in these areas.

The presentation will include information on Restorative Practices, Second Step, Positive Behavior Intervention and Supports (PBIS), and a discipline matrix that will outline the range of consequences and supports for behavior infractions.

Additionally, the presentation will feature students from Hatch, Irving and Brooks. The students will share their thoughts, experiences and involvement on topics such as Second Step, "I belong initiatives" and middle school celebrations.

Please let me know if you need additional information.