



Oak Park Elementary School District 97

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TO: Members, Board of Education
FROM: Dr. Carol Kelley, Superintendent
SUBJECT:
DATE: April 26, 2016

Type of Report:

Report Format:

Preview of purpose and content of report:

The Board of Education is being asked to approve the adoption of new professional support (proposal attached) for school leaders, TeachBoost.

Budgetary Impact: \$30,625 (\$6,400 for 4 in-person trainings + \$24,225 for annual license fee)

District goals aligned with report: Goal Area 1 (Strengthen Teacher and School Leadership Capacity)

This school year our administrative leadership team focused on strengthening our capacity as instructional leaders in order to improve the quality and consistency of the feedback we give to our staff.

Next school year, we would like to build upon this effort by using a new online instructional leadership platform called TeachBoost. A proposal describing the platform and associated fees are attached for your review. As you will read, TeachBoost is designed to help districts leverage the evaluation process as a professional growth opportunity in the service of improving student learning outcomes. (Note: This platform would replace Rubrix, which costs: xxx.)

The tool has been vetted by the Ad Leadership Team. Some of the comments collected after surveying the group to assess interest were as follows:

- ❖ *Yes. Flexible, deep, has hooks to get teachers collaborating on eval, goal setting & PD. The dashboards and summary features are a real plus.*
- ❖ *Helpful to keep information about walkthroughs and observations all in one place. Good for looking at trends as well.*
- ❖ *I think it looks pretty awesome. It could really help us organize our observations/evaluations.*
- ❖ *I am very interested in using TeachBoost as a tool for my observation work.*
- ❖ *It seems to have potential as a tracking tool and would increase consistency of monitoring across schools*
- ❖ *It will be supportive. I like the timestamp, calendar connection, and ability to attach PD resources.*

The Board of Education is being asked to approve TeachBoost because this tool:

- ✓ will help us foster strong adult professional cultures
- ✓ will support our principals, assistant principals, mentor teacher, IB coordinators, and instructional coaches throughout the school year as they collect classroom observation data
- ✓ will help us leverage the evaluation process as an opportunity for professional growth (feedback related to recommended adult learning opportunity for staff member)

